



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 36659 OF 2022

PETITIONERS:

- 1 SAMAJAM HIGHER SECONDARY SCHOOL  
MUTHUKULAM, MUTHUKULAM SOUTH P.O.,  
ALAPPUZHA DISTRICT,  
PIN- 690 506,  
REPRESENTED BY ITS MANAGER.
- 2 CHENTHRAPPINNI HIGHER SECONDARY SCHOOL,  
REP.BY ITS MANAGER, P.O.  
CHENTHRAPPINNI,  
TRICHUR - 680 687, REPRESENTED BY ITS MANAGER.
- 3 MUKKOM MUSLIM ORPHANAGE COMMITTEE,  
MUKKOM, KOZHIKODE DISTRICT - 673 602,  
REPRESENTED BY ITS MANAGER.
- 4 SREE NARAYANA HIGHER SECONDARY SCHOOL,  
OKKAL, REPRESENTED BY ITS MANAGER.
- 5 SREE NARAYANA GIRI LOWER PRIMARY SCHOOL,  
THOTTUMUGAM, ALUVA, ERNAKULAM DISTRICT - 683 105,  
REPRESENTED BY ITS MANAGER  
(THE SECRETARY OF S.N.S.SAMAJAM) .
- 6 N.S.S.U.P.SCHOOL,  
CHUNAKARA NORTH,ALAPPUZHA,  
REPRESENTED BY ITS MANAGER.
- 7 H.S.S.THIRUVAMPADY,  
PAZHAVEEDU P.O, ALAPPUZHA-9,



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REPRESENTED BY ITS MANAGER.

- 8 KOPPARETHU HIGHER SECONDARY SCHOOL,  
PUTHIYAVILA, PATTOLI MARKET P.O,  
ALAPPUZHA-690531,  
REPRESENTED BY ITS MANAGER.
- 9 P.P.M HIGHER SECONDARY SCHOOL,  
KOTTUKKARA, P.O. KONDOTTY-673638,  
REPRESENTED BY ITS MANAGER.
- 10 S.N.D.P.H.S.SCHOOL,  
KUTTAMANGAIAM P.O, KAINAKARY,  
ALAPPZUHA-688501,  
REPRESENTED BY ITS MANAGER K.A.PRAMOD.
- 11 T.D.H.S.SCHOOL,  
THURAVOOR, ALAPPUZHA DISTRICT,  
REPRESENTED BY IT MANAGER H.PREMKUMAR.
- 12 MSM HIGHER SECONDARY SCHOOL,  
KALINGAPARAMBA,  
MALAPPURAM,  
REPRESENTED BY ITS MANAGER.
- 13 ABDULLA KUNJU MEMORIAL HIGHER SECONDARY SCHOOL,  
MYLAPURE, UMayANALLOORR P.O.,  
KOLLAM 691 589,  
REPRESENTED BY ITS MANAGER.
- 14 V.M.H.M. HIGHER SECONDARY SCHOOL,  
ANAYAMKUNNU, P.O.KUMARANELLUR,  
MUKKOM, KOZHIKODE DISTRICT,  
REPRESENTED BY ITS MANAGER.
- 15 C.P.POCKER HAJI MEMORIAL HIGHER SECONDARY SCHOOL,  
OZHUR, VELLACHAL P.O., MALAPPURAM DISTRICT 676 106,  
REPRESENTED BY ITS MANAGER.
- 16 NARAYANAN NAIR MEMORIAL HIGHER SECONDARY SCHOOL,  
CHELAMBRA, PULLIPARAMBU P.O,  
MALAPPURAM - 673 634,



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REPRESENTED BY ITS MANAGER.

- 17 PAPPU MASTER MEMORIAL UPPER PRIMARY SCHOOL,  
CHENTRAPPINNI, THRISSUR DISTRICT,  
REPRESENTED BY ITS MANAGER.
- 18 DEVI VILASAM VOCATIONAL HIGHER SECONDARY SCHOOL,  
VELIYAMBALAM, NADAVAYAL, PULPALLY, WAYANAD - 673579,  
REPRESENTED BY ITS MANAGER.

BY ADVS.

SRI M.R.ANISON

SMT.P.A.RINUSA

SMT. V.BHARGAVI (PANANGAD)

SMT.A.MEENAKSHI

SMT.V.P.SEEMANDINI (SR.) (K/392/1976)

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN-695 001.
- 2 THE DIRECTOR OF GENERAL EDUCATION,  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN-695 014.  
ADDL.R3 TI R5 IMPEADED
- 3 KERALA FEDERATION OF THE BLIND REPRESENTED BY  
DR.HABEEB.C PRESIDENT  
VANCHIYOOR P.O, THIRUVANANTHAPURAM , RESIDING AT  
CHULILYIL HOUSE, VYTHIRI P.O, WAYANAD  
(IMPEADED AS PER ORDER DATED 04.07.2023 IN IA 4/2023)
- 4 MAHIN .C  
S/O ASAD CHITTAYAM HOUSE, MARKET  
P.O,MUVATTUPUHA,VELLORKUNNAM ( IMPEADED AS PER ORDER  
DATED 04.07.2023 IN IA 4/2023)



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5        AMEER JINNA  
         S/O MUHAMMED ALI JINNA, PALLATHUPARAMBIL HOUSE,  
         THODUPUHA EAST P.O IDUKKI (IMPLEADED AS PER ORDER DATED  
         04.07.2023 IN IA 4/2023)

BY ADVS.  
A.P.JAYARAJ (ANJILIKKAL)  
P.K.NANDINI  
JUBYRAJ.A.P  
JISHAMOL CLEETUS  
SHRI P.SANTHOSH KUMAR, SPL.GOV.T.PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).12462/2023 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 12462 OF 2023

PETITIONER:

BINIL SEKHAR  
AGED 28 YEARS  
S/O. SUGUNAN, CLERK, S.N.V.H.S.S. SREEKANTESWARAM,  
POOCHAKKAL.P.O., CHERTHALA, ALAPPUZHA -688 526 RESIDING  
AT 'VAPPUZHAVELI', POOCHAKKAL.P.O., ALAPPUZHA-,  
PIN - 688526, PH: 9846431082

BY ADVS.  
SRI ELVIN PETER P.J. (SR.)  
SRI K.R.GANESH  
MS. GOURI BALAGOPAL  
SRI ABHIJITH.K.ANIRUDHAN  
MS.SREELEKSHMI A.S.

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM-,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
DIRECTORATE OF GENERAL EDUCATION, THIRUVANANTHAPURAM -,  
PIN - 695014
- 3 THE ASSISTANT DIRECTOR



2025:KER:33395

VOCATIONAL HIGHER SECONDARY EDUCATION, REGIONAL OFFICE,  
CHENGANNUR-, PIN - 689121

4 THE CORPORATE MANAGER  
SREE NARAYANA VOCATIONAL HIGHER SECONDARY SCHOOL,  
SREEKANTESWARAM, S.N.D.P. BRANCH 544, CHERTHALA,  
ALAPPUZHA-, PIN - 688526

BY ADVS.

SRI P.SANTHOSH KUMAR, SPL.GOVERNMENT PLEADER  
SRI A.N.RAJAN BABU  
SRI P.GOPALAKRISHNAN (MVA) (K/932/2000)  
SRI A.R.EASWAR LAL (K/133/2008)

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 13312 OF 2023

PETITIONER:

THE MANAGER, VIVEKODAYAM SANSKRIT VOCATIONAL HIGHER  
SECONDARY SCHOOL  
AGED 66 YEARS  
EZHUKONE, KOLLAM - 691 505, HAREENDERAN, AGED 66 YEARS,  
S/O. NEELAKANDAN, RESIDING AT SREESAILAM', EZHUKONE,  
KOLLAM-, PIN - 691505

BY ADVS.  
SRI ELVIN PETER P.J. (SR.)  
SRI K.R.GANESH  
MS.GOURI BALAGOPAL  
SRI ABHIJITH.K.ANIRUDHAN  
SMT.SREELEKSHMI A.S.

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM-,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
THE DIRECTOR OF GENERAL EDUCATION, DIRECTORATE OF  
GENERAL EDUCATION, THIRUVANANTHAPURAM -, PIN - 695014
- 3 THE ASSISTANT DIRECTOR



2025:KER:33395

VOCATIONAL HIGHER SECONDARY EDUCATION, REGIONAL OFFICE,  
KOLLAM-, PIN - 691001.

4 VALSALYA SASIDHARAN  
W/O. PRAVEEN. C.S., NON-VOCATIONAL TEACHER (SENIOR)  
COMMERCE, VSVHSS, EZHUKONE, EZHUKONE.P.O., KOLLAM-  
691505, RESIDING AT RAGAM', KALANJOOR.P.O.,  
PATHANAMTHITTA DISTRICT-, PIN - 689694

BY ADVS.  
SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 14576 OF 2023

PETITIONER:

MRS. SALIJA P. SAGAR  
AGED 44 YEARS  
H.S.S.T. (JR) BOTANY, C.M.S. HIGHER SECONDARY SCHOOL,  
MELUKAVU, KOTTAYAM DISTRICT, PIN - 686652

BY ADVS.  
SRI KURIAN GEORGE KANANTHANAM (SR.)  
SRI TONY GEORGE KANNANTHANAM  
SRI ALEX GEORGE (CHAMAPPARAYIL)

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY THE SECRETARY, GENERAL EDUCATION  
DEPARTMENT, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 3 THE REGIONAL DEPUTY DIRECTOR  
HIGHER SECONDARY EDUCATION, VAYASKARAKUNNU, KOTTAYAM,  
PIN - 686001
- 4 THE CORPORATE MANAGER  
C.M.S. SCHOOLS, C.S.I. EAST KERALA DIOCESE,



2025:KER:33395

**MELUKAVUMATTAM, KOTTAYAM DISTRICT, PIN - 686652**

**BY ADVS.**

**SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER**

**THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:**



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 14593 OF 2023

PETITIONERS:

- 1 KUNHIKRISHNAN NAIR  
AGED 85 YEARS  
MANAGER, MAK.G.M.S. U.P. SCHOOL, KUZHUKKALLOUR,  
KOZHUKKALLOUR.P.O., MEPPAYYOOR (VIA), KOZHIKODE, PIN -  
673524
- 2 T.T.KUNHAMMEDOO  
AGED 82 YEARS  
MANAGER, T.T.K.M. ALP SCHOOL, THEKKEKULAMBA,  
PARAPPUR.P.O., MALAPPURAM DISTRICT, PIN - 676503
- 3 BINDU.M  
AGED 48 YEARS  
MANAGER, ALPS, AVIDANALLUR, AVIDANALLUR.P.O. NADUVANNUR  
VIA, KOZHIKODE, PIN - 673614
- 4 SASI MADAPARAMBATH  
AGED 52 YEARS  
MANAGER, NADUPOYIL U.P. SCHOOL, VADAYAM.P.O., VIA.  
KAKKATTIL, KOZHIKODE, PIN - 673507
- 5 SHAHIDA.T.T  
AGED 41 YEARS  
MANAGER, PARAPPUR EAST AMLP SCHOOL, PARAPPUR.P.O.,  
KOTTAKKAL VIA. MALAPPURAM, PIN - 676503
- 6 IBRAYI.K.K  
AGED 55 YEARS  
MANAGER, PERAMBRA EAST AMLP SCHOOL, THANDORAPPARA, VIA.  
KAYANNA, KOZHIKODE, PIN - 673526



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- 7 MURALI.K.P  
AGED 62 YEARS  
MANAGER, GURUDEVA VILASAM ALP SCHOOL, THALAKKULATHUR,  
KOZHIKODE, PIN - 673317
- 8 K.P. SULAIMAN HAJI  
AGED 58 YEARS  
MANAGER, NEERAD AMLP SCHOOL, MUTHUVALLUR.P.O., KONDOTTY  
(VIA), MALAPPURAM, PIN - 673638
- 9 KUNHABDULLA.K  
AGED 71 YEARS  
MANAGER, CHANGERAMVELLI MLP SCHOOL, MEPPAYYUR.P.O.  
KOZHIKODE, PIN - 673524
- 10 SUSHEELA.V.K  
AGED 78 YEARS  
MANAGER, S.V.L.P. SCHOOL, MUDAVENTHERI, THUNERI.P.O.,  
NADAPURAM VIA, KOZHIKODE, PIN - 673505
- 11 T.C. RADHA  
AGED 67 YEARS  
MANAGER, PALLIKKARA CENTRAL L.P. SCHOOL,  
PALLIKKARA.P.O., MELADI VIA., KOZHIKODE, PIN - 673522
- 12 AMMAD.K  
AGED 80 YEARS  
MANAGER, BHOMIVATHUKKAL M.L.P. SCHOOL, KODIYURA POST,  
KALLACHI VIA, KOZHIKODE, PIN - 673506
- 13 SANTHOSH.P.K  
AGED 46 YEARS  
MANAGER, KARTHIKAPPALLI NORTH L.P. SCHOOL,  
KARTHIKAPPALLI.P.O., VILLIAPPALLI VIA, KOZHIKODE, PIN -  
673542
- 14 KRISHNA KUMAR.K  
AGED 48 YEARS  
MANAGER, A.L.P. SCHOOL MELATTUR, MELATTUR.P.O.,  
PERINTHALMANNA VIA, MALAPPURAM, PIN - 679326



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- 15 P.MANIKANDAN  
AGED 54 YEARS  
MANAGER, A.U.P. SCHOOL, CHEMBRASSERI ESTATE,  
CHEMBRASSERI.P.O., TUVVUR VIA, MALAPURAM, PIN - 679327
- 16 SADANANDAN.K  
AGED 72 YEARS  
MANAGER, KOTTUR A.U.P. SCHOOL, KOTTUR.P.O., NADUVANNUR  
VIA, KOZHIKODE, PIN - 673616
- 17 P. KUNHIRAMAN  
AGED 71 YEARS  
MANAGER, PULINHOLI S.B. SCHOOL, NUT STREET, VADAKARA,  
PIN - 673101
- 18 RAJEEVAN.T.P  
AGED 58 YEARS  
MANAGER, KACHERI U.P. SCHOOL, KACHERI.P.O., EDACHERI  
VIA, KOZHIKODE - 673006, PIN - 673006
- 19 SUHARABI.T  
AGED 58 YEARS  
MANAGER, A.M.L.P. SCHOOL, THATHOOR, PAZHUR.P.O., MAVOOR  
VIA, KOZHIKODE, PIN - 673661
- 20 SASIDHARAN.K.K  
AGED 72 YEARS  
MANAGER, A.M.M.A.L.P. SCHOOL, KIZHAKKOTH,  
KIZHAKKOTH.P.O., KODUVALLY VIA, KOZHIKODE, PIN - 673572
- 21 P.P. RAJAGOPALAN  
AGED 74 YEARS  
MANAGER, MAYYANNOORE NO.1 L.P. SCHOOL, MAYYANNORE.P.O.,  
VILLIAPPALLI VIA, KOZHIKODE, PIN - 673542
- 22 T.P. BADARUDHEEN  
AGED 76 YEARS  
MANAGER, P.T.M. U.P. SCHOOL, PALLIYOTH, ERAROOLO.P.O.,  
UNNIKULAM VIA, KOZHIKODE, PIN - 673574
- 23 DR. K. KESAVADAS  
AGED 73 YEARS  
MANAGER, DEVADHAR SCHOOLS, KERALA, MANNATHIPOIL.P.O.,



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POOKKOTTUMPADAM VIA, MALAPPURAM, PIN - 679332

- 24 MOIDEEN.E.K.  
AGED 54 YEARS  
MANAGER, A.L.P. SCHOOL ADUVAD, MAVOOR P.O., KOZHIKODE,  
PIN - 673661
- 25 ABHINAV PRAMOD  
AGED 28 YEARS  
MANAGER, KOLAKKAD MIXED L.P. SCHOOL, MUCHUKUNNU,  
MUCHUKUNNU.P.O., KOYILANDY VIA, KOZHIKODE, PIN - 673307
- 26 REMA CHATHOTH  
AGED 52 YEARS  
MANAGER, KIZHUR AUP SCHOOL, KIZHUR.P.O., MELADI VIA,  
KOZHIKODE, PIN - 673522
- 27 RAJAKRISHNAN.E.K  
AGED 62 YEARS  
MANAGER, TRIKKOTTUR AUP SCHOOL, THIKKODI.P.O.,  
KOZHIKODE, PIN - 673529
- 28 RAJAN.N.K  
AGED 55 YEARS  
MANAGER, ALP SCHOOL, CHELEMBRA, CHELEMBRA.P.O.,  
MALAPPURAM, PIN - 674634
- 29 NARAYANAN KUTTY.R.V  
AGED 71 YEARS  
MANAGER, KOLAKKATTUCHALI ALP SCHOOL,  
KOLAKKATTUCHALI.P.O., CHELEMBRA, MALAPPURAM, PIN -  
673634
- 30 RADHAKRISHNAN.E  
AGED 51 YEARS  
MANAGER, THIRUTHI A.U.P. SCHOOL, VALLIKUNNU,  
KOLAKKATTUCHAL.P.O., CHELEMBRA VIA, MALAPPURAM, PIN -  
673634
- 31 M. RAJEEVAN  
AGED 65 YEARS  
MANAGER, CHERUVANNUR ALP SCHOL, CHERUVANNUR.P.O.,  
MEPPAYYOOR VIA, KOZHIKODE, PIN - 673524



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- 32      A. MOHANAN  
         AGED 62 YEARS  
         MANAGER, CHELAKKAD L.P. SCHOOL, CHELAKKAD.P.O.,  
         KALLACHI, KOZHIKODE, PIN - 673506
- 33      K.M. NARAYANAN  
         AGED 65 YEARS  
         MANAGER, CHERUVANNUR WEST L.P. SCHOOL,  
         CHERUVANNUR.P.O., MEPPAYUR VIA, KOZHIKODE, PIN - 673524
- 34      FATHIMA.P  
         AGED 65 YEARS  
         MANAGER, VILAYATTUR ELAMBILAD M.U.P. SCHOOL,  
         IRINGATH.P.O., MEPPAYYUR VIA, KOZHIKODE, PIN - 673524
- 35      SHAMSUDEEN.T.P  
         AGED 67 YEARS  
         MANAGER, A.M.L.P. SCHOOL, PALAKKODE, PUNNAPPALA.P.O.,  
         'WANDOOR VIA, MALAPPURAM, PIN - 679328
- 36      K.P. BHASKARAN  
         AGED 78 YEARS  
         MANAGER, A.L.P. SCHOOL, KALPATHOOR, KALPATHOOR.P.O.,  
         KOZHIKODE, PIN - 673524

BY ADVS.

SRI KURIAN GEORGE KANANTHANAM (SR.)  
SRI TONY GEORGE KANNANTHANAM  
SRI G.B.SHAMJITH

RESPONDENT/S:

- 1      STATE OF KERALA  
         REPRESENTED BY THE SECRETARY, GENERAL EDUCATION  
         DEPARTMENT, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM,  
         PIN - 695001



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- 2 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
  - 3 THE DEPUTY DIRECTOR OF EDUCATION  
KATTAPADI, MALAPPURAM, PIN - 676519
  - 4 THE DEPUTY DIRECTOR OF EDUCATION  
MANANCHIRA, KOZHIKODE, PIN - 673001
  - 5 ADDL.R5  
KERALA FEDERATION OF THE BLIND REPRESENTED BY  
DR.HABEEB.C PRESIDENT  
VANCHIYOOR P.O, THIRUVANANTHAPURAM, RESIDING AT  
CHULLIYIL HOUSE, VYTHIRI P.O, WAYANAD - 673 576 [IS  
IMPLEADED AS ADDL.R5 AS PER ORDER DATED 20.06.2023 IN  
I.A.1/2023 IN WP(C)14593/2023.]
  - 6 ADDL.R6.  
P C CHITHRA  
AGED 51 YEARS, D/O. KUPPATHODE MADHAVAN NAIR, THE  
MANAGER, VIJAYA HIGHER SECONDARY SCHOOL, PULPPALLY,  
WAYANAD DISTRICT, 673 579 [ ADDL.R6 IS IMPLEADED AS PER  
ORDER DATED 30.11.2023 IN I.A.2/2023 IN  
WP(C)14593/2023]
- BY ADVS.  
SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER  
SRI A.P.JAYARAJ (ANJILIKKAL)  
SRI ANOOP V.NAIR  
SMT.P.K.NANDINI  
SMT.JUBYRAJ.A.P  
MS.JISHAMOL CLEETUS  
MS.TANOOSHA PAUL  
SRI ROHITH C.  
MS.AVANTHIKA R.

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 14620 OF 2023

PETITIONERS:

- 1      S.N. GUPTHA SAMJAM HSS KARAMUCK  
AGED 72 YEARS  
THRISSUR, REPRESENTED BY ITS MANAGER,  
PIN - 680613
- 2      S.N.M.H.S.S. CHAZHUR  
AGED 37 YEARS  
THRISSUR, REPRESENTED BY ITS MANAGER,  
PIN - 680571
- 3      S.N.V.V.H.S.S, ALOOR  
AGED 56 YEARS  
THRISSUR DISTRICT, REPRESENTED BY ITS MANAGER.,  
PIN - 680683
- 4      S.M.M.H.S.S, TANUR  
AGED 68 YEARS  
MALAPPURAM DISTRICT, REPRESENTED BY ITS MANAGER.,  
PIN - 676302

BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
SMT.P.A.RINUSA  
SRI M.R.ANISON  
MS.A.MEENAKSHI



2025:KER:33395

**RESPONDENTS:**

- 1        STATE OF KERALA  
          REPRESENTED BY ITS SECRETARY TO GOVERNMENT, GENERAL  
          EDUCATION DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM.,  
          PIN - 695001
  
- 2        THE DIRECTOR OF GENERAL EDUCATION  
          OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
          THIRUVANANTHAPURAM., PIN - 695014
  
- SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 14799 OF 2023

PETITIONER:

MANAGER, PKMM HIGHER SECONDARY SCHOOL  
AGED 68 YEARS  
MANAGER, PKMM HIGHER SECONDARY SCHOOL, PIN - 676501

BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
SMT.P.A.RINUSA  
SRI M.R.ANISON  
SMT.A.MEENAKSHI

RESPONDENTS:

- 1 STATE OF KERALA REPRESENTED BY ITS SECRETARY TO  
GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM, PIN - 695014  
BY SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 14835 OF 2023

PETITIONERS:

- 1 KERALA PRIVATE SCHOOL (AIDED) MANAGEMENT ASSOCIATION  
AGED 55 YEARS  
(REGN.NO.KLM/TC/474/2019), NEAR SASTHA TEMPLE,  
THYCAUDU, THIRUVANANTHAPURAM REPRESENTED BY ITS GENERAL  
SECRETARY., PIN - 695014
- 2 THE MANAGER  
AGED 47 YEARS  
M.A.M. U.P. SCHOOL, ARAKKAL, THENNALA, MALAPPURAM  
DISTRICT, PIN - 676508

BY ADVS.

SRI KURIAN GEORGE KANANTHANAM (SR.)  
SRI TONY GEORGE KANNANTHANAM  
SRI THOMAS GEORGE

RESPONDENTS:

- 1 STATE OF KERALA,  
REPRESENTED BY THE SECRETARY, GENERAL EDUCATION  
DEPARTMENT, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014



2025:KER:33395

- 3 THE DEPUTY DIRECTOR OF EDUCATION  
KOTTAPADI DOWN HILL, MALAPPURAM, PIN - 676519
- 4 THE DEPUTY DIRECTOR OF EDUCATION  
MANANCHIRA, KOZHIKODE, PIN - 673001
- 5 THE DEPUTY DIRECTOR OF EDUCATION  
KILLIPPALAM, CHALAI.P.O. THIRUVANANTHAPURAM, PIN -  
695036
- 6 THE DEPUTY DIRECTOR OF EDUCATION  
GOVERNMENT B.H.S.S. COMPOUND, THEVALLY.P.O., KOLLAM,  
PIN - 691009
- 7 THE DEPUTY DIRECTOR OF EDUCATION  
THIRUVALLA, PATHANAMTHITTA DISTRICT, PIN - 689101
- 8 THE DEPUTY DIRECTOR OF EDUCATION  
NEAR CIVIL STATION, ALAPPUZHA, PIN - 688001
- 9 THE DEPUTY DIRECTOR OF EDUCATION  
NEAR VAYASKARAKUNNU, PULIMOOD JUNCTION,  
KOTTAYAM, PIN - 686001
- 10 THE DEPUTY DIRECTOR OF EDUCATION  
THODUPUZHA, IDUKKI DISTRICT, PIN - 685584
- 11 THE DEPUTY DIRECTOR OF EDUCATION  
CIVIL STATION, KAKKANAD.P.O. ERNAKULAM, PIN - 682030
- 12 THE DEPUTY DIRECTOR OF EDUCATION  
CIVIL STATION, AYYANTHOLE, TRICHUR, PIN - 680003
- 13 THE DEPUTY DIRECTOR OF EDUCATION  
CIVIL STATION, PALAKKAD, PIN - 678001
- 14 THE DEPUTY DIRECTOR OF EDUCATION  
CIVIL STATION, KALEPTTA NORTH, WAYANAD, PIN - 673122
- 15 THE DEPUTY DIRECTOR OF EDUCATION  
GOVERNMENT T.T.I. FOR MEN COMPOUND, PUZHATHY HOUSING  
COLONY, KANNUR, PIN - 670002



2025:KER:33395

16 THE DEPUTY DIRECTOR OF EDUCATION  
VIDHYA NAGAR, CIVIL STATION, KASARAGOD, PIN - 671113

BY SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 15230 OF 2023

PETITIONERS:

- 1      ABDUL HAMEED.K  
         AGED 70 YEARS  
         S/O. KUNHIKOYAMU, AGED 70 YEARS, MANAGER, AMLP SCHOOL,  
         PADINJAREKKARA, OTHUKKUNGAL, MALAPPURAM, PIN - 676528
- 2      MOHAMMED SAEED  
         AGED 35 YEARS  
         S/O.MOIDEENKUTTY, AGED 35 YEARS, MANAGER, AMLP SCHOOL,  
         KOTTOOR, KOTTAKKAL, MALAPPURAM, PIN - 676503
- 3      KUNHIMUHAMMED.P  
         AGED 71 YEARS  
         S/O.KOMU HAJI, AGED 71 YEARS, MANAGER, PKHMALP SCHOOL,  
         PADAPPARAMBA, VATTALLUR, MANKADA, MALAPPURAM, PIN -  
         676507

BY ADVS.  
SRI AUGUSTINE JOSEPH  
SRI TONY AUGUSTINE

RESPONDENTS:

- 1      STATE OF KERALA  
         REPRESENTED BY THE SECRETARY TO GOVERNMENT, SOCIAL  
         JUSTICE DEPARTMENT, GOVERNMENT SECRETARIAT,  
         THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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2        DIRECTOR OF GENERAL EDUCATION  
         JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

3        DEPUTY DIRECTOR OF EDUCATION  
         KOTTAPADIL, MALAPPURAM, PIN - 676519

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

25

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 15484 OF 2023

PETITIONERS:

- 1      MANAGER  
MATTANODE A.U.P. SCHOOL, MATTANODE.P.O., KOORACHUND  
VIA. KOZHIKODE, PIN - 673527
- 2      MANAGER  
A.U.P. SCHOOL, PERAMBRA, PERAMBRA.P.O., KOZHIKODE, PIN  
- 673525
- 3      MANAGER  
AGED 60 YEARS  
VAKAYAD A.U.P. SCHOOL, VAKAYAD .P.O., NADUVANNUR VIA,  
KOZHIKODE, PIN - 673614
- 4      MANAGER  
ERAVATTOOR A.M.L.P. SCHOOL, EDAVARAD.P.O., PERAMBRA  
VIA, KOZHIKODE, PIN - 673525
- 5      MANAGER  
KAVUMTHARA A.U.P. SCHOOL, KAVIL.P.O., NADUVANNUR VIA,  
KOZHIKODE, PIN - 673614
- 6      MANAGER  
A.M.L.P. SCHOOL, MOOLAD, MOOLAD.P.O., NADUVANNUR VIA,  
KOZHIKODE, PIN - 673614
- 7      MANAGER  
VELLIYLOOR A.U.P. SCHOOL, NOCHAD.P.O., NADUVANNUR VIA,  
KOZHIKODE, PIN - 673614



2025:KER:33395

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- 8       MANAGER  
          NOCHAD A.M.L.P. SCHOOL, NOCHAD.P.O., NADUVANNUR VIA,  
          KOZHIKODE, PIN - 673614
- 9       MANAGER  
          A.M.L.P. SCHOOL, EDAVARAD, EDAVARAD.P.O., PERAMBRA VIA,  
          KOZHIKODE, PIN - 673525
- 10       MANAGER  
          SREE NARAYANA VILASAM ALP & UP SCHOOL, KANNANKARA,  
          KANNANKARA.P.O., CHELANNUR VIA, KOZHIKODE, PIN - 673616
- 11       MANAGER  
          MANNUR KRISHNA A.U.P. SCHOOL, KADALUNDI.P.O.,  
          KOZHIKODE, PIN - 673302
- 12       MANAGER  
          KALPATHUR A.U.P. SCHOOL, KALPATHUR.P.O., KOZHIKODE, PIN  
          - 673524

BY ADVS.

SRI KURIAN GEORGE KANANTHANAM (SR.)

SRI TONY GEORGE KANNANTHANAM

SRI G.B.SHAMJITH

RESPONDENT/S:

- 1       STATE OF KERALA  
          REPRESENTED BY THE SECRETARY, GENERAL EDUCATION  
          DEPARTMENT, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM,  
          PIN - 695001
- 2       THE DIRECTOR OF GENERAL EDUCATION  
          JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 3       THE DEPUTY DIRECTOR OF EDUCATION  
          MANANCHIRA, KOZHIKODE, PIN - 673001

BY SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 15522 OF 2023

PETITIONER/S:

- 1 MUHAMMEDKUTTY.P  
AGED 43 YEARS  
S/O. UNNI MOIDEENKUTTY HAJI, AGED 43 YEARS, MANAGER,  
CHMKM UP SCHOOL, MUNDAKKULAM, MUTHUPARAMBA, MALAPPURAM,  
PIN - 673638
- 2 KOYAMU.P  
AGED 63 YEARS  
S/O.MUHAMMED.P, AGED 63 YEARS, MANAGER, AMLP SCHOOL,  
MUNDAKKULAM, MUTHUPARAMBA, MALAPPURAM, PIN - 673638

BY ADVS.  
SRI AUGUSTINE JOSEPH  
SRI TONY AUGUSTINE

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, SOCIAL  
JUSTICE DEPARTMENT, GOVERNMENT SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014



2025:KER:33395

3        DEPUTY DIRECTOR OF EDUCATION  
         KOTTAPADIL, MALAPPURAM, PIN - 676519

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 16067 OF 2023

PETITIONERS:

- 1 ASHA.P.M.  
AGED 35 YEARS  
H.S.S.T. (PHYSICS), PANANGAD, VOCATIONAL HIGHER  
SECONDARY SCHOOL, PANANGAD, COCHIN, PIN - 682506
- 2 DR.DRISYA.O.K  
AGED 36 YEARS  
H.S.S.T. JR. (ZOOLOGY), PANANGAD, VOCATIONAL HIGHER  
SECONDARY SCHOOL, PANANGAD, COCHIN, PIN - 682506
- 3 FENIL.S.  
AGED 42 YEARS  
H.S.S.T. JR. (BOTANY), PANANGAD, VOCATIONAL HIGHER  
SECONDARY SCHOOL, PANANGAD , COCHIN, PIN - 682506
- 4 MAREESHA.K  
AGED 36 YEARS  
H.S.S.T. SR. (CHEMISTRY), PANANGAD, VOCATIONAL HIGHER  
SECONDARY SCHOOL, PANANGAD, COCHIN, PIN - 682506
- 5 DR. SEENA HARIDAS  
AGED 44 YEARS  
H.S.S.T. JR. (HINDI), PANANGAD, VOCATIONAL HIGHER  
SECONDARY SCHOOL, PANANGAD, COCHIN, PIN - 682506

BY ADVS.

SRI KURIAN GEORGE KANANTHANAM (SR.)

SRI TONY GEORGE KANNANTHANAM

SRI THOMAS GEORGE



2025:KER:33395

**RESPONDENTS:**

- 1        STATE OF KERALA  
          REPRESENTED BY THE SECRETARY, GENERAL EDUCATION  
          DEPARTMENT, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM,  
          PIN - 695001
- 2        THE DIRECTOR OF GENERAL EDUCATION,  
          JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 3        THE REGIONAL DEPUTY DIRECTOR,  
          HIGHER SECONDARY EDUCATION, S.R.V. SCHOOL BUILDING,  
          ERNAKULAM SOUTH, PIN - 682011
- 4        THE MANAGER  
          PANANGAD VOCATIONAL HIGHER SECONDARY SCHOOL, PANANGAD,  
          COCHIN, PIN - 682011

BY ADVS.  
SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER  
SMT.SANTHY M

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 16366 OF 2023

PETITIONERS:

- 1      MANAGER, PAZHASSI EAST L.P. SCHOOL  
P.O. URUVACHAL, MATTANUR EDUCATIONAL SUB DISTRICT,  
KANNUR DISTRICT, PIN - 670702
- 2      MANAGER, KOLARI L.P. SCHOOL  
P.O. SIVAPURAM, MATTANUR EDUCATIONAL SUB DISTRICT,  
MATTANUR, KANNUR DISTRICT, PIN - 670702
- 3      MANAGER, (IN CHARGE) OORAPALLI L.P. SCHOOL  
VENGAD P.O, MATTANUR EDUCATIONAL SUB DISTRICT,  
MATTANUR, KANNUR DISTRICT, PIN - 670612
- 4      MANAGER, KAYANI U.P. SCHOOL  
KAYANI, MATTANUR EDUCATIONAL SUB DISTRICT, MATTANUR,  
KANNUR DISTRICT, PIN - 670702
- 5      MANAGER, KANHILERI U.P. SCHOOL  
KANHILERI, MATTANUR EDUCATIONAL SUB DISTRICT, MATTANUR,  
KANNUR DISTRICT, PIN - 670702
- 6      MANAGER, MALUR U.P. SCHOOL  
P.O.MALUR, MATTANUR EDUCATIONAL SUB DISTRICT, MATTANUR,  
KANNUR DISTRICT, PIN - 670702
- 7      MANAGER, VENGAD MAPPILA U.P SCHOOL  
P.O.VENGAD, MATTANUR EDUCATIONAL SUB DISTRICT,  
MATTANUR, KANNUR DISTRICT,, PIN - 670612



2025:KER:33395

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BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
SRI M.R.ANISON  
SMT.V.BHARGAVI (PANANGAD)  
SMT.P.A.RINUSA

RESPONDENTS:

- 1 STATE OF KERALA REPRESENTED BY ITS SECRETARY TO GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM, PIN - 695014
- 3 THE ASSISTANT EDUCATIONAL OFFICER  
MATTANNUR, KANNUR DISTRICT,, PIN - 670702

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 16743 OF 2023

PETITIONER:

THE MANAGER, (JOHNSON P.K.) UNION HSS, MAMBRA  
S/O KOCHU PAULO, UNION HSS, MAMBRA, ERAYAMKUDY,  
THRISSUR - 680 308 (RESIDING AT PARAMBI HOUSE,  
KARUKKUTTY, THRISSUR - 683 576 ), PIN - 680308

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD  
SMT.P.A.JENZIA  
SRI V.RAJASEKHARAN NAIR

RESPONDENTS:

- 1 STATE OF KERALA,  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE DEPUTY DIRECTOR OF EDUCATION  
THRISSUR @ AYYANTHOLE, PIN - 680003
- 6 THE REGIONAL DEPUTY DIRECTOR OF HIGHER SECONDARY  
EDUCATION,  
ERNAKULAM, PIN - 682016
- 7 THE DISTRICT EDUCATIONAL OFFICER,  
IRINJALAKUDA, THRISSUR DISTRICT, PIN - 680121

BY SRI P.SANTHOSH KUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 16903 OF 2023

PETITIONER:

THE MANAGER, (K.V. JAHANARA), SMUP SCHOOL, TANUR,  
AGED 56 YEARS  
W/O K.KUTTY AHAMED KUTTY, SMUP SCHOOL, TANUR, K.PURAM  
P.O., MALAPPURAM DISTRICT (RESIDING AT MASTERS HOUSE,  
TANUR P.O., MALAPPURAM - 676 302), PIN - 676307

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, , PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,



2025:KER:33395

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JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
TANUR, MALAPPURAM, PIN - 676302

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 17045 OF 2023

PETITIONER:

THE MANAGER, (SAYYID HASHIM KOYA THANGAL), MRLP SCHOOL,  
CHERUKULAMBA,  
AGED 48 YEARS  
S/O KOYA THANGAL, MRLP SCHOOL, CHERUKULAMBA,  
P.O.VATTALLUR, MALAPPURAM DISTRICT (RESIDING AT SAYYID  
MANZIL, KURUVA, MAKKARAPARAMBA P.O., MALAPPURAM  
DISTRICT - 676 507), PIN - 676507

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM,, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANKADA, ANGADIPURAM MALAPPURAM, PIN - 679321

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 17049 OF 2023

PETITIONERS:

- 1      MANAGER, CHMKM HIGHER SECONDARY SCHOOL,  
KAVANNUR, THOTTILANGADI P.O., MALAPPURAM DISTRICT, PIN  
- 673639
- 2      MANAGER, A.M.L.P.SCHOOL, IRIVETTY  
THOTTILANGADI P.O., AREEKODE, MALAPPURAM DISTRICT, PIN  
- 673639

BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
SRIM.R.ANISON  
SMT.V.BHARGAVI (PANANGAD)  
SMT.P.A.RINUSA

RESPONDENTS:

- 1      STATE OF KERALA REPRESENTED BY ITS SECRETARY TO  
GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2      THE DIRECTOR OF GENERAL EDUCATION  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM, PIN - 695014
- 3      THE REGIONAL DEPUTY DIRECTOR OF EDUCATION



2025:KER:33395

THE REGIONAL DEPUTY DIRECTOR OF EDUCATION, MALAPPURAM,  
PIN - 676519

4 THE DISTRICT EDUCATIONAL OFFICER  
WANDOOR, MALAPPURAM, PIN - 679328

5 THE ASSISTANT EDUCATIONAL OFFICER  
AREEKODE, MALAPPURAM, PIN - 673639

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 17061 OF 2023

PETITIONER:

THE MANAGER, (SAYYID HASHIM KOYA THANGAL), AMLP SCHOOL,  
ARAKKAL,  
AGED 48 YEARS  
S/O POOKOYA THANGAL, AMLP SCHOOL, ARAKKAL, PULLITHARA,  
MALAPPURAM - MALAPPURAM DISTRICT (RESIDING AT SAYYID  
MANZIL, KURUVA, MAKKARAPARAMBA P.O., MALAPPURAM  
DISTRICT - 676 507), PIN - 676508

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
VENGARA , MALAPPURAM, PIN - 676304

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

43

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 17072 OF 2023

PETITIONER:

THE MANAGER, (T.K. DASAN )  
AGED 62 YEARS  
S/O A.KUNHUNNI NAIR,, AUP SCHOOL, CHENGANIYUR,  
KUZHALMANNAM PALAKKAD DISTRICT (RESIDING AT  
CHITRALAYAM, MATHUR P.O., PALAKKAD DISTRICT - 678  
571 ), PIN - 678571

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
KUZHALMANNAM, PALAKKAD DISTRICT, PIN - 678702

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

45

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 17074 OF 2023

PETITIONERS:

- 1 THE MANAGER, (T.K. DASAN )  
AGED 62 YEARS  
S/O A.KUNHUNNI NAIR,, ALP SCHOOL, MATHUR EAST,  
KUZHALMANNAM, PALAKKAD DISTRICT (RESIDING AT  
CHITRALAYAM, MATHUR P.O., PALAKKAD DISTRICT - 678  
571 ), PIN - 678571
- 2 THE MANAGER, (T.O. BHASKAR,)  
AGED 58 YEARS  
S/O KESAVAN NAIR, M G LOWER PRIMARY SCHOOL, M.PUDUR,  
GOVINDAPURAM, KOLLENGODE, PALAKKAD DISTRICT, PIN -  
678506

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II



2025:KER:33395

THIRUVANANTHAPURAM, PIN - 695001

- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE DEPUTY DIRECTOR OF EDUCATION  
KUNATHURMEDU, PALAKKAD, PIN - 678001
- 6 THE ASSISTANT EDUCATIONAL OFFICER,  
KUZHALMANNAM, PALAKKAD DISTRICT, PIN - 678702
- 7 THE ASSISTANT EDUCATIONAL OFFICER,  
KOLLENGODE, PALAKKAD DISTRICT, PIN - 678506

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

47

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 17092 OF 2023

PETITIONER:

THE MANAGER, (SHEREEFA FATHIMA MULLA BEEVI), KSKM UP  
SCHOOL, CHERUKULAMBA,  
AGED 75 YEARS  
W/O POOKOYA THANGAL, KSKM UP SCHOOL, CHERUKULAMBA, P.O  
VATTALLUR, MALAPPURAM (RESIDING AT SAYYID MANZIL,  
KURUVA, MAKKARAPARAMBA P.O., MALAPPURAM DISTRICT - 676  
507), PIN - 676507

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANKADA, MALAPPURAM, PIN - 676302

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 17156 OF 2023

PETITIONER:

THE MANAGER, (ZAINUL ABIDEEN), AUP SCHOOL, PATTERKULAM,  
AGED 50 YEARS  
S/O ABDULLAKUTTY HAJI, AUP SCHOOL, PATTERKULAM,  
NARUKARA P.O, MANJERI, MALAPPURAM DISTRICT (RESIDING AT  
PUTHALATH HOUSE, PATTERKULAM, NARUKARA P.O., MANJERI,  
MALAPPURAM DISTRICT - 676 122), PIN - 676122

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II,  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

50

4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANJERI, MALAPPURAM, PIN - 676121

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

51

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 17160 OF 2023

PETITIONER:

THE MANAGER, (SAYYID HASHIM KOYA THANGAL) AMLP SCHOOL,  
KUNDILPARAMBA, THENNALA,  
AGED 48 YEARS  
S/O POOKOYA THANGAL, AMLP SCHOOL, KUNDILPARAMBA,  
THENNALA, MALAPPURAM DISTRICT (RESIDING AT SAYYID  
MANZIL, KURUVA, MAKKARAPARAMBA P.O., MALAPPURAM  
DISTRICT - 676 507), PIN - 676508

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,



2025:KER:33395

THIRUVANANTHAPURAM, PIN - 695001

4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
VENGARA , MALAPPURAM, PIN - 676304

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 17166 OF 2023

PETITIONER:

THE MANAGER, (MOOSAKUTTY MUSLIYAR P.K.) V.J PALLI AMUP  
SCHOOL,  
AGED 74 YEARS  
S/O KUNHAMMED MUSLIYAR V.J PALLI AMUP SCHOOL,  
P.O.VELLIMUKKU, SOUTH, MALAPPURAM (RESIDING AT  
PANDARATHODIKA KOLAKKATTIL, KOLAPPURAM SOUTH A.R NAGAR  
P.O.,ABDU RAHIMAN NAGAR MALAPPURAM - 676 305), PIN -  
676317

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,



2025:KER:33395

SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001

4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
PARAPPANANGADI, MALAPPURAM, PIN - 676303

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

55

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 17170 OF 2023

PETITIONER:

THE MANAGER, (SAYYID HASHIM KOYA THANGAL) MAM UP  
SCHOOL, ARAKKAL, THENNALA,  
AGED 48 YEARS  
S/O POOKOYA THANGAL, MAM UP SCHOOL, ARAKKAL, THENNALA,  
MALAPPURAM DISTRICT (RESIDING AT SAYYID MANZIL, KURUVA,  
MAKKARAPARAMBA P.O., MALAPPURAM DISTRICT - 676 507),  
PIN - 676508

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II,  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,



2025:KER:33395

THIRUVANANTHAPURAM, PIN - 695001

4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
VENGARA , MALAPPURAM, PIN - 676304

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 17293 OF 2023

PETITIONER:

THE MANAGER, (RAJESHKUMAR.K) , SUBHASH MEMORIAL UP  
SCHOOL, CHAMPAKARA,  
AGED 49 YEARS  
S/O K.MKARUNAKARA KURUP SUBHASH MEMORIAL UP SCHOOL,  
CHAMPAKARA, CHAMPAKARA P.O., KOTTAYAM (RESIDING AT  
LAKSHMI NILAYAM, MANTHURUTHY P.O., NEDUMKANAM, KOTTAYAM  
DISTRICT - 686 542), PIN - 686540

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD  
SRI PRESAD V.G.

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II ,  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,



2025:KER:33395

THIRUVANANTHAPURAM, PIN - 695001

4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
KARUKACHAL, KOTTAYAM, PIN - 686540

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

59

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 17351 OF 2023

PETITIONER:

THE MANAGER, (R.M PARAMESWARAN,) MULAMANA VHSS & HSS,  
ANAKUDY  
AGED 81 YEARS  
S/O K. MADHAVAN PILLAI, MULAMANA VHSS & HSS, ANAKUDY  
P.O., VAMANAPURAM - THIRUVANANTHAPURAM (RESIDING AT  
ANAKUDY, VAMANAPURAM, THIRUVANANTHAPURAM - 695 605 ),  
PIN - 695606

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II,  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,



2025:KER:33395

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THIRUVANANTHAPURAM, PIN - 695001

4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE DIRECTOR OF GENERAL EDUCATION,  
VOCATIONAL HIGHER SECONDARY, HOUSING BOARD BUILDING,  
THIRUVANANTHAPURAM, PIN - 695001

6 THE REGIONAL DEPUTY DIRECTOR OF HIGHER SECONDARY  
EDUCATION,  
PALAYAM, THIRUVANANTHAPURAM, PIN - 695033

7 THE DISTRICT EDUCATIONAL OFFICER,  
ATTINGAL, THIRUVANANTHAPURAM, PIN - 695101

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

61

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 17945 OF 2023

PETITIONERS:

- 1 CORPORATE MANAGER, CORPORATE EDUCATIONAL AGENCY  
AGED 51 YEARS  
DIOCESE OF MUVATTUPUZHA, ERNAKULAM, PIN - 686661
- 2 MANAGER, ST.JOSEPH'S & ST. CYRIL'S HSS,  
AGED 53 YEARS  
WEST MANAGAD, THRISSUR, PIN - 680542

BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
SRI M.R.ANISON  
SMT.V.BHARGAVI (PANANGAD)  
SMT.P.A.RINUSA

RESPONDENT/S:

- 1 1. STATE OF KERALA REPRESENTED BY ITS SECRETARY TO  
GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 2. THE DIRECTOR OF GENERAL EDUCATION  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM, PIN - 695014

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 18289 OF 2023

PETITIONER:

THE MANAGER, (LEELA ANTHARJANAM), SREEKRISHNA HIGHER  
SECONDARY SCHOOL  
AGED 90 YEARS  
W/O NEELAKANDAN NAMBOOTHIRI, SREEKRISHNA HIGHER  
SECONDARY SCHOOL(AIDED), ANANDAPURAM, THRISSUR  
(RESIDING AT ARITHATTATHU MANA, ANANDAPURAM THRISSUR  
DISTRICT - 680 305), PIN - 680305

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE REGIONAL DEPUTY DIRECTOR OF HIGHER SECONDARY  
EDUCATION,  
ERNAKULAM, PIN - 682024
- 6 THE DISTRICT EDUCATIONAL OFFICER,  
IRINJALAKKUDA, THRISSUR DISTRICT, PIN - 680121

BY

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

64

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 18304 OF 2023

PETITIONER:

MILAD-E-SHERIEF MEMORIAL HIGHER SECONDARY SCHOOL  
(MSMHSS)  
REPRESENTED BY ITS MANAGER, KAYAMKULAM, ALAPPUZHA,  
KERALA., PIN - 690502  
BY ADVS. SRI ABHAY FERDINAND  
SRI C.V.ALEXANDER  
SRI BABU VARGHESE (SR.) (B-24)

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, GOVERNMENT SECRETARIAT,  
THIRUVANANTHAPURAM, KERALA., PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, KERALA., PIN - 695014
- 3 THE REGIONAL DEPUTY DIRECTOR  
HIGHER SECONDARY EDUCATION, CHENGANNUR, KERALA., PIN -  
689121
- 4 DISTRICT EDUCATIONAL OFFICER  
NEAR TALUK OFFICE, MAVELIKKARA, KERALA., PIN - 690101

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER  
THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

65

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 18349 OF 2023

PETITIONER:

THE MANAGER, (E.N.MANIYAPPAN), KPM VHSS, POOTHOTTA,  
AGED 75 YEARS  
S/O NARAYANAN, KPM VHSS, POOTHOTTA, ERNAKULAM (RESIDING  
AT POOTHOTTA, ERNAKULAM - 682 307), PIN - 682307

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD  
MS.P.A.JENZIA

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014



2025:KER:33395

5 THE REGIONAL DEPUTY DIRECTOR OF HIGHER SECONDARY  
EDUCATION,  
ERNAKULAM, PIN - 682024

6 THE DISTRICT EDUCATIONAL OFFICER  
ERNAKULAM, PIN - 682011

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

67

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 18605 OF 2023

PETITIONER:

REV. BR. A.MICHAEL SHJ  
AGED 69 YEARS  
MANAGER, SACRED HEART HIGH SCHOOL,  
KANTHALLOOR, KANTHALLOOR.P.O.,  
IDUKKI DISTRICT, RESIDING AT LITTLE FLOWER HOUSE,  
KANTHALLOOR.P.O.,  
IDUKKI DISTRICT,  
PIN - 685620

BY ADVS.  
SRI BEJOY JOSEPH P.J.  
SRI M.VIJAYAKUMAR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT,  
THIRUVANANTHAPURAM.,  
PIN - 695001
- 2 DIRECTOR OF GENERAL EDUCATION  
DIRECTORATE OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM.,  
PIN - 695014



2025:KER:33395

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3        DISTRICT EDUCATIONAL OFFICER  
         OFFICE OF THE DISTRICT EDUCATIONAL OFFICER,  
         KATTAPPANA., PIN - 685515

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 19847 OF 2023

PETITIONER:

THE MANAGER, (T S PADMAKUMARI)  
AGED 63 YEARS  
P U S P M HIGH SCHOOL, PALLICKAL, NOORNAD P O,  
PATHANAMTHITTA DISTRICT- (WIFE OF P. JAYAKUMAR (LATE) ,  
RESIDING AT SANKARI, T.C. NO. 28/2754, KUMARAPURAM  
THIRUVANANTHAPURAM-695 001), PIN - 690504

BY ADVS.  
SRI V.A.MUHAMMED  
SRI V.RAJASEKHARAN NAIR

RESPONDENT/S:

- 1 THE STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM-, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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- 4 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE DIRECTOR OF GENERAL EDUCATION  
VOCATIONAL HIGHER SECONDARY, HOUSING BOARD BUILDINGS,  
SANTHI NAGAR, THIRUVANANTHAPURAM, PIN - 695001
- 6 THE ASSISTANT DIRECTOR OF VOCATIONAL HIGHER SECONDARY  
EDUCATION  
CHENGANNUR, ALAPPUZHA DISTRICT, PIN - 689121
- 7 THE DISTRICT EDUCATIONAL OFFICER  
OFFICE OF THE DISTRICT EDUCATIONAL OFFICER, CIVIL  
STATION, PATHANAMTHITTA, PIN - 689545

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 19908 OF 2023

PETITIONER:

THE MANAGER, (ABDUL RAHIM.K.), UAHMLP SCHOOL, VALIYAD,  
AGED 53 YEARS  
S/O MAMMU(LATE), UAHMLP SCHOOL, VALIYAD, KODUR P.O.,  
MALAPPURAM (RESIDING AT KADAKKADAN HOUSE, AKKAPPARAMBA,  
CHENGOTUR POST, CHATTIPARAMBA VIA  
MALAPPURAM - 676 503 ), PIN - 676504

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II,  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MALAPPURAM, PIN - 676304

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 19925 OF 2023

PETITIONER:

THE MANAGER, (ABDUL RAHIM.K.), AMLP SCHOOL, CHENGOTTUR  
AGED 53 YEARS  
S/O MAMMU(LATE), AMLP SCHOOL, CHENGOTTUR, CHENGOTTUR  
P.O., MALAPPURAM (RESIDING AT KADAKKADAN HOUSE,  
AKKAPPARAMBA, CHENGOTUR POST, CHATTIPARAMBA VIA  
MALAPPURAM - 676 503 ), PIN - 676503

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

74

4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MALAPPURAM, PIN - 676304

BY SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 19936 OF 2023

PETITIONER:

THE MANAGER, (P.SUBHASH CHANDRAN)  
AGED 54 YEARS  
SSVGHSS, SCVBHS, SCVLPS, CHIRAYINKEEZHU SNVHSS,  
VARKALA, SKVLPS, PARAPPARAMUKAL, NOBLE GROUP OF  
SCHOOLS, CHIRAYINKEEZHU, THIRUVANANTHAPURAM, PIN -  
695304

BY ADVS.  
V.A.MUHAMMED  
V.RAJASEKHARAN NAIR

RESPONDENT/S:

- 1 THE STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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- 4 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE REGIONAL DEPUTY DIRECTOR OF HIGHER SECONDARY  
EDUCATION  
PALAYAM, THIRUVANANTHAPURAM, PIN - 695033
- 6 THE ASSISTANT EDUCATIONAL OFFICER  
PALODE THIRUVANANTHAPURAM, PIN - 695562
- 7 THE ASSISTANT EDUCATIONAL OFFICER  
3RD FLOOR, CIVIL STATION, ATTINGAL, THIRUVANANTHAPURAM,  
PIN - 695101
- 8 THE DISTRICT EDUCATIONAL OFFICER  
ATTINGAL, THIRUVANANTHAPURAM DISTRICT, PIN - 695101

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 19938 OF 2023

PETITIONER:

THE MANAGER, (DR.G.CHANDRASENAN)  
AGED 72 YEARS  
K.K.K.V.M HIGHER SECONDARY SCHOOL, KUMARAPURAM.P.O,  
HARIPAD, ALAPPUZHA DISTRICT, PIN - 690548

BY ADVS.  
V.A.MUHAMMED  
V.RAJASEKHARAN NAIR

RESPONDENT/S:

- 1 THE STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014



2025:KER:33395

5 THE REGIONAL DEPUTY DIRECTOR OF HIGHER SECONDARY  
EDUCATION  
CHENGANNUR, ALAPPUZHA DISTRICT, PIN - 689121

6 THE DISTRICT EDUCATIONAL OFFICER  
JAWAHAR BALABHAVAN ROAD, ALAPPUZHA DISTRICT, PIN -  
688011

7 THE ASSISTANT EDUCATIONAL OFFICER  
AMBALAPPUZHA, ALAPPUZHA DISTRICT, PIN - 688561

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 20022 OF 2023

PETITIONER:

RENUKA. M,  
AGED 36 YEARS  
W/O. RAJESHKUMAR.A., L.P.S.T., A.L.P.S., NATTAKKAL,  
NATTAKKAL.P.O., KASARAGODE-671 533, RESIDING AT  
ALAKKADAN HOUSE, MATHIL.P.O., PAYYANNUR (VIA), KANNUR -  
. , PIN - 670307

BY ADVS.  
ELVIN PETER P.J. (SR.)  
K.R.GANESH  
GOURI BALAGOPAL  
ABHIJITH.K.ANIRUDHAN  
SREELEKSHMI A.S.

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION,  
DIRECTORATE OF GENERAL EDUCATION, THIRUVANANTHAPURAM,  
PIN - 695014
- 3 THE ASSISTANT EDUCATIONAL OFFICER,



2025:KER:33395

80

CHITTARIKKAL, KASARAGODE, PIN - 671326

4 THE MANAGER, A.L.P.S, NATTAKKAL,  
NATTAKKAL.P.O., KASARAGODE, PIN - 671533

BY ADVS.

SRI GOPIKRISHNAN NAMBIAR M

SRI K.JOHN MATHAI (K/413/1984)

SRI JOSON MANAVALAN (J-526)

SRI KURYAN THOMAS (K/131/2003)

SRI PAULOSE C. ABRAHAM (MAH/58/2006)

SRI RAJA KANNAN (K/356/2008)

MS.AKHILA NAMBIAR (K/737/2021)

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 20093 OF 2023

PETITIONER:

THE MANAGER, (P.RAMLATH) ,  
AGED 46 YEARS  
W/O ABDUL RAHMAN, PMMUP SCHOOL, THALIPPADAM, P.O.  
NAMBOORIPOTTY, MALAPPURAM DISTRICT (RESIDING AT  
PUTHIYARA HOUSE, POST MOOTHEDAM, MALAPPURAM DISTRICT -  
679 331), PIN - 679333

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA,  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,



2025:KER:33395

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JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
NILAMBUR, MALAPPURAM, PIN - 676302

BY SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 20094 OF 2023

PETITIONER:

THE MANAGER, (ABDUL RAHIM.K.) PKM UP SCHOOL,  
ALPATTAKULAMBA  
AGED 53 YEARS  
S/O MAMMU(LATE), PKM UP SCHOOL, ALPATTAKULAMBA, KODUR  
P.O., MALAPPURAM (RESIDING AT KADAKKADAN HOUSE,  
AKKAPPARAMBA, CHENGOTUR POST, CHATTIPARAMBA VIA  
MALAPPURAM - 676 503 ), PIN - 676504

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MALAPPURAM, PIN - 676304

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 20373 OF 2023

PETITIONER:

THE MANAGER, (M.LALITHA,) , SARVODAYAM VOCATIONAL HIGHER  
SECONDARY SCHOOL, ARYAMPADAM  
AGED 75 YEARS  
W/O K. UNNIKRISHNAN (LATE) SARVODAYAM VOCATIONAL HIGHER  
SECONDARY SCHOOL, ARYAMPADAM, MUNDATHICODE P.O,  
THRISSUR DISTRICT (RESIDING AT KARUMATHIL HOUSE,  
PUDURUTHY P.O THRISSUR DISTRICT - 680 623) , PIN -  
680601

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE DIRECTOR OF GENERAL EDUCATION,  
VOCATIONAL HIGHER SECONDARY, HOUSING BOARD BUILDING,  
THIRUVANANTHAPURAM, PIN - 695001
- 6 THE ASSISTANT DIRECTOR,  
VOCATIONAL HIGHER SECONDARY EDUCATION, THRISSUR, PIN -  
680020
- 7 THE DISTRICT EDUCATIONAL OFFICER,  
CHAVAKKAD , THRISSUR, PIN - 680506

BY SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 20580 OF 2023

PETITIONER:

THE MANAGER, (MOHAMMED YASEEN P.P,) V.V.U.P SCHOOL,  
CHENNARA  
AGED 73 YEARS  
S/O C.M MUHAMMEDKUTTY, V.V.U.P SCHOOL, CHENNARA,  
MALAPPURAM DISTRICT (RESIDING AT MOULANA HOUSE,  
KUTTAYI, TIRUR, MALAPPURAM DISTRICT - 676 562 ), PIN -  
676561

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014



2025:KER:33395

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5 THE ASSISTANT EDUCATIONAL OFFICER,  
TIRUR, MALAPPURAM, PIN - 676104

BY SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 20672 OF 2023

PETITIONER:

T.D.P.YOGAM UP SCHOOL,  
AGED 55 YEARS  
PALLUT, KODUNGALLUR, THRISSUR, REPRESENTED BY ITS  
MANAGER, PIN - 680663

BY ADVS.  
SRI RANJITH THAMPAN (SR.)  
SRI V.M.KRISHNAKUMAR  
SMT.P.R.REENA

RESPONDENT/S:

- 1 STATE OF KERALA,  
REPRESENTED BY SECRETARY, GENERAL EDUCATION DEPARTMENT,  
SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION,  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM, PIN - 695014

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 20783 OF 2023

PETITIONER:

THE MANAGER, (MOHAMMED YASEEN P.P,) MOULANA MOHAMMED  
KUTTY MEMORIAL HIGHER SECONDARY SCHOOL, KUTTAYI  
AGED 73 YEARS  
S/O C.M MUHAMMEDKUTTY, MOULANA MOHAMMED KUTTY MEMORIAL  
HIGHER SECONDARY SCHOOL, KUTTAYI P.O., MALAPPURAM  
DISTRICT (RESIDING AT MOULANA HOUSE, KUTTAYI, TIRUR,  
MALAPPURAM DISTRICT - 676 562 ), PIN - 676562

BY ADVS.  
SRI V.A.MUHAMMED  
SRI M.SAJJAD  
MS.P.A.JENZIA

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II,  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



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- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE REGIONAL DEPUTY DIRECTOR OF HIGHER SECONDARY  
EDUCATION,  
B2 BLOCK, MALAPPURAM, PIN - 676505
- 6 THE DISTRICT EDUCATIONAL OFFICER,  
TIRUR, MALAPPURAM, PIN - 676101

BY SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 20793 OF 2023

PETITIONERS:

- 1      KARUNAKARA KURUP  
AGED 76 YEARS  
RAMA NILAYAM,VILLIAPALLY P.O.,VATAKARA KOZHIKODE,  
MANAGER, VILIAPPALLY UP SCHOOL, VILIAPPALLY,  
VATAKARATALUK, KOZHIKODE, PIN - 673542
- 2      GOPALAKRISHNAN.C  
AGED 61 YEARS  
MANAGER, VAIKKILASSERY UP SCHOOL, VAIKKILASSERY.P.O.,  
VADAKARA, KOZHIKODE -, PIN - 673104
- 3      AJIN M.SASI  
AGED 32 YEARS  
MANAGER, NALLUR EAST AUP SCHOOL, PERUMUGHAM.P.O.,  
FEROKE, KOZHIKODE, PIN - 673631
- 4      P.NARAYANAN  
AGED 67 YEARS  
MANAGER, NARIKUNNU U.P. SCHOOL, EDACHERI.P.O.,  
KOZHIKODE, PIN - 673502
- 5      PRASANNA KUMARI,  
AGED 75 YEARS  
BALAUSSERY AUP SCHOOL MANAGER, BALAUSSERY P.O,  
BALAUSSERY KOZHIKODE, PIN - 673633

BY ADVS.  
JIJI THOMAS  
SMITHA MATHEW



2025:KER:33395

RESPONDENT/S:

- 1        STATE OF KERALA  
          REPRESENTED BY THE SECRETARY, GENERAL EDUCATION  
          DEPARTMENT, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM,  
          PIN - 695001
- 2        THE DIRECTOR OF GENERAL EDUCATION  
          JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 3        THE DEPUTY DIRECTOR OF EDUCATION,  
          MANANCHIRA, KOZHIKODE, PIN - 673001
- 4        ASSISTANT EDUCATIONAL OFFICER,  
          CHOMBALA, KOZHIKODE, PIN - 673001
- 5        ASSISTANT EDUCATIONAL OFFICER  
          THODANNUR, KOZHIKODE, PIN - 673541
- 6        ASSISTANT EDUCATIONAL OFFICER  
          FEROKKE, KOZHIKODE, PIN - 673541
- 7        ASSISTANT EDUCATIONAL OFFICER,  
          BALAUSSERY, KOZHIKODE, PIN - 673541

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 20825 OF 2023

PETITIONER:

KUNJIRAMAN. A., MANAGER, CHEERAL AUP SCHOOL  
AGED 80 YEARS  
S/O LATE, KRISHNANCHETTY, NAARAYANNEYAM, NANTHANKUNI  
P.O MEPADY, MANAGER, CHEERAL AUP SCHOOL, CHEERAL,  
SULTHAN BATTERY, WAYANAD,, PIN - 673595

BY ADVS.  
SRI JIJI THOMAS  
SMT.SMITHA MATHEW

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY THE SECRETARY, GENERAL EDUCATION  
DEPARTMENT, GOVERNMENT SECRETARIAT, THIRUVANANTHAPURAM,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 3 THE DEPUTY DIRECTOR OF EDUCATION,  
KALPETTA, WAYANAD, PIN - 673121
- 4 ASSISTANT EDUCATIONAL OFFICER  
SULTHAN BATTERY, WAYANAD, PIN - 673577

BY SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 20861 OF 2023

PETITIONER:

THE MANAGER, (KRISHNAN NAMPOOTHIRI V.V)  
AGED 53 YEARS  
PMV SCHOOLS, PERINGARA THIRUVALLA, PATHANAMTHITTA  
DISTRICT, PIN - 689108

BY ADVS.  
SRI V.A.MUHAMMED  
SRI V.RAJASEKHARAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM - 695 001, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014



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- 5 THE DEPUTY DIRECTOR OF EDUCATION  
THIRUVALLA, PATHANAMTHITTA DISTRICT, PIN - 689645
- 6 THE DISTRICT EDUCATIONAL OFFICER  
THIRUVALLA, PATHANAMTHITTA DISTRICT, PIN - 689101
- 7 THE ASSISTANT EDUCATIONAL OFFICER  
THIRUVALLA, PATHANAMTHITTA DISTRICT, PIN - 689101

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 21075 OF 2023

PETITIONER:

THE MANAGER, (RAJESH R KODIPPARAMBIL)  
AGED 49 YEARS  
MGM UP SCHOOL, ELIKULAM. MADUKKAKUNNU P.O, KOTTAYAM  
DISTRICT, PIN - 686577

BY ADVS.  
SRI V.A.MUHAMMED  
SRI V.RAJASEKHARAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014



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- 5 THE DEPUTY DIRECTOR OF EDUCATION,  
PULIMOODU JN, KOTTAYAM DISTRICT, PIN - 686001
- 6 THE DISTRICT EDUCATIONAL OFFICER,  
KANJIRAPPALLY, KOTTAYAM DISTRICT, PIN - 686506
- 7 THE ASSISTANT EDUCATIONAL OFFICER  
KANJIRAPPALLY, KOTTAYAM DISTRICT, PIN - 686506

BY SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 21138 OF 2023

PETITIONER:

THE MANAGER, (SUSILAN PANICKER.E.R,)   
AGED 69 YEARS   
SREE DAYANANDA L P SCHOOL, URULIKUNNAM. POOVARANY P.O,   
PALA, KOTTAYAM DISTRICT, PIN - 686577

BY ADVS.   
SRI V.A.MUHAMMED   
SRI V.RAJASEKHARAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA   
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,   
THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA   
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL   
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II   
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,   
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,   
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,   
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014



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5 THE DEPUTY DIRECTOR OF EDUCATION,  
PALACE RD, KOTTAYAM DISTRICT, PIN - 686001

6 THE DISTRICT EDUCATIONAL OFFICER,  
KANJIRAPPALLY, KOTTAYAM DISTRICT, PIN - 686506

7 THE ASSISTANT EDUCATIONAL OFFICER,  
KANJIRAPPALLY, KOTTAYAM DISTRICT, PIN - 686506

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 21164 OF 2023

PETITIONER:

THE MANAGER, (UMA NAIR,)   
AGED 75 YEARS   
MGM LP SCHOOL, KARUVATTUMKUZHI, KAREELAKULANGARA P.O,   
KAYAMKULAM ALAPPUZHA DISTRICT., PIN - 690572

BY ADVS.   
V.A.MUHAMMED   
V.RAJASEKHARAN NAIR

RESPONDENTS:

- 1 STATE OF KERALA   
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,   
THIRUVANANTHAPURAM ., PIN - 695001
- 2 STATE OF KERALA   
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL   
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II   
THIRUVANANTHAPURAM ., PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT   
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,   
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION   
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014



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5 THE DEPUTY DIRECTOR OF EDUCATION  
CIVIL LINES, ALAPPUZHA DISTRICT, PIN - 688001

6 THE DISTRICT EDUCATIONAL OFFICER  
MAVELIKARA, ALAPPUZHA DISTRICT, PIN - 690101

7 THE ASSISTANT EDUCATIONAL OFFICER  
KAYAMKULAM, ALAPPUZHA DISTRICT, PIN - 690502

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 21557 OF 2023

PETITIONER:

THE MANAGER, (P.RAMANATHAN,) K.S.U.P. SCHOOL,  
THOTTIPPAL,  
AGED 75 YEARS  
S/O KOCHUNNI MENON, K.S.U.P. SCHOOL, THOTTIPPAL,  
THRISSUR DISTRICT (RESIDING AT PULLISSERY HOUSE,  
THOTTIPPAL P.O., VIA PARAPPUKKARA, THRISSUR - 680  
310 ), PIN - 680310

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA, REPRESENTED BY ITS CHIEF SECRETARY,  
SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,



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JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
IRINJALAKKUDA, THRISSUR, PIN - 680121

BY SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 21597 OF 2023

PETITIONER:

THE MANAGER, (MUHAMMED HASSAN,) A.U.P. SCHOOL KODAKKAD,  
AGED 75 YEARS  
S/O MUHAMMED, A.U.P. SCHOOL KODAKKAD, KODAKKAD P.O.,  
CHETTIPPADI VIA, MALAPPURAM DISTRICT (RESIDING AT  
KOLAKKATIL, KALIYATTAMUKKU, MUNNIYOOR P.O., MALAPPURAM  
DISTRICT - 676 311 ), PIN - 676314

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,



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JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
PRAPPANANGADI, MALAPPURAM, PIN - 676303

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 21978 OF 2023

PETITIONER:

MAHATMA GANDHI MEMORIAL HIGH SCHOOL (MGMHS)  
POOZHANAD, THIRUVANANTHAPURAM. REPRESENTED BY ITS  
MANAGER., PIN - 695125

BY ADVS.  
S.MOHAMMED AL RAFI  
THAJUNA MARIA FRANCIS

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM.,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM, PIN - 695014

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22083 OF 2023

PETITIONER:

THE MANAGER, (SAVITHRI.P.,) AMLP SCHOOL, CHAMAPARAMBA  
AGED 79 YEARS  
W/O LATE NARAYANAN MOOSAD, AMLP SCHOOL, CHAMAPARAMBA,  
PALODE P.O., MANNARKKAD, PALAKKAD DISTRICT (RESIDING AT  
PUTHUMANASSERI HOUSE, NATTUKAL P.O., MANNARKKAD,  
PALAKKAD DISTRICT - 678 583 ), PIN - 678583

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,



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JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22178 OF 2023

PETITIONER:

THE MANAGER, (ABDUL JALEEL P.K.,) I.C.S.U.P SCHOOL,  
KARKKITAMKUNNU  
AGED 67 YEARS  
S/O LATE KUNHIPPU HAJI, I.C.S.U.P SCHOOL,  
KARKKITAMKUNNU, PALAKKAD DISTRICT (RESIDING AT  
PULAYAKALATHIL HOUSE, KARKKITAMKUNNU P.O., PALAKKAD  
DISTRICT - 678 601 ), PIN - 678601

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



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4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22196 OF 2023

PETITIONER:

THE MANAGER, (G.A. BABURAJ,) A.U.P.SCHOOL, KUTTIYODE  
AGED 58 YEARS  
S/O LATE ACHUTHAN NAIR, A.U.P.SCHOOL, KUTTIYODE,  
KARIMBA P.O., PALAKKAD DISTRICT (RESIDING AT KANNANNOOR  
HOUSE, KARIMBA P.O., PALAKKAD DISTRICT - 678 597 ), PIN  
- 678597

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,





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JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22231 OF 2023

PETITIONER:

THE MANAGER, (H.MUHAMMED ABDUL SATHAR SAIT,)   
AGED 79 YEARS   
HHYSM U.P.SCHOOL, KUTTITHERUVU, PULLIKKANAKKU.P.O,   
KAYAMKULAM, ALAPPUZHA DISTRICT, PIN - 690537

BY ADVS.   
V.A.MUHAMMED   
V.RAJASEKHARAN NAIR

RESPONDENT/S:

- 1 THE STATE OF KERALA REPRESENTED BY ITS CHIEF SECRETARY   
SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT   
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II   
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT   
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,   
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION   
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE DEPUTY DIRECTOR OF EDUCATION



2025:KER:33395

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CIVIL LINES,ALAPPUZHA, PIN - 688001

6 THE ASSISTANT EDUCATIONAL OFFICER  
KAYAMKULAM, ALAPPUZHA, PIN - 690502

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22260 OF 2023

PETITIONER:

THE MANAGER, (K.RAMACHANDRA KURUP,)   
AGED 77 YEARS   
NSS HIGH SCHOOL, PULLIKKANAKKU.P.O, KAYAMKULAM, ALAPPUZHA   
DISTRICT, PIN - 690537

BY ADVS.   
V.A.MUHAMMED   
V.RAJASEKHARAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA   
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,   
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT   
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II   
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT   
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,   
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION   
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014



2025:KER:33395

117

5 THE DEPUTY DIRECTOR OF EDUCATION  
CIVIL LINES, ALAPPUZHA DISTRICT, PIN - 688001

6 THE DISTRICT EDUCATIONAL OFFICER  
NEAR TEMPLE, MAVELIKARA, ALAPPUZHA DISTRICT, PIN -  
688005

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

118

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22286 OF 2023

PETITIONER:

THE MANAGER, (ALAYAN SAINUDHEEN.,) A.L.P.SCHOOL,  
PALAKKAZHI  
AGED 57 YEARS  
S/O MUHAMMED ALIAS KUNJU, A.L.P.SCHOOL, PALAKKAZHI,  
ALANALLUR P.O., MANNARKKAD, PALAKKAD DISTRICT (RESIDING  
AT ALAYAN HOUSE, ALANALLOOR P.O., MANNARKKAD, PALAKKAD  
DISTRICT - 678 601 ), PIN - 678601

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

119

4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22344 OF 2023

PETITIONER:

THE MANAGER, (MOIDUTTY P.P.,) A.U.P. SCHOOL,  
PAYYANADAM,  
AGED 55 YEARS  
S/O ABDU, A.U.P. SCHOOL, PAYYANADAM, PALLIKKUNNU,  
PALAKKAD DISTRICT (RESIDING AT PADINJARAPPALLA HOUSE,  
PAYYANADAM P.O., MANNARKKAD, PALAKKAD DISTRICT - 678  
583 ), PIN - 678583

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001





2025:KER:33395

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4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22353 OF 2023

PETITIONER:

THE MANAGER, (KAMALAVATHI,) A.L.P SCHOOL, CHERUMKULAM,  
AGED 69 YEARS  
D/O KRISHNAN, A.L.P SCHOOL, CHERUMKULAM, THENKARA P.O.,  
MANNARKKAD, PALAKKAD DISTRICT (RESIDING AT NILATHUMMANA  
HOUSE, CHERUKULAM, THENKARA P.O., MANNARKKAD, PALAKKAD  
DISTRICT - 678 582 ), PIN - 678582

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,



2025:KER:33395

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JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22362 OF 2023

PETITIONER:

THE MANAGER, (K.T.JAYAPRAKASH NARAYANAN.,) A.M.L.P  
SCHOOL, KODAKKAD,  
AGED 69 YEARS  
S/O LATE K.T KAMALAVATHI AMMA, A.M.L.P SCHOOL,  
KODAKKAD, P.O. KODAKKAD, PALAKKAD DISTRICT (RESIDING AT  
KINARATH THEKKETHIL HOUSE, KUNDORKUNNU P.O., MANNARKKAD  
COLLEGE VIA PALAKKAD DISTRICT - 678 583 ), PIN - 678583

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22368 OF 2023

PETITIONER:

THE MANAGER, (MOHANA KRISHNAN K.K.,)  
P.N.N.M.A.L.P. SCHOOL, ANNANTHODY,  
AGED 63 YEARS  
S/O LATE KRISHNANKUTTY PANICKER, P.N.N.M.A.L.P. SCHOOL,  
ANNANTHODY, PALODE P.O., PALAKKAD DISTRICT (RESIDING AT  
KRISHNA NIVAS, PALODE P.O., VIA MANNARKKAD COLLEG,  
PALAKKAD DISTRICT - 678 583 ), PIN - 678583

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22385 OF 2023

PETITIONER:

THE MANAGER, (P.R.SASIDHARAN), K.T.M. HIGH SCHOOL AND  
A.L.P. SCHOOL, MANNARKKAD,  
AGED 73 YEARS  
S/O LATE K.M.RAMANUNNI NAIR, K.T.M. HIGH SCHOOL AND  
A.L.P. SCHOOL, MANNARKKAD, MANNARKKAD P.O., PALAKKAD  
DISTRICT (RESIDING AT EDATHUPURAM HOUSE, EDATHUPURAM  
TEMPLE ROAD, ANGADIPURAM P.O., MALAPPURAM - 679 321),  
PIN - 678582

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001





2025:KER:33395

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- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE DISTRICT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582
- 6 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22936 OF 2023

PETITIONER:

MANAGER, DEVI VILASAM HIGHER SECONDARY SCHOOL  
AGED 56 YEARS  
KANDANKARI, THAYANKARI.P.O., EDATHUVA, ALAPPUZHA  
DISTRICT, PIN - 689573

BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
M.R.ANISON  
V.BHARGAVI (PANANGAD)  
P.A.RINUSA  
A.MEENAKSHI

RESPONDENT/S:

- 1      1. STATE OF KERALA REPRESENTED BY ITS SECRETARY TO  
GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2      2. THE DIRECTOR OF GENERAL EDUCATION  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM, PIN - 695014
- 3      3. THE REGIONAL DEPUTY DIRECTOR OF HIGHER SECONDARY  
EDUCATION  
REGIONAL OFFICE, CHENGANNUR, PIN - 689121



2025:KER:33395

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4 THE DISTRICT EDUCATIONAL OFFICER,  
KUTTANAD, ALAPPUZHA, PIN - 688502

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22977 OF 2023

PETITIONER:

THE MANAGER, (A. NAFEESA ,), KUNHALAVI MASTER MEMORIAL  
A.M.L.P.SCHOOL, KARKITAMKUNNU,  
AGED 82 YEARS  
W/O LATE KAMMOO, KUNHALAVI MASTER MEMORIAL  
A.M.L.P.SCHOOL, KARKITAMKUNNU, KARKITAMKUNNU P.O.,  
PALAKAD DISTRICT (RESIDING AT KONGATH HOUSE, ALANALLUR  
P.O., PALAKKAD DISTRICT - 678 601 ), PIN - 678601

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, ., PIN - 695001



2025:KER:33395

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- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 22990 OF 2023

PETITIONER:

THE MANAGER, (MOIDUNNI.K ,) LEGACY AUP SCHOOL,  
THACHANATTUKARA,  
AGED 66 YEARS  
S/O VEERAPPU., LEGACY AUP SCHOOL, THACHANATTUKARA,  
NATTUKAL P.O., MANNARKKAD, PALAKAKAD DISTRICT (RESIDING  
AT KARIMBANAKKAL HOUSE, NATTUKAL P.O MANNARKKAD,  
PALAKAKAD DISTRICT - 678 583), PIN - 678583

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

136

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 23033 OF 2023

PETITIONER:

AKHILA RAJEEVAN  
AGED 36 YEARS  
W/O. ANU. V. GOPINATH, LPST, S.S.V.U.P, KALLARA,  
KALLARA SOUTH P.O., KOTTAYAM-686611, RESIDING AT  
'VETTICKATHUNDATHIL HOUSE', ETTUMANOOR P.O., KOTTAYAM,  
PIN - 686631

BY ADVS.  
SRI ELVIN PETER P.J. (SR.)  
SRI K.R.GANESH  
MS.GOURI BALAGOPAL  
SRI ABHIJITH.K.ANIRUDHAN  
MS.SREELEKSHMI A.S.

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
DIRECTORATE OF GENERAL EDUCATION, THIRUVANANTHAPURAM,  
PIN - 695014
- 3 THE ASSISTANT EDUCATIONAL OFFICER





2025:KER:33395

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KURAVILANGAD, KOTTAYAM, PIN - 686633

4 THE MANAGER,  
S.S.V.U.P, KALLARA, KALLARA SOUTH P.O., KOTTAYAM, PIN -  
686611

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 23043 OF 2023

PETITIONER:

THE MANAGER, (RAMAKRISHNAN P.P ,) VIDHYODAYAM A.L.P  
SCHOOL, PUTTANIKKAD,  
AGED 47 YEARS  
S/O VASU P.P., VIDHYODAYAM A.L.P SCHOOL, PUTTANIKKAD,  
KANDAMANGALAM P.O., MANNARKKAD COLLEGE VIA, PALAKAKD  
DISTRICT (RESIDING AT PUTHIRY PARAMBIL HOUSE, ANAMANGAD  
P.O, MALAPPURAM DISTRICT - 679357 ), PIN - 678583

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 23072 OF 2023

PETITIONER:

THE MANAGER, (C.P.MUSTHAFFA,) A.L.P. SCHOOL,  
THRIKKALLOOR,  
AGED 46 YEARS  
S/O LATE C.P. UMMER HAJI, A.L.P. SCHOOL, THRIKKALLOOR,  
AMBALAPARA, THIRUVIZHAM KUNNU PALAKKAD DISTRICT  
(RESIDING AT CHETTIYAM PARAMBIL HOUSE, THIRUVIZHAM  
KUNNU P.O., PALAKKAD DISTRICT - 678 601 ), PIN - 678601

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 23081 OF 2023

PETITIONER:

MANAGER

AGED 74 YEARS

KELAPPAJI MEMORIAL VOCATIONAL HIGHER SECONDARY SCHOOL  
(KMHSS), KODAKKAD P.O, KASARGOD DISTRICT, PIN - 671357

BY ADV SRI T.V.JAYAKUMAR NAMBOODIRI

RESPONDENT/S:

- 1 STATE OF KERALA REPRESENTED BY SECRETARY  
GENERAL EDUCATION DEPARTMENT, THIRUVANANTHAPURAM,, PIN  
- 695001
- 2 DIRECTOR,  
GENERAL EDUCATION DEPARTMENT, SANTHI NAGAR,  
THIRUVANANTHAPURAM, PIN - 695001
- 3 DISTRICT EDUCATION OFFICER  
MINI CIVIL STATION, KANHANGAD, KASARGOD D ISTRIC,, PIN  
- 671315

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

143

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 23126 OF 2023

PETITIONER:

THE MANAGER, (U.K.SOMASEKHARAN,) KRISHNA A.L.P.SCHOOL,  
ALANALLUR,  
AGED 60 YEARS  
S/O K.M.NARAYANAN NAIR, KRISHNA A.L.P.SCHOOL,  
ALANALLUR, ALANALLUR P.O., MANNARKKAD SUB DISTRICT,  
PALAKKAD (RESIDING AT SREESHYLAM, ALANALLUR P.O.,  
MANNARKKAD, PALAKKAD DISTRICT - 678 601 ), PIN - 678601

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

5 THE ASSISTANT EDUCATIONAL OFFICER,  
MANNARKKAD, PALAKKAD DISTRICT, PIN - 678582

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

145

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 23248 OF 2023

PETITIONER:

DENA TOMS,  
AGED 36 YEARS  
S/O. TOMS TOMS YOYAKEI, FULL TIME MENIAL, ST. MARY'S  
HIGH SCHOOL, A.L.P.S., POTHANICADU, ERNAKULAM DISTRICT-  
686671, RESIDING AT CHENNAMKUDIYIL HOUSE, POTHANICADU  
P.O., ERNAKULAM DISTRICT, PIN - 686671

BY ADVS.  
ELVIN PETER P.J. (SR.)  
K.R.GANESH  
GOURI BALAGOPAL  
ABHIJITH.K.ANIRUDHAN  
SREELEKSHMI A.S.

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION,  
DIRECTORATE OF GENERAL EDUCATION, THIRUVANANTHAPURAM,  
PIN - 695014
- 3 THE DEPUTY DIRECTOR OF EDUCATION,



2025:KER:33395

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OFFICE OF THE DEPUTY DIRECTOR OF EDUCATION, CIVIL  
STATION, KAKKANAD, ERNAKULAM, PIN - 682030

- 4 THE DISTRICT EDUCATIONAL OFFICER,  
KOTHAMANGALAM- ERNAKULAM, PIN - 686691
- 5 THE MANAGER,  
ST. MARY'S HIGH SCHOOL, POTHANICADU, ERNAKULAM, PIN -  
686671

BY ADVS.

K.S.BHARATHAN  
HASNA NAZAR (K/00000302/2023)  
RANCE R. (K/1560/2021)  
AADITHYAN S.MANNALI (K/631/2014)  
ALPHIN ANTONY (K/625/2014)  
VISAKH ANTONY (K/573/2014)  
SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

147

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 23404 OF 2023

PETITIONER:

THE MANAGER, (P.V.CHACKO,)
AGED 80 YEARS
ANAPRAMBAL SOUTH UP SCHOOL, KUNTHIRICKAL.P.O,
THALAVADY, ALAPPUZHA DISTRICT, PIN - 689575

BY ADVS.
V.A.MUHAMMED
V.RAJASEKHARAN NAIR

RESPONDENT/S:

- 1 STATE OF KERALA
THE STATE OF KERALA REPRESENTED BY ITS CHIEF SECRETARY,
SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695001
- 2 STATE OF KERALA
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014



2025:KER:33395

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5 THE DEPUTY DIRECTOR OF EDUCATION  
CIVIL LINES,ALAPPUZHA, PIN - 688001

6 THE DISTRICT EDUCATIONAL OFFICER  
KUTTANAD AT RAMANKARY ALAPPUZHA DISTRICT, PIN - 689595

7 THE ASSISTANT EDUCATIONAL OFFICER  
THALAVADY, ALAPPUZHA DISTRICT, PIN - 689575

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 23460 OF 2023

PETITIONER:

ST. FRANCIS UPPER PRIMARY SCHOOL  
REPRESENTED BY MANAGER EAZHACODE, PERUKAVU P. O  
THIRUVANANTHAPURAM, PIN - 695573

BY ADVS.  
SRI S.MOHAMMED AL RAFI  
MS.THAJUNA MARIA FRANCIS

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM, PIN - 695014

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 23726 OF 2023

PETITIONERS:

- 1 THE MANAGER  
SANTHINIKETHANAM MODEL HIGHER SECONDARY SCHOOL,  
PATHARAM, P.O. SOORANAD SOUTH, KOTTARAKKARA EDUCATIONAL  
DISTRICT, KOLLAMDISTRICT, PIN - 690522
- 2 THE MANAGER  
VELUTHAMPI MEMORIAL HIGH SCHOOL KOTTARAKKARA ETC PO,  
AMPALAPPURAM, KOTTARAKARA EDUCATIONAL DISTRICT, KOLLAM  
DISTRICT, PIN - 690506
- 3 THE MANAGER  
SRI CHITRA DHARMA UPPER PRIMARY SCHOOL, KOTTAMKARA,  
CHANDANATHOPE P.O., KUNDARA EDUCATIONAL DISTRICT KOLLAM  
DISTRICT, PIN - 691005
- 4 THE MANAGER  
UPPER PRIMARY SCHOOL KOVOOR ARINELLOOR PO, CHAVARA  
EDUCATIONAL SUB DISTRICT KOLLAM DISTRICT, PIN - 690538
- 5 THE MANAGER  
N. SREEKANTAN NAIR SHASTI POORTHY MEMORIAL UPPER  
PRIMARY SCHOOL, PATHARAM, KAKKAKUNNU P.O, SATHAMCOTTAH  
EDUCATIONAL SUB DISTRICT SOORANAD SOUTH, KOLLAM  
DISTRICT, PIN - 690522

BY ADVS.  
JOHN JOSEPH VETTIKAD  
C.JOSEPH JOHNY



2025:KER:33395

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RESPONDENT/S:

- 1 THE STATE OF KERALA  
REPRESENTED BY THE PRINCIPAL SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION (J) DEPARTMENT, GOVERNMENT  
SECRETARIAT, ANNEX II, THIRUVANANTHAPURAM,, PIN -  
695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
THYCAUD, JAGATHY THIRUVANANTHAPURAM, PIN - 695014
- 3 THE DEPUTY DIRECTOR OF EDUCATION  
KOLLAM KOLLAM - ELAMPALLOOR ROAD, THEVALLY PO KOLLAM,,  
PIN - 691009
- 4 THE DISTRICT EDUCATIONAL OFFICER  
KOTTARAKKARA, NEAR POLICE STATION, KOTTARAKKARA, KOLLAM  
DISTRICT,, PIN - 691506
- 5 THE ASSISTANT EDUCATIONAL OFFICER  
KUNDARA, KOLLAM, PIN - 691501
- 6 THE ASSISTANT EDUCATIONAL OFFICER  
CHAVARA KOLLAM, PIN - 691624
- 7 THE ASSISTANT EDUCATIONAL OFFICER  
FILTER HOUSE RD, SASTHAMCOTTA, KOLLAM DISTRICT KERALA,  
PIN - 690521

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 24780 OF 2023

PETITIONER:

THE MANAGER, (M.K.FAREED,) MUSLIM GIRLS HIGHER  
SECONDARY SCHOOL, ERATTUPETTA,  
AGED 77 YEARS  
S/O M.K.KOCHUMAKKAR, MUSLIM GIRLS HIGHER SECONDARY  
SCHOOL, ERATTUPETTA, KOTTAYAM DISTRICT (RESIDING AT  
MATTAKOMBANAL, NADACKAL, ERATTUPETTA, KOTTAYAM  
DISTRICT - 686 121), PIN - 686121

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001





2025:KER:33395

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- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE REGIONAL DEPUTY DIRECTOR OF HIGHER SECONDARY  
EDUCATION,  
KOTTAYAM, PIN - 686001
- 6 THE DISTRICT EDUCATIONAL OFFICER,  
KOTTAYAM, PIN - 686001

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

154

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 24953 OF 2023

PETITIONER:

\* ST. MARY'S HIGH SCHOOL, A.L.P.S., POTHANICADU  
REPRESENTED BY ITS MANAGER, JAMES VARGHESE, AGED 77  
YEARS, S/O. LATE N.M. VARGHESE, ERNAKULAM DISTRICT-686  
671, RESIDING AT NEDUMCHALIL HOUSE, VAZHAPPILLY,  
MUDAVOOR P.O., MUVATTUPUZHA, ERNAKULAM, PIN - 686669

\*[AS PER ORDER DATED 09.04.2025 IN I.A. 1/2023 OF WP(C)  
24953/2023, NAME AND ADDRESS OF PETITIONER IS CORRECTED  
AS

"ST. MARY'S HIGH SCHOOL, POTHANICADU,  
REPRESENTED BY ITS MANAGER, JAMES VARGHESE,  
AGED 77 YEARS, S/O. LATE N.M. VARGHESE,  
ERNAKULAM DISTRICT - 686 671, RESIDING AT  
NEDUMCHALIL HOUSE, VAZHAPPILLY, MUDAVOOR  
P.O., MUVATTUPUZHA, ERNAKULAM - 686 669"]

BY ADVS.  
ELVIN PETER P.J. (SR.)  
K.R.GANESH  
GOURI BALAGOPAL  
ABHIJITH.K.ANIRUDHAN  
SREELEKSHMI A.S.

RESPONDENTS:

1 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT,



2025:KER:33395

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THIRUVANANTHAPURAM, PIN - 695001

2 THE DIRECTOR,  
THE DIRECTORATE OF GENERAL EDUCATION (HIGHER  
SECONDARY WING), HOUSING BOARD BUILDINGS, SANTHI  
NAGAR, THIRUVANANTHAPURAM, PIN - 695121

\*\* 3 THE DISTRICT EDUCATIONAL OFFICER,  
MARINE DRIVE, KOCHI, ERNAKULAM, PIN - 682011

\*\* [AS PER ORDER DATED 09.04.2025 IN I.A. 1/2023 OF  
WP(C) 24953/2023, ADDRESS OF R3 IS CORRECTED AS  
"DISTRICT EDUCATIONAL OFFICER,  
KOTHAMANGALAM, ERNAKULAM - 686691"]

4 MEERA EALIAS,  
HST (PHYSICAL SCIENCE) ST. MARY'S HIGH SCHOOL,  
POTHANICADU, ERNAKULAM, PIN - 686671

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

156

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 25356 OF 2023

PETITIONERS:

- 1 LEENA CHANDY,  
AGED 42 YEARS  
W/O. PRINCE T KURIAN, HSST (COMPUTER APPLICATION), ST.  
GEORGE HSS, THOZHIYUR, THOZHIYUR P.O, THRISSUR -  
680520, RESIDING AT THEKKEKARA HOUSE, ARTHAT P.O,  
THRISSUR, PIN - 680521
- 2 MERIN JOSE C ,  
AGED 29 YEARS  
W/O. GEVERGESE ISSAC P., HSST (BUSINESS STUDIES AND  
ACCOUNTANCY), ST. GEORGE HSS, THOZHIYUR THOZHIYUR P.O,  
THRISSUR - 680520, RESIDING AT PULIKKOTTIL HOUSE,  
MAHATHMA GANDHI ROAD, MGRA NO. 15, KUNNAMKULAM,  
THRISSUR, PIN - 680543
- 3 JISHI C GEORGE,  
AGED 35 YEARS  
W/O. LIJU KOCHUMON, HSST (ECONOMICS), ST. GEORGE HSS,  
THOZHIYUR , THOZHIYUR P.O, THRISSUR - 680520, RESIDING AT  
VADAKKETHALAKKEL HOUSE, KADAVALLUR P.O, KALLUMPURAM,  
PIN - 680543
- 4 LEESHMA K K. ,  
AGED 35 YEARS  
W/O. ABHILASH P P, HSST (ENGLISH), ST. GEORGE HSS,  
THOZHIYUR , THOZHIYUR P.O, THRISSUR - 680520, RESIDING  
AT PANIKKAPARAMBIL HOUSE, CHITTELAPPILLY P.O, THRISSUR,  
PIN - 680551
- 5 DIVIA K.S. ,



2025:KER:33395

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AGED 37 YEARS

W/O. BIJOY K B, HSST (CHEMISTRY), ST. GEORGE HSS,  
THOZHUYUR, THOZHUYUR P.O, THRISSUR - 680520, RESIDING  
AT KANDARASSERY HOUSE, BABY ROAD, MANATHALA, CHAVAKKAD  
P.O, THRISSUR, PIN - 680506

6 FEMY FRANCIS C,  
AGED 35 YEARS

W/O. JITHIN XAVIER, HSST (PHYSICS), ST. GEORGE HSS,  
THOZHUYUR, THOZHUYUR P.O, THRISSUR - 680520, RESIDING AT  
CHOWALLOOR HOUSE, ARIYANNUR P.O, KOONAMMOOCHI,  
THRISSUR, PIN - 680102

7 JINCE JOSE P ,  
AGED 33 YEARS

S/O. P. J JOSE PULIKKOTTIL, HSST (MATHS), ST. GEORGE  
HSS, THOZHUYUR, THOZHUYUR P.O, THRISSUR -  
680520, RESIDING AT CHIMMEN HOUSE, CHITTATTUKARA  
P.O, THRISSUR, PIN - 680511

BY ADVS.

R.K.MURALEEDHARAN  
ATHIRA A.MENON

RESPONDENT/S:

- 1 UNION OF INDIA,  
REP. BY ITS SECRETARY, MINISTRY OF SOCIAL JUSTICE AND  
EMPOWERMENT, GOVERNMENT OF INDIA, NEW DELHI, PIN -  
110001
- 2 STATE OF KERALA,  
REPRESENTED BY ITS SECRETARY TO GENERAL EDUCATION  
DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM, PIN -  
695001
- 3 THE DIRECTOR OF GENERAL EDUCATION,  
(HIGHER SECONDARY SECTION), DIRECTORATE OF GENERAL  
EDUCATION, JAGATHI, THIRUVANANTHAPURAM, PIN - 695014



2025:KER:33395

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- 4 REGIONAL DEPUTY DIRECTOR,  
HIGHER SECONDARY EDUCATION, EDAPALLY, ERNAKULAM, PIN -  
682024
- 5 THE CORPORATE MANAGER,  
MALABAR INDEPENDENT SYRIAN CHURCH (MISC) , EDUCATION  
SOCIETY, THOZHIYUR, THOZHIYUR P.O, THRISSUR, PIN -  
680520

BY ADVS.  
SRI AJMAL AHMED R.  
SRI H.SUBHALEKSHMI  
SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 25650 OF 2023

PETITIONER:

ASAN MEMORIAL TEACHER TRAINING INSTITUTE,  
AGED 58 YEARS  
REPRESENTED BY ITS MANAGER, SABU. C.J., AGED 58 YEARS,  
S/O. JANARDHANAN, VILABHAGOM, MELVETTOOR.P.O., VARKALA-  
695 312, NOW RESIDING AT THEERTHAM', TC 16/512(2),  
ELANKAVIL LANE, MEDICAL COLLEGE.P.O.,  
THIRUVANANTHAPURAM, PIN - 695011

BY ADVS.  
SRI ELVIN PETER P.J. (SR.)  
SRI K.R.GANESH  
SRI GOURI BALAGOPAL  
SRI ABHIJITH.K.ANIRUDHAN  
SRI SREELEKSHMI A.S.

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION (HIGHER SECONDARY  
WING) ,  
DIRECTORATE OF THE GENERAL EDUCATION, HOUSING BOARD  
BUILDINGS, SANTHI NAGAR, THIRUVANANTHAPURAM, PIN -  
695121



2025:KER:33395

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3 THE DISTRICT EDUCATIONAL OFFICER,  
160, AYILAM RD, ATTINGAL, THIRUVANANTHAPURAM, PIN -  
695101

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 25776 OF 2023

PETITIONER:

THE MANAGER  
AGED 52 YEARS  
KOORIKUZHI, AMUP SCHOOL KAIPAMANGALAM, KOORIKUZHI.P.O,  
THRISSUR DISTRICT JENAKEEYA VIDYALAYAM MACHAD,  
MANALITHARA.P.O. THRISSUR DISTRICT. A.U.P SCHOOL,  
PALLIKKAL, PALLAM .P.O THRISSUR DISTRICT., PIN - 679532

BY ADVS.  
C.D.DILEEP  
SHYLAJA VARGHESE  
M.L.REMYA

RESPONDENT/S:

- 1 THE STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, GOVERNMENT SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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- 4 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM., PIN - 695014
- 5 THE DEPUTY DIRECTOR OF EDUCATION  
COLLECTORATE, AYYANTHOLE, THRISSUR DISTRICT., PIN - 680003
- 6 THE ASSISTANT EDUCATIONAL OFFICER  
VALAPPAD, THRISSUR DISTRICT., PIN - 680567
- 7 THE ASSISTANT EDUCATIONAL OFFICER  
WADAKKANCHERRY, THRISSUR DISTRICT., PIN - 680582
- 8 THE HEADMISTRESS  
KOORIHUZHI AMUP SCHOOL, KAIPAMANGALM, KOORIKUZHI.P.O,  
THRISSUR DISTRICT, PIN - 680681
- 9 THE HEADMISTRESS  
JENAKEEYA VIDYALAYAM MACHAD, MANALITHARA.P.O. THRISSUR  
DISTRICT., PIN - 680589
- 10 THE HEADMASTER  
A.U.P SCHOOL, PALLIKKAL, PALLAM.P.O, THRISSUR DISTRICT,  
PIN - 679532

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 26064 OF 2023

PETITIONER:

THE MANAGER

A.U.P. SCHOOL, PANANGATTIRI, PALAKKAD DISTRICT, PIN - 678506

BY ADVS.

SRI K.MOHANAKANNAN

SRI H.PRAVEEN (KOTTARAKARA)

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, GOVERNMENT SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 DIRECTOR OF GENERAL EDUCATION  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHI,  
THIRUVANANTHAPURAM, PIN - 695014
- 3 DEPUTY DIRECTOR OF EDUCATION  
PALAKKAD CIVIL STATION, KENATHUPARAMBU, KUNATHURMEDU,  
PALAKKAD DISTRICT, PIN - 678001
- 4 ASSISTANT EDUCATIONAL OFFICER  
OFFICE OF THE ASSISTANT EDUCATIONAL OFFICER KOLLENGODE,  
KOLLENGODE ANAMARI ROAD, KOLLENGODE, PALAKKAD DISTRICT,



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**PIN - 678506**

**SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER**

**THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:**



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 26660 OF 2023

PETITIONER:

THE MANAGER (M.K.GOPINATHAN PILLAI)  
AGED 84 YEARS  
, SCTM UP SCHOOL, CHERUVALLY P.O, MANIMALA, KOTTAYAM  
DISTRICT, PIN - 686543

BY ADVS.  
V.A.MUHAMMED  
V.RAJASEKHARAN NAIR

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM - 695 001, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014



2025:KER:33395

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5 THE DEPUTY DIRECTOR OF EDUCATION  
PALACE RD, KOTTAYAM DISTRICT, PIN - 686001

6 THE DISTRICT EDUCATIONAL OFFICER  
KANJIRAPPALLY @ PONKUNNAM, KOTTAYAM DISTRICT, PIN -  
686506

7 THE ASSISTANT EDUCATIONAL OFFICER  
KARUKACHAL, KOTTAYAM DISTRICT, PIN - 686540

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

167

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 27673 OF 2023

PETITIONER:

SR. ANJU KURIAKOSE,  
AGED 35 YEARS  
U.P.S.T., FATHIMA MATHA GIRLS' HIGHER SECONDARY SCHOOL  
KOOMPANPARA, ADIMALI, IDUKKI DISTRICT-685 561, RESIDING  
AT AREECKAL HOUSE, THATTEKKANNI,  
P.O. IDUKKI, PIN - 685602

BY ADVS.  
SRI ELVIN PETER P.J. (SR.)  
SRI K.R.GANESH  
MS.GOURI BALAGOPAL  
SRI ABHIJITH.K.ANIRUDHAN  
MS.SREELEKSHMI A.S.

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS SECRETARY, GENERAL EDUCATION  
DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM, PIN -  
695001
- 2 THE DIRECTOR,  
THE DIRECTORATE OF GENERAL EDUCATION (HIGHER SECONDARY  
WING), HOUSING BOARD BUILDINGS, SANTHI NAGAR,  
THIRUVANANTHAPURAM, PIN - 695121



2025:KER:33395

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- 3 THE DEPUTY DIRECTOR OF EDUCATION  
THODUPUZHA, IDUKKI, PIN - 685584
- 4 THE DISTRICT EDUCATIONAL OFFICER,  
THODUPUZHA, IDUKKI, PIN - 685584
- 5 THE CORPORATE MANAGER,  
CMC CARMELGIRI CORPORATE EDUCATIONAL AGENCY OF  
CARMELGIRI PROVINCE TRUST, ADIMALI, IDUKKI DISTRICT-685  
561, RESIDING AT CARMELGIRI PROVINCIAL HOUSE, IDUKKI  
DISTRICT, PIN - 685602

BY ADVS.  
SRI JOY GEORGE  
MS.PRAICY JOSEPH(K/666/1987)  
MS.TANYA JOY(K/000665/2013)  
MS.ANIMMA JOSEPH(K/665/2022)  
SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 27715 OF 2023

PETITIONER:

SR. SHERIN VARGHESE,  
AGED 29 YEARS  
D/O. VARGHESE, U.P.S.T., FATHIMA MATHA GIRLS' HIGHER  
SECONDARY SCHOOL KOOMPANPARA, ADIMALI, IDUKKI DISTRICT-  
685 561 RESIDING AT EYOPARAMBIL HOUSE, KANCHIYAR.P.O.,  
PALLIKKAVALA, IDUKKI, PIN - 685511

BY ADVS.  
SRI ELVIN PETER P.J. (SR.)  
SRI K.R.GANESH  
MS.GOURI BALAGOPAL  
SRI ABHIJITH.K.ANIRUDHAN  
MS.SREELEKSHMI A.S.

RESPONDENTS:

- 1 STATE OF KERALA  
REPRESENTED BY ITS SECRETARY, GENERAL EDUCATION  
DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM, PIN -  
695001
- 2 THE DIRECTOR,  
THE DIRECTORATE OF GENERAL EDUCATION (HIGHER SECONDARY  
WING), HOUSING BOARD BUILDINGS, SANTHI NAGAR,  
THIRUVANANTHAPURAM, PIN - 695121



2025:KER:33395

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- 3 THE DEPUTY DIRECTOR OF EDUCATION  
THODUPUZHA, IDUKKI, PIN - 685584
- 4 THE DISTRICT EDUCATIONAL OFFICER,  
THODUPUZHA, IDUKKI, PIN - 685584
- 5 THE CORPORATE MANAGER,  
CMC CARMELGIRI CORPORATE EDUCATIONAL AGENCY OF  
CARMELGIRI PROVINCE TRUST, ADIMALI, IDUKKI DISTRICT-685  
561, RESIDING AT CARMELGIRI PROVINCIAL HOUSE, IDUKKI  
DISTRICT, PIN - 685602

BY ADVS.

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

SRI JOY GEORGE

MS.PRAICY JOSEPH(K/666/1987)

MS.TANYA JOY(K/000665/2013)

MS.ANIMMA JOSEPH(K/665/2022)

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 27890 OF 2023

PETITIONERS:

- 1      MANAGER,V.V.HIGHER SECONDARY SCHOOL  
AGED 61 YEARS  
THAMARAKULAM, CHARUMMOODU.P.O, ALAPPUZHA DISTRICT., PIN  
- 690505
- 2      MANAGER, SWAMI VIVEKANANDA HIGH SCHOOL,  
AGED 62 YEARS  
PANDANAD.P.O, CHENGANNUR, ALAPPUZHA DISTRICT., PIN -  
689506
- 3      MANAGER, T.M.VARGHESE MEMORIAL HIGH SCHOOL,  
AGED 71 YEARS  
VETTIYAR, MAVELIKKARA, ALAPPUZHA,, PIN - 690558
- 4      MANAGER, N.S.S.HIGH SCHOOL,  
AGED 78 YEARS  
PULLIKKANAKKU.P.O, KAYAMKULAM, ALAPPUZHA DISTRICT., PIN  
- 690537
- 5      MANAGER, R.V.S.M.HIGHER SECONDARY SCHOOL  
AGED 77 YEARS  
PRAYAR.P.O, OACHIRA, ALAPPUZHA DISTRICT,, PIN - 690547
- 6      MANAGER,VALLIKUNNAM SNDP SANSKRIT HIGH SCHOOL,  
AGED 69 YEARS  
VALLIKUNNAM.P.O, ALAPPUZHA DISTRICT., PIN - 690501
- 7      MANAGER, V.S.S.HIGH SCHOOL  
AGED 59 YEARS  
KOIPPALLIKARANMA, OLAKETTIAMBALAM.P.O, MAVELIKKARA



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ALAPPUZHA DISTRICT, PIN - 690510

- 8      MANAGER, VISWABHARATHY MODEL HIGHER SECONDARY SCHOOL,  
AGED 58 YEARS  
KAPPIL MEKKU, KRISHNAPURAM.P.O., ALAPPUZHA DISTRICT.,  
PIN - 690533
- 9      MANAGER, CBMHS NOORANAD  
AGED 84 YEARS  
NOORANAD.P.O., ALAPPUZHA DISTRICT., PIN - 690504
- 10     MANAGER, VOCATIONAL HIGHER SECONDARY SCHOOL CHATHIYARA  
AGED 57 YEARS  
CHATHIYARA, THAMARAKULAM.P.O. ALAPPUZHA DISTRICT., PIN  
- 690530
- 11     MANAGER, HIGH SCHOOL EDAPPON  
AGED 59 YEARS  
AYRANIKUDI.P.O., MAVELIKARA, ALAPPUZHA DISTRICT,, PIN -  
690558

BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
SRI M.R.ANISON  
SMT.V.BHARGAVI (PANANGAD)  
SMT.P.A.RINUSA

RESPONDENT/S:

- 1      STATE OF KERALA REPRESENTED BY ITS SECRETARY TO  
GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2      THE DIRECTOR OF GENERAL EDUCATION,  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM,, PIN - 695014
- 3      THE REGIONAL DEPUTY DIRECTOR,



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HIGHER SECONDARY EDUCATION, REGIONAL OFFICE,  
CHENGANNUR, ALAPPUZHA, PIN - 689121

4 THE ASSISTANT DIRECTOR OF VOCATIONAL HIGHER SECONDARY  
EDUCATION  
OFFICE OF THE ASSISTANT DIRECTOR OF VOCATIONAL HIGHER  
SECONDARY EDUCATION, CHENGANNUR, ALAPPUZHA - 689 121.,  
PIN - 689121

5 THE DISTRICT EDUCATIONAL OFFICER,  
MAVELIKKARA NEAR TALUK OFFICE, MAVELIKKARA, ALAPPUZHA  
DISTRICT., PIN - 690101

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 28042 OF 2023

PETITIONERS:

- 1       MANAGER, NADUVATTOM VOCATIONAL HIGHER SECONDARY SCHOOL  
          AGED 62 YEARS  
          PALLIPPAD,ALAPPUZHA DISTRICT,, PIN - 690512
- 2       MANAGER, S.N.V.T.T.I,  
          AGED 65 YEARS  
          KAKKAZHAM, AMBALAPPUZHA, ALAPPUZHA DISTRICT., PIN -  
          688005
- 3       MANAGER, S.N.M.HIGHER SECONDARY SCHOOL,  
          AGED 59 YEARS  
          PURAKKAD.P.O, AMBALAPPUZHA, ALAPPUZHA DISTRICT., PIN -  
          688561
- 4       MANAGER, ARAVUKAD HIGHER SECONDARY SCHOOL,  
          AGED 60 YEARS  
          PUNNAPRA.P.O, ALAPPUZHA DISTRICT,, PIN - 680004

BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
SRI M.R.ANISON  
SMT.P.A.RINUSA

RESPONDENT/S:

- 1       STATE OF KERALA REPRESENTED BY ITS SECRETARY TO  
          GOVERNMENT,  
          GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
          THIRUVANANTHAPURAM,, PIN - 695001



2025:KER:33395

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- 2 THE DIRECTOR OF GENERAL EDUCATION,  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM,, PIN - 695014
- 3 THE REGIONAL DEPUTY DIRECTOR,  
HIGHER SECONDARY EDUCATION, REGIONAL OFFICE,  
CHENGANNUR, ALAPPUZHA, PIN - 689121
- 4 THE ASSISTANT DIRECTOR OF VOCATIONAL HIGHER SECONDARY  
EDUCATION,  
OFFICE OF THE ASSISTANT DIRECTOR OF VOCATIONAL HIGHER  
SECONDARY EDUCATION, CHENGANNUR, ALAPPUZHA, PIN -  
689121
- 5 THE DISTRICT EDUCATIONAL OFFICER,  
MEDICAL COLLEGE JN, ALAPPUZHA DISTRICT, PIN - 688005

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 28056 OF 2023

PETITIONERS:

- 1      MANAGER, PUTHUSSERY L.P.SCHOOL  
AGED 74 YEARS  
ANARY, CHERUTHANA.P.O, ALAPPUZHA DISTRICT., PIN -  
690517
- 2      MANAGER, MANNARASALA UPPER PRIMARY SCHOOL,  
AGED 85 YEARS  
MANNARASALA.P.O, HARIPAD, ALAPPUZHA DISTRICT., PIN -  
690514
- 3      MANAGER, ST.MARY'S LOWER PRIMARY SCHOOL,  
AGED 84 YEARS  
CHERUTHANA, AYAPARAMPU.P.O, ALAPPUZHA DISTRICT., PIN -  
690517
- 4      MANAGER, S.K.V.UPPER PRIMARY SCHOOL,  
AGED 70 YEARS  
EVOOR NORTH, EVOOR.P.O, CHEPPAD, ALAPPUZHA DISTRICT.,  
PIN - 690507
- 5      MANAGER, P.M.D.U.P.SCHOOL  
AGED 60 YEARS  
CHEPPAD, ALAPPUZHA DISTRICT., PIN - 690507
- 6      MANAGER, S.N.M. UPPER PRIMARY SCHOOL  
AGED 62 YEARS  
MUTHUKULAM, MUTHUKULAM.P.O., ALAPPUZHA DISTRICT., PIN -  
690506





2025:KER:33395

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BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
M.R.ANISON  
P.A.RINUSA  
V.BHARGAVI (PANANGAD)

RESPONDENT/S:

- 1 STATE OF KERALA REPRESENTED BY ITS SECRETARY TO  
GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM,, PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION,  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM, PIN-695 014., PIN - 695014
- 3 THE ASSISTANT EDUCATIONAL OFFICER,  
3. OFFICE OF THE ASSISTANT EDUCATIONAL OFFICER,HARIPAD,  
ALAPPUZHA DISTRICT,, PIN - 690514

BY ADVS.  
SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 28432 OF 2023

PETITIONERS:

- 1      MANAGER, MOOLESSERIL DEVASWOM L.P.SCHOOL,  
AGED 70 YEARS  
KEERIKKADU SOUTH, KAYAMKULAM.P.O, ALAPPUZHA DISTRICT,,  
PIN - 690502
- 2      MANAGER, NADAKKAVU L.P.SCHOOL,  
AGED 76 YEARS  
PERUNGALA.P.O, KAYAMKULAM, ALAPPUZGA DISTRICT, PIN-690  
559, PIN - 690559
- 3      MANAGER, PUTHIYAVILA.U.P.SCHOOL,  
AGED 65 YEARS  
PUTHIYAVILA.P.O, KAYAMKULAM, PIN - 690531
- 4      MANAGER, KATTACHIRA.L.P.SCHOOL,  
AGED 85 YEARS  
KATTACHIRA, PALLICKAL.P.O, KAYAMKULAM, ALAPPUZHA  
DISTRICT,, PIN - 690503
- 5      MANAGER, N.N.M.U.P.SCHOOL  
AGED 74 YEARS  
KAPPIL EAST, KRISHNAPURAM.P.O, KAYAMKULAM SUB  
DISTRICT,ALAPPUZHA, PIN - 690533
- 6      MANAGER, B.I. LOWER PRIMARY SCHOOL & B.I.UPPER PRIMARY  
SCHOOL,.  
AGED 70 YEARS  
ELIPPAKULAM.P.O, ALAPPUZHA DISTRICT,, PIN - 690503
- 7      MANAGER, N.V.M. LOWER PRIMARY SCHOOL, .



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AGED 53 YEARS  
VALLIKUNNAM, ALAPPUZHA DISTRICT,, PIN - 690501

BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
M.R.ANISON  
P.A.RINUSA  
V.BHARGAVI (PANANGAD)

RESPONDENTS:

- 1 STATE OF KERALA REPRESENTED BY ITS SECRETARY TO  
GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION,  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM,, PIN - 695014
- 3 THE ASSISTANT EDUCATIONAL OFFICER,  
KAYAMKULAM, ALAPPUZHA DISTRICT, PIN - 690502

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 28786 OF 2023

PETITIONERS:

- 1      MANAGER, P.J. UPPER PRIMARY SCHOOL, VALAVANADU  
AGED 69 YEARS  
KALAVOOR P.O., ALAPPUZHA DISTRICT, PIN - 688522
- 2      MANAGER, V.V.S.D. UPPER PRIMARY SCHOOL, SOUTH ARYAD  
AGED 79 YEARS  
PATHIRAPPALLY P.O. ALAPPUZHA DISTRICT, PIN - 688521

BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
M.R.ANISON  
V.BHARGAVI (PANANGAD)  
P.A.RINUSA

RESPONDENTS:

- 1      STATE OF KERALA REPRESENTED BY ITS SECRETARY TO  
GOVERNMENT, GENERAL EDUCATION DEPARTMENT  
SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695001
- 2      THE DIRECTOR OF GENERAL EDUCATION  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM, PIN - 695014
- 3      ASSISTANT EDUCATIONAL OFFICER, CHERTHALLA  
ALAPPUZHA DISTRICT, PIN - 688528



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4 ASSISTANT EDUCATIONAL OFFICER, ALAPPUZHA  
THALAVADI P.O. ALAPPUZHA DISTRICT, PIN - 689572

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 29111 OF 2023

PETITIONER/S:

- 1      MANAGER, ELAMANNOOR VOCATIONAL HIGHER SECONDARY SCHOOL  
AGED 57 YEARS  
ELAMANNOOR.P.O., PATHANAMTHITTA DISTRICT,, PIN - 691524
- 2      MANAGER, H.S.&V.H.S.S,  
AGED 58 YEARS  
MANNADY, MANNADY P.O, PATHANAMTHITTA DISTRICT, PIN -  
691530

BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
M.R.ANISON  
P.A.RINUSA

RESPONDENT/S:

- 1      STATE OF KERALA REPRESENTED BY ITS SECRETARY TO  
GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2      THE DIRECTOR OF GENERAL EDUCATION,  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM, PIN - 695014
- 3      THE ASSISTANT DIRECTOR OF VOCATIONAL HIGHER SECONDARY



2025:KER:33395

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EDUCATION

OFFICE OF THE ASSISTANT DIRECTOR OF VOCATIONAL HIGHER  
SECONDARY EDUCATION,  
CHENGANNUR, ALAPPUZHA, PIN - 689121

4 THE DISTRICT EDUCATIONAL OFFICER,  
DISTRICT EDUCATIONAL OFFICE PATHANAMTHITTA  
PATHANAMTHITTA P O, PIN - 689645

5 THE DISTRICT EDUCATIONAL OFFICER  
DISTRICT EDUCATIONAL OFFICE KOTTARAKKARA NEAR POLICE  
STATION, KOTTARAKARA P O, KOLLAM DISTRICT, PIN - 691506

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 29858 OF 2023

PETITIONER:

THE CORPORATE MANAGER  
CMC CARMELGIRI CORPORATE EDUCATIONAL AGENCY OF  
CARMELGIRI PROVINCE TRUST, ADIMALI, IDUKKI DISTRICT-,  
RESIDING AT CARMELGIRI PROVINCIAL HOUSE, IDUKKI  
DISTRICT -685602, PIN - 685561

BY ADVS.  
SRI JOY GEORGE  
MS.PRAICY JOSEPH  
MS.TANYA JOY  
MS.ANIMMA JOSEPH

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS SECRETARY, GENERAL EDUCATION  
DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM, PIN -  
695001
- 2 THE DIRECTOR  
THE DIRECTORATE OF GENERAL EDUCATION (HIGHER SECONDARY  
WING), HOUSING BOARD BUILDINGS, SANTHI NAGAR,  
THIRUVANANTHAPURAM, PIN - 695121
- 3 THE DEPUTY DIRECTOR OF EDUCATION





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THODUPUZHA, IDUKKI, PIN - 685584

4 THE DISTRICT EDUCATIONAL OFFICER  
THODUPUZHA, IDUKKI, PIN - 685584

5 LINTA JOSEPH  
AGED 33 YEARS, UPST, FATHIMA MATHA GIRIS' HIGHER  
SECONDARY SCHOOL, KOOMPANPARA, ADIMALI, IDUKKI  
DISTRICT, PIN - 685561

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

186

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 30230 OF 2023

PETITIONER:

ARYADEVI.V.K.  
AGED 38 YEARS  
W/O. PRASAD.P.U., JUNIOR HINDI TEACHER, S.H.U.P.S,  
KODAMKULANGARA, EROOR, ERNAKULAM-682301, RESIDING AT  
'SREEPADAM', PULIYANNOOR MANA, ANRA - 17, EROOR SOUTH,  
TRIPUNITHURA, PIN - 682306

BY ADVS.  
SRI ELVIN PETER P.J. (SR.)  
SRI K.R.GANESH  
MS.GOURI BALAGOPAL  
SRI ABHIJITH.K.ANIRUDHAN  
MS.SREELEKSHMI A.S.

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION,  
DIRECTORATE OF GENERAL EDUCATION, THIRUVANANTHAPURAM,  
PIN - 695014
- 3 THE ASSISTANT EDUCATIONAL OFFICER,



2025:KER:33395

187

TRIPUNITHURA, ERNAKULAM, PIN - 682301

4 THE MANAGER,  
S.H.U.P.S, KODAMKULANGARA, EROOR, ERNAKULAM, PIN -  
682301

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

188

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 30489 OF 2023

PETITIONERS:

- 1 K. P. VIPIN KUMAR  
AGED 56 YEARS  
S/O KUNHIKANNAN MANAGER, PALAYAD L P SCHOOL P. O.  
PALAYAD NADA KOZHIKODE, PIN - 673521
- 2 NARAYANAN MATHATH  
AGED 62 YEARS  
S/O CHATHU MANAGER, MANIYOOR NORTH LP SCHOOL MANIYOOR  
P.O, KOZHIKODE, PIN - 673523

BY ADV KAVERY S THAMPI

RESPONDENT/S:

- 1 THE STATE OF KERALA  
REPRESENTED BY ITS SECRETARY TO GOVERNMENT GENERAL  
EDUCATION DEPARTMENT SECRETARIAT, THIRUVANANTHAPURAM,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION JAGATHY,  
THIRUVANANTHPURAM, PIN - 695014
- 3 THE DEPUTY DIRECTOR OF EDUCATION  
KOZHIKODE MANANCHIRA, KOZHIKODE, PIN - 673001
- 4 UNION OF INDIA  
REPRESENTED BY UNDER SECRETARY DEPARTMENT OF



2025:KER:33395

189

EMPOWERMENT OF PERSONS WITH DISABILITIES 5TH FLOOR  
ANTYODAYA BHAWAN, CGO COMPLEX LODHI ROAD, NEW DELHI,  
PIN - 110003

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

190

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 31088 OF 2023

PETITIONER:

THE MANAGER, A.U.P S MANNANUR  
AGED 57 YEARS  
MANNANUR.P.O,  
PALAKKAD DISTRICT.,  
PIN - 679523

BY ADVS.  
SRI C.D.DILEEP  
SMT.SHYLAJA VARGHESE  
SMT.M.L.REMYA

RESPONDENTS:

- 1 THE STATE OF KERALA  
REPRESENTED BY ITS SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, GOVERNMENT SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM., PIN - 695014
- 3 THE DEPUTY DIRECTOR OF EDUCATION  
CIVIL STATION, KENATHUPARAMBU,  
KUNATHURMEDU, PALAKKAD DISTRICT,  
PIN - 678001



2025:KER:33395

191

4 THE ASSISTANT EDUCATIONAL OFFICER  
OTTAPALAM, PALAKKAD DISTRICT.,  
PIN - 679101

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

192

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 31453 OF 2023

PETITIONER:

THE MANAGER, (RAJAN D.BOSE) ,  
AGED 58 YEARS  
SNV HIGHER SECONDARY & VOCATIONAL HIGHER SECONDARY  
SCHOOL, ANGADICKAL SOUTH, KODUMON, PATHANAMTHITTA  
DISTRICT - 691 555 (RESIDING AT SREEPRIYA, ANGADICKAL  
SOUTH, KODUMON PATHANAMTHITTA DISTRICT ), PIN - 691555

BY ADVS.  
SMT.P.A.JENZIA  
SRI V.RAJASEKHARAN NAIR

RESPONDENT/S:

- 1 THE STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM., PIN - 695001
- 2 THE STATE OF KERALA  
REPRESENTED BY THE SECRETARY TO GOVERNMENT, GENERAL  
EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001





2025:KER:33395

193

- 4 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE REGIONAL DEPUTY DIRECTOR OF HIGHER SECONDARY  
EDUCATION  
CHENGANNUR, ALAPPUZHA DISTRICT, PIN - 689121
- 6 THE ASSISTANT DIRECTOR OF VOCATIONAL HIGHER SECONDARY  
CHENGANNUR, ALAPPUZHA DISTRICT, PIN - 689121
- 7 THE DISTRICT EDUCATIONAL OFFICER  
PATHANAMTHITTA DISTRICT, PIN - 689645

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 32062 OF 2023

PETITIONER:

MANAGER, P.M.S.A. VOCATIONAL HIGHER SECONDARY SCHOOL  
AGED 53 YEARS  
CHAPPANANGADI, CHAPPANANGADI.P.O, KOTTAKKAL (VIA)  
MALAPPURAM DISTRICT,, PIN - 676503

BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
SRI M.R.ANISON  
SMT.P.A.RINUSA  
SMT.V.BHARGAVI (PANANGAD)  
SMT.A.MEENAKSHI

RESPONDENT/S:

- 1 STATE OF KERALA REPRESENTED BY ITS SECRETARY TO  
GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN-695 001, PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION,  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION, JAGATHY,  
THIRUVANANTHAPURAM, PIN - 695014
- 3 THE REGIONAL DEPUTY DIRECTOR,  
HIGHER SECONDARY EDUCATION, REGIONAL OFFICE,  
MALAPPURAM, PIN - 676571



2025:KER:33395

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- 4 THE ASSISTANT DIRECTOR OF VOCATIONAL HIGHER SECONDARY  
EDUCATION  
OFFICE OF THE ASSISTANT DIRECTOR OF VOCATIONAL HIGHER  
SECONDARY EDUCATION, KUTTIPPURAM, MALAPPURAM, PIN -  
676571
- 5 THE DISTRICT EDUCATIONAL OFFICER MALAPPURAM,  
DISTRICT EDUCATIONAL OFFICE, MALAPPURAM MALAPPURAM P.O.,  
PIN - 675505

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 32973 OF 2023

PETITIONER:

MANAGER, GEORGE JOSEPH MEMORIAL U.P. SCHOOL  
AGED 57 YEARS  
KALLELI, KALLELI POST, KONNI,  
PATHANAMTHITTA DISTRICT,  
PIN - 689691

BY ADVS.  
SMT.V.P.SEEMANDINI (SR.)  
SRI M.R.ANISON  
SMT.P.A.RINUSA  
SMT.V.BHARGAVI (PANANGAD)

RESPONDENT/S:

- 1 STATE OF KERALA REPRESENTED BY ITS SECRETARY TO  
GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT,  
SECRETARIAT, THIRUVANANTHAPURAM,  
PIN - 695001
- 2 THE DIRECTOR OF GENERAL EDUCATION,  
OFFICE OF THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY,  
THIRUVANANTHAPURAM,  
PIN - 695014



2025:KER:33395

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3 THE ASSISTANT EDUCATIONAL OFFICER KONNI  
OFFICE OF THE ASSISTANT EDUCATIONAL OFFICER, KONNI,  
PATHANAMTHITTA, PIN - 689691

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 33955 OF 2023

PETITIONER/S:

THE MANAGER (VINOD.K)  
AGED 49 YEARS  
SON OF M.G.KRAUNAKARAN NAIR, KVLPG SCHOOL, ELAMGULAM,  
KOORALI KOTTAYAM DISTRICT - 686522, (RESIDING AT  
MULACKAL HOUSE, KOORALI, KOTTAYAM DISTRICT, PIN -  
686522

BY ADVS.  
V.A.MUHAMMED  
V.RAJASEKHARAN NAIR

RESPONDENT/S:

- 1 THE STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, GENERAL EDUCATION  
DEPARTMENT, SECRETARIAT ANNEXE II, THIRUVANANTHAPURAM,  
PIN - 695001
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT  
SOCIAL JUSTICE DEPARTMENT, GOVERNMENT SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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- 4 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE DEPUTY DIRECTOR OF EDUCATION  
PALACE RD, KOTTAYAM DISTRICT, PIN - 686001
- 6 THE DISTRICT EDUCATIONAL OFFICER  
KANJIRAPPALLY, PONKUNNAM, KOTTAYAM DISTRICT, PIN -  
686506
- 7 THE ASSISTANT EDUCATIONAL OFFICER  
KANJIRAPPALLY, PONKUNNAM, KOTTAYAM DISTRICT, PIN -  
686506

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

200

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP (C) NO. 2993 OF 2024

PETITIONER:

THE MANAGER, (RAJESHKUMAR.K)  
AGED 50 YEARS  
SON OF KARUNAKARAKURUP K.M SUBHASH MEMORIAL UPPER  
PRIMARY SCHOOL CHAMPAKKARA P.O KARUKACHAL, KOTTAYAM  
DISTRICT -686540. (RESIDING AT LEKSHMI NILAYAM  
MANTHURUTHY P.O, NEDUMKUNNAM, KOTTAYAM DISTRICT), PIN -  
686542

BY ADVS.  
V.A.MUHAMMED  
V.RAJASEKHARAN NAIR

RESPONDENT/S:

- 1 THE STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001





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201

- 4 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE DIRECTOR OF SOCIAL JUSTICE  
DIRECTORATE OF SOCIAL JUSTICE, VIKAS BHAVAN,  
THIRUVANANTHAPURAM, PIN - 695001
- 6 THE EXPERT COMMITTEE  
REPRESENTED BY ITS MEMBER SECRETARY (CONSTITUTED UNDER  
THE PERSONS WITH DISABILITIES ACT) C/O THE DIRECTORATE  
OF SOCIAL JUSTICE, VIKAS BHAVAN, THIRUVANANTHAPURAM,  
PIN - 695001
- 7 THE DISTRICT EDUCATIONAL OFFICER  
KANJIRAPPALLY, KOTTAYAM DISTRICT, PIN - 690101
- 8 THE ASSISTANT EDUCATIONAL OFFICER  
KARUKACHAL, KOTTAYAM DISTRICT, PIN - 686540

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

202

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 34796 OF 2023

PETITIONER:

- 1 K.V. PRABHAKARAN NAIR.  
AGED 80 YEARS  
S/O GOVINDAN KUTY KIDAVU KUNNATH HOUSE MANAGER NANMINDA  
EZHUKULAM A.U.P. SCHOOL,  
NANMINDA (PO), KOZHIKODE BALUSSERY SUB DT (AEO)  
KOZHIKODE DISTRICT., PIN - 673613
- 2 SHAMEENA P  
AGED 63 YEARS  
W/O PREMARAJAN K  
KOMANKANDIYIL HOUSE MANAGER PUNNUR CHERUPALAM AUP  
SCHOOL, P C PALAM(PO), KOZHIKODE BALUSSERY SUB DT (AEO)  
KOZHIKODE DISTRICT., PIN - 673585
- 3 SOUMEENDRAN. T.K,  
AGED 70 YEARS  
S/O KELAPPAN THIYYAKKANDY HOUSE  
MANAGER GNANAPRADAYANI A.L.P. SCHOOL, NANMINDA  
(PO), KOZHIKODE, BALUSSERY SUB DISTRICT (AEO) KOZHIKODE  
DISTRICT., PIN - 673613
- 4 GEETHALAKSHMI. K  
AGED 54 YEARS  
W/O DEVADASAN PUTHIYOTTUMKANDI, KARUVANNUR (PO)  
NADUVANNUR (VIA), MANAGER,  
KALLAD L.P. SCHOOL, KALLAD,  
ADUKKATH (PO), KUTTIADI KUNNUMMAL SUB DISTRICT (AEO)  
KOZHIKODE DISTRICT.,  
PIN - 673614



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- 5 JAYASREE M S  
AGED 55 YEARS  
W/O. ARUN KUMAR MUDUVANPURATH (H) ,KAKKUR P O MANAGER,  
INTHAD A L P SCHOOL, PAVANDOOOR, NANMINDA (PO) BALUSSERY  
SUB DISTRICT (AEO) ,KOZHIKODE DISTRICT., PIN - 673613
- 6 P M ABDUL MAJEED  
AGED 70 YEARS  
S/O. P.A. MOHAMMEDUNNY MANAGER A.M.U.P. SCHOOL,  
KOOLIMUTTAM, KODUNGALLUR SUB DISTRICT (AEO) THRISSUR  
DISTRICT., PIN - 680691
- 7 K SAJU LOUIS  
AGED 66 YEARS  
S/O K V LOUIS KALAPARAMBATH (H) MATHILAKAM PO, 680685  
MANAGER ST GEORGE'S MIXED L P SCHOOL PANANGAD,  
KODUNGALLUR SUB DISTRICT (AEO) THRISSUR DISTRICT., PIN  
- 680665
- 8 V T MAMUKOYA  
AGED 63 YEARS  
, S/O MUHAMMED VALIYATHODI MANAGER OLAVANNA A L P  
SCHOOL PANTHEERANKAVU PO, KOZKIKODE RURAL SUB DISTRICT  
(AEO) KOZHIKODE DISTRICT., PIN - 673019
- 9 KUNHAMINA V Q  
AGED 68 YEARS  
W/O BEERAN KUTTY EYYANCHERY HOUSE MANAGER PERUVATTOOR L  
P SCHOOL PERUVATTOOR PO, KOYILANDY SUB DISTRICT (AEO)  
KOZHIKODE DISTRICT., PIN - 673620
- 10 PADMAVATHI.K.V,  
AGED 76 YEARS  
D/O. AYYAPPAN. K.V CHOLAYIL HOUSE MANAGER PADMARAJ  
A.L.P. SCHOOL MANNUR (PO), FEROKE SUB DISTRICT.  
KOZHIKODE DT, PIN - 673328
- 11 GOURI. V.M,  
AGED 58 YEARS  
D/O. NARAYANAN NAMBOODIRI VARIKETTALLAM, KURUMATHUR  
(PO), KARIMBAM (VIA) MANAGER PULLANHIOD A.L.P. SCHOOL,  
KURUMATHUR THALIPARAMB SOUTH SUB DISTRICT (AEO) KANNUR  
DISTRICT, PIN - 670142



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- 12 SAROJINI K  
AGED 77 YEARS  
W/O. GOPALAN MANAGER MANOHARA VILASAM A L P SCHOOL  
THILLANKERY PO, IRITTY SUB DISTRICT (AEO) KANNUR  
DISTRICT., PIN - 670702
- 13 P. M. NALINI,  
AGED 62 YEARS  
D/O. C.H. OTHENAN NAMBIAR MANAGER PORORA U P SCHOOL  
PORORA (PO), KANNUR, MATTANNUR SUB DT (AEO)., PIN -  
670702
- 14 DHANANJAYAN PUTHUKKUDI  
AGED 68 YEARS  
, S/O. ACHUTHAN, AGHILAM MAVILAYI PO, 670622 MANAGER  
MUZHAPPILANGAD SOUTH U P SCHOOL MUZHAPPILANGAD PO,  
KANNUR SOUTH SUB DISTRICT (AEO) KANNUR DISTRICT., PIN -  
670662
- 15 M.C. CHANDRAMATHI  
AGED 81 YEARS  
D/O. KRISHNAN K C KRISHNA NIVAS, PACHAPPOIKA PO MANAGER  
KADAMBUR SOUTH L P SCHOOL EDAKKAD PO, KANNUR SOUTH SUB  
DISTRICT (AEO) KANNUR DISTRICT, PIN - 670663
- 16 K.K. KADEESSA  
AGED 72 YEARS  
D/O. M N MAKKI, MANAGER MERUVAMBAYI MOPLA U P SCHOOL  
NEERVELI (PO), MATTANNUR SUB DT (AEO) KANNUR DISTRICT,  
PIN - 670701
- 17 VASANTHI.T.V  
AGED 57 YEARS  
D/O. OTHENAPANIKKAR T.V. MANAGER PARIYARAM U P SCHOOL,  
PARIYARAM, KOLARI (PO), MATTANNUR SUB DT (AEO) KANNUR  
DISTRICT, PIN - 670702
- 18 T.V. THANKAMANI  
AGED 64 YEARS  
D/O P.M. NARAYANAN NAMBIAR MANAGER MUTTANNUR U P  
SCHOOL, EDAYANNUR (PO), KANNUR, MATTANNUR SUB DT (AEO)  
KANNUR DISTRICT, PIN - 670595



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- 19 P.V. EBRAHIM  
AGED 60 YEARS  
S/O. KUNHAMMED KUTTY MANAGER THANNADA CENTRAL U P  
SCHOOL CHALA EAST (PO), KANNUR NORTH SUB DISTRICT (AEO)  
KANNUR DISTRICT, PIN - 670621
- 20 M. RAMACHANDRAN  
AGED 68 YEARS  
S/O. KUNHAPPA NAMBIAR KRISHNA KRIPA, PAYAM MUKKU,  
IRITTY (PO) KANNUR DT, 670703 MANAGER NARAYANAVILASAM  
L.P. SCHOOL PERUMANNU, IRIKKUR SUB DISTRICT (AEO)  
KANNUR DISTRICT., PIN - 670593
- 21 . KUNHIKKANNAN NAMBIAR P.V  
AGED 69 YEARS  
S/O CHINDAN NAMBIAR. P GOKULAM, MANAGER, KOONAM A L P  
SCHOOL KOONAM, PANNIYOOR (PO), KANNUR, TALIPARAMBA  
NORTH SUB DT (AEO) KANNUR DISTRICT, PIN - 670142
- 22 K K UDAYABHANU  
AGED 66 YEARS  
S/O GOPI, KRISHNAPURAM MANAGER KRISHNAVILASAM U P &  
KAPPAD L P SCHOOL KAPPAD P O, KANNUR NORTH SUB DISTRICT  
(AEO) KANNUR DISTRICT, PIN - 670006
- 23 SADANANDAN M M  
AGED 63 YEARS  
S/O KELAPPAN ANANDALAYAM, VILLIAPALLI PO, MANAGER  
PATANAKKARA BASIC U P SCHOOL PINARAYI PO THALASSERY  
NORTH SUB DISTRICT (AEO) KANNUR DISTRICT., PIN - 673542
- 24 K SAVITHRI  
AGED 88 YEARS  
D/O KORUMBAN SURABHI, MAMBA PO MANAGER KOONHANCODE U P  
SCHOOL MAMBA PO, KANNUR SOUTH SUB DISTRICT (AEO) KANNUR  
DISTRICT., PIN - 670611
- 25 SREEJITH V  
AGED 46 YEARS  
S/O VIJAYAN V V RATNADEEPAM, CIVIL STATION PO, 670002  
MANAGER, THILANNUR NORTH L P SCHOOL THAZHE CHOVVA PO,  
KANNUR NORTH SUB DISTRICT (AEO) KANNUR DISTRICT, PIN -



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670018

- 26      MUSTHAFA K T P  
         AGED 61 YEARS  
         S/O ASSAINAR HAJI ETP, KTP HOUSE MANAGER, CHERUKUNNU  
         MUSLIM AIDED L P SCHOOL PALLICHAL, CHERUKUNNU PO, SUB  
         DISTRICT (AEO), KANNUR DISTRICT., PIN - 670301
- 27      PRIYA C.P,  
         AGED 39 YEARS  
         D/O KRISHNAN P V MANAGER THAVATH DEVI VILASAM L P  
         SCHOOL, THAVAM (PO), , MADAYI SUB DT (AEO) KANNUR  
         DISTRICT., PIN - 670301
- 28      T M JANAKI AMMA  
         AGED 65 YEARS  
         D/O KRISHNAN NAMBIAR RAKHALAYAM, KEEZHALLUR PO, 670612  
         MANAGER KARA L P SCHOOL, KARAPERVOOR PO, MATTANNUR SUB  
         DISTRICT (AEO) KANNUR DISTRICT., PIN - 670702
- 29      ASHRAF T C  
         AGED 53 YEARS  
         S/O HAJI P ABDUL KADER ARSH, MACHERI MANAGER MOWANCHERY  
         U P SCHOOL MOWANCHERY PO, KANNUR NORTH SUB DISTRICT  
         (AEO) KANNUR DISTRICT., PIN - 670613
- 30      RATHI DEVI T  
         AGED 73 YEARS  
         D/O RAYARAPPAN NAMBIAR THEERTHAM, MUNDALORE PO, MANAGER  
         MAVILAYI U P SCHOOL, MAVILAYI KANNUR SOUTH SUB DISTRICT  
         (AEO) KANNUR DISTRICT, PIN - 670622
- 31      SIDDIQ. P  
         AGED 49 YEARS  
         S/O. ABDURAHMAN. P ZAS VILLA THALIPARAMBA MANAGER  
         TALIPARAMBA YATHEEM KHANA LOWER PRIMARY SCHOOL  
         THALIPARAMBA, THALIPARAMB NORTH SUB DT (AEO), KANNUR  
         DISTRICT., PIN - 670141
- 32      K.ABDULLA,  
         AGED 65 YEARS  
         S/O. IBRAHEEM RUKIYA MANZIL, PWD REST HOUSE MANAGER  
         IRSHADUL ISLAM MADRASSA A L P SCHOOL IRITTI (PO),



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207

KANNUR DT, IRITTY SUB DT (AEO), KANNUR DISTRICT., PIN - 670703

- 33 K E NANDAKUMAR  
AGED 60 YEARS  
S/O K NARAYANA NAMBIAR SAI JYOTHI, VANDIKKARANPEEDIKA  
MANAGER MAMBA EAST L P SCHOOL ANJARAKANDY, MAMBA (PO),  
KANNUR DT, KANNUR SOUTH SUB DISTRICT. (AEO)., PIN - 670611
- 34 DEVI AMMA. E,  
AGED 79 YEARS  
D/O KUNHIKRISHNAN NAIR SREE NILAYAM, THIRUVONAPURAM,  
PERAVOOR MANAGER MANATHANA PERAVOOR U P SCHOOL,  
PERAVOOR (PO), IRITTY SUB DT (AEO) KANNUR DISTRICT.,  
PIN - 670673
- 35 CHANDRASEKHARAN P,  
AGED 63 YEARS  
S/O. NARAYANAN P NIDUVALOOR MANAGER NIDUVALOOR A U P  
SCHOOL KARTHIYAYANI MEMORIAL EDUCATIONAL TRUST  
NIDUVALOOR, CHUZHALI (PO), KANNUR DT, IRIKKUR SUB DT  
(AEO) KANNUR DISTRICT., PIN - 670142
- 36 P V RAMESAN  
AGED 46 YEARS  
S/O DAMODHARAN DEVANGANAM PULIMPARAMB, TALIPARAMB  
MANAGER ACKIPARAMBA U P SCHOOL TALIPARAMBA PO ,  
TALIPARAMBA NORTH SUB DISTRICT (AEO) KANNUR DISTRICT.,  
PIN - 670141
- 37 ABDUL AZEEZ K V  
AGED 51 YEARS  
S/O IBRAHIM T V MARWA PODUVACHERY PO, 670621 MANAGER  
CHEMBILODE U P SCHOOL MOWANCHERY, KANNUR NORTH SUB  
DISTRICT (AEO) KANNUR DISTRICT., PIN - 670613
- 38 ARUNA P P  
AGED 64 YEARS  
D/O NANU K MANAGER NITUMANNUR L P SCHOOL NITUMANNUR  
(PO), KAKKATTIL, KUNNUMMAL SUB DT (AEO) KOZHIKODE  
DISTRICT., PIN - 673507



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208

- 39 KALLIANI C  
AGED 78 YEARS  
D/O KOMAPPAN MANAGER CHEEKKONNU U P SCHOOL KAIVELI,  
CHEEKKONNU (PO), KAKKATTIL, KUNNUMMAL SUB DT(AEO)  
KOZHIKODE DISTRICT, PIN - 673507
- 40 P. SADASIVAN  
AGED 63 YEARS  
S/O. T.K. KUNHIRAMAN NAIR MANAGER VATTOLI L P SCHOOL,  
VATTOLI KAKKATTIL, KOZHIKODE, KUNNUMMAL SUB DISTRICT  
(AEO) KOZHIKODE DISTRICT., PIN - 673507
- 41 P M SOUDAMINI  
AGED 76 YEARS  
D/O UNNIKRIISHNAN NAMBISSAN ARADANA, DOWN HILL PO,  
MANAGER A U P SCHOOL, MALAPPURAM MALAPPURAM SUB  
DISTRICT (AEO) MALAPPURAM DISTRICT., PIN - 676505
- 42 AYISHABEEVI.P  
AGED 89 YEARS  
W/O ABDUL KADER PULLUMKUNNU (PO), 673634 MANAGER  
A.M.L.P.S PERUNTHODIPADAM, PULLUMKUNNU (PO), MALAPPURAM  
PARAPPANANGADI SUB DISTRICT (AEO)., PIN - 673634
- 43 ILYAS THACHARAKKAL  
AGED 52 YEARS  
S/O KAMMUKUTTY MOULAVI MANAGER C H M K M U P SCHOOL,  
KUNDOOR NANNAMBRA PO, TANUR SUB DISTRICT (AEO)  
MALAPPURAM DISTRICT., PIN - 676320
- 44 RAVEENDRAN M K  
AGED 60 YEARS  
S/O APPU NAIR K P MANAGER A.U.P. SCHOOL CHEEKKILODE,  
CHEEKKILODE (PO), ATHOLI (VIA), BALUSSERY SUB DT(AEO)  
KOZHIKODE DISTRICT., PIN - 673315
- 45 DEVADASAN J  
AGED 60 YEARS  
S/O JOSEPH MATHRUKA HOUSE, KELAKAM PO, 670674 MANAGER  
SREE JANARDHANA L P SCHOOL MURINGODI PO, IRITTY SUB  
DISTRICT (AEO) KOZHIKODE DISTRICT, PIN - 670673
- 46 M K SHYAMALA





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- AGED 74 YEARS  
W/O MUKUNDAN VAIDIAR SHAMANA NIVAS, MUNDAYAD PO,  
MANAGER PALLIPROM U P SCHOOL, MUNDAYAD PO, KANNUR NORTH  
SUB DISTRICT (AEO) KANNUR DISTRICT., PIN - 670594
- 47      PATHUMMA. T.K  
AGED 64 YEARS  
D/O. MUHAMMED HAJI, THEKKIL H, KALLIKKODAM, FEROKE  
MANAGER NALLUR NARAYANA L.P. BASIC SCHOOL FEROKE,  
KOZHIKODE, FEROKE SUB DISTRICT (AEO) KOZHIKODE  
DISTRICT., PIN - 673631
- 48      P.K. ABDUL VAHAB  
AGED 60 YEARS  
S/O. P.K. ABDURAHIMAN RAFANA, VATTAPPARAMBA, CHALIYAM  
(PO), MANAGER M.K.A.M.L.P.SCHOOL, MANNUR FEROKE SUB  
DISTRICT KOZHIKODE DISTRICT, PIN - 673301
- 49      SHEELA V G  
AGED 70 YEARS  
VASUDEVAN P R POKKARUPARAMBIL, IRINGALKUDA PO, MANAGER L  
P S ONACHAMMAV MATHILAKAM, KODUNGALLUR SUB DISTRICT  
(AEO) THRISSUR DISTRICT., PIN - 680121
- 50      SAIFUDHIN M  
AGED 67 YEARS  
S/O KUNHABDULLA MULAMPARAMBIL, PUTHIYAKAVU MATHILAKAM  
PO, MANAGER A M U P SCHOOL, PAPINIVATTAM KODUNGALLUR  
SUB DISTRICT THRISSUR DISTRICT, PIN - 680685
- 51      RAMESH KUMAR T  
AGED 59 YEARS  
S/O BHASKARAN R T THOTTIPPULLY, MATHILAKAM PO MANAGER A  
L P S ALATHUR, ALATHUR IRINJALAKKUDA SUB DISTRICT (AEO)  
THRISSUR DISTRICT, PIN - 680685
- 52      PARAMESWARAN N  
AGED 61 YEARS  
S/O T P MENON NALIYALI HOUSE, T K S PURAM KODUNGALLUR  
PO, MANAGER K P M U P SCHOOL, THRIKKULASEKHARAPURM  
KODUNGALLUR SUB DISTRICT THRISSUR DISTRICT, PIN -  
680664



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- 53 C D SREENATH  
AGED 61 YEARS  
S/O C G DAMODHARAN CHETTIPARAMBIL (H), ALATHUR P O,  
MANAGER D P M L P & U P SCHOOL, CHAKKAMPARAMBA MALA SUB  
DISTRICT (AEO) THRISSUR DISTRICT., PIN - 680141
- 54 K.A. SEETHARAMAN  
AGED 64 YEARS  
S/O. ANANTHA RAMAN THEJUS, KOLAPADAM, KUNISSERY PO,  
MANAGER S.R.U.P. SCHOOL, KUNISSERY ALATHUR SUB DISTRICT  
(AEO) PALAKKAD DISTRICT, PIN - 678681
- 55 P ARAVINDAKSHAN  
AGED 70 YEARS  
S/O. SANKARAN NAIR MANAGER, B B A L P SCHOOL, ALANGAD  
KADAMBAZHIPURAM CHERPULASSERY SUB DISTRICT (AEO)  
PALAKKAD DISTRICT, PIN - 678633
- 56 P JAYA RAMAN  
AGED 61 YEARS  
S/O ACHUTHAN NAIR MANAGER A L P SCHOOL,  
UMMANAZHI CHERPULACHERY SUB DIST (AEO) PALAKKAD  
DISTRICT., PIN - 678632
- 57 S.UMMER FAROOK  
AGED 53 YEARS  
S/O. SHEIKH MUHAMMED MANAGER NMUP SCHOOL (OLD HAUPS)  
AKKARA, KAVASSERY ALATHUR SUB DISTRICT (AEO) PALAKKAD  
DISTRICT, PIN - 678543
- 58 M.G. RADHAKRISHNAN  
AGED 72 YEARS  
S/O. M.K. GOPALAN VAIDHYAR MANAGER AIDED UPPER PRIMARY  
SCHOOL MUTTIKULANGAR (PO)  
PALAKKAD DISTRICT-, PIN - 678594
- 59 M. GOPAKUMAR  
AGED 62 YEARS  
S/O. A.V. MADHAVAN MANAGER N.M.U.P. SCHOOL ERATTAKULAM  
ALATHUR SUB DISTRICT PALAKKAD DISTRICT, PIN - 678622
- 60 T.K. SARASWATHY AMMAL  
AGED 68 YEARS



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W/O. T.G. VENKITARAMAN MANAGER A.U.P. SCHOOL,  
CHEMBRAKULAM KUZHALMANNAM SUB-DISTRICT PALAKKAD  
DISTRICT, PIN - 679304

- 61 K.K. PEETHAMBARAN  
AGED 67 YEARS  
S/O. KRISHNAN MANAGER NARAYANA U P SCHOOL,  
MANAPPADAM PALAKKAD ALATHUR SUB DISTRICT (AEO) ., PIN -  
678687
- 62 M.K. ASHOK KUMAR  
AGED 65 YEARS  
S/O.V.P.VISWESWARA VARMA MANAGER K.A.U.P. SCHOOL  
MELARCODE, PALAKKAD,  
ALATHUR SUB DISTRICT (AEO) .,  
PIN - 678703
- 63 M.C. RAJA GOPALAN  
AGED 68 YEARS  
S/O. A.C. CHELLAN MANAGER C.A.U.P. SCHOOL, MAMPAD  
KIZHAKKENCHERY (PO) PALAKKAD ALATHUR SUB DISTRICT  
(AEO) ., PIN - 678684
- 64 P. GOPALAKRISHNAN  
AGED 75 YEARS  
S/O. NARAYANIKUTTY AMMA MANAGER AIDED UPPER PRIMARY  
SCHOOL, VALLIKKODE PALAKKAD SUB DISTRICT  
PALAKKAD DISTRICT., PIN - 679646
- 65 N.P. SUNIL  
AGED 65 YEARS  
S/O. N.V. PADMANABHAN MANAGER B.M.A.J.B. SCHOOL  
KUZHALMANNAM SUB DISTRICT PALAKKAD DISTRICT, PIN -  
678702
- 66 THOMAS MATHEW  
AGED 55 YEARS  
S/O. MATHEW MANAGER M.T.U.P. SCHOOL,  
OLD NAME SVUPS) VADAKKENCHERRY ALATHUR SUB DISTRICT  
(AEO) PALAKKAD DISTRICT., PIN - 678683
- 67 MANILAL P  
AGED 50 YEARS



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S/O PURUSHOTHAMAN NIRAPPIL HOUSE,  
ATTUR PO, MANAGER S N L P SCHOOL, VETTIKATTIRI  
WADAKKANCHERY SUB DISTRICT (AEO) THRISSUR DISTRICT,  
PIN - 680583

- 68      NANDAKUMAR K  
         AGED 55 YEARS  
         , S/O KUTTINARAYAN MENON ANANGHAT USHUS, PANGARAPPILLY  
         PO, MANAGER A L P SCHOOL,  
         PULAKODE CHELAKKARA, WADAKKANCHERY SUB DISTRICT (AEO)  
         THRISSUR DISTRICT., PIN - 680586
- 69      ENTHEENKUTTY T A  
         AGED 75 YEARS  
         S/O ALAVI THEKKE VAYYATTUKAVIL ARANGOTTUKARA,  
         THALASSERY, MANAGER A L P SCHOOL,  
         THALASSERY DESAMANGALAM WADAKKANCHERY SUB DISTRICT  
         (AEO) THRISSUR DISTRICT.,  
         PIN - 679532
- 70      SASI KUMAR P S  
         AGED 52 YEARS  
         , S/O SIVAN NAIR MANAGER, AIDED UP SCHOOL,  
         VADALLEPOTTA, PALAKKAD DISTICT, PIN - 678687

BY ADV DR.GEORGE ABRAHAM

RESPONDENT/S:

- 1      STATE OF KERALA  
         REPRESENTED BY CHIEF SECRETARY TO GOVERNMENT,  
         SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695001
- 2      SECRETARY TO GOVERNMENT,  
         GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
         THIRUVANANTHAPURAM, PIN - 695001
- 3      SECRETARY TO GOVERNMENT  
         SOCIAL JUSTICE DEPARTMENT, SECRETARIAT,  
         THIRUVANANTHAPURAM, PIN - 695001



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4        DIRECTOR OF GENERAL EDUCATION,  
          JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 34902 OF 2023

PETITIONER/S:

- 1 C K ANANDARAM  
AGED 61 YEARS  
S/O KUNHIRAVANAN NAIR KUNHIVEEDU (H) , ELLUMANNAM PO  
MANANTHAVADY VIA, MANAGER A N M U P SCHOOL, ELLUMANNAM  
MANANTHAVADY SUB DISTRICT (AEO) WAYANAD DISTRICT, PIN -  
670645
- 2 V M MURALIDHARAN  
AGED 63 YEARS  
S/O V K NARAYANAN NAIR GANGOTRI, KATTAYAD  
PO,VELLAMMUNDA MANAGER A U P SCHOOL, VELLAMUNDA  
KATTAYAD PO MANANTHAVADY SUB DISTRICT (AEO) WAYANAD  
DISTRICT., PIN - 673121
- 3 V V JINARAJAN  
AGED 55 YEARS  
S/O V K VARDHAMANA GOWDER KADAMANA, VARADOOR PO,  
MANAGER A U P SCHOOL, VARADOOR VARADOOR PO SULTHAN  
BATHERY SUB DISTRICT (AEO) WAYANAD DISTRICT, PIN -  
673591
- 4 GEETHA P T  
AGED 52 YEARS  
, W/O MANOHAR NAIR KALYANI NILAYAM, KARIVELLOOR PO,  
KANNUR DT MANAGER, A U P SCHOOL, VANHODE VANHODE PO  
MANANTHAVADY SUB DISTRICT (AEO) WAYANAD DISTRICT., PIN  
- 670521
- 5 K NARAYANAN NAIR  
AGED 77 YEARS



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S/O KANNAN NAIR, MADHAVI SALDANAM (H) ARATTUTHARA PO,  
MANAGER, NEHRU MEMORIAL U P SCHOOL VALLIYOORKAVE,  
ARATTUTHARA PO MANANNTHAVADY SUB DISTRICT (AEO) WAYANAD  
DISTRICT., PIN - 670645

- 6 M NARAYANAN NAIR  
AGED 70 YEARS  
S/O ANANDAN NAIR KAMMUNDA VADAKKE VEEDE, VALAT PO,  
MANAGER JAI HIND L P SCHOOL, VALAT THALAPPUZHA,  
MANANTHAVADY SUB DISTRICT (AEO) WAYANAD DISTRICT., PIN  
- 670644
- 7 P.V. UNNIKRISHNAN  
AGED 68 YEARS  
, S/O P K VELAYUDHAN PARAKKAL HOUSE,  
THENNUR P.O. MANAGER, A.U.P. SCHOOL,  
THENNUR WEST PARALI SUB DISTRICT (AEO)  
PALAKKAD DISTRICT, PIN - 678612
- 8 K.S. ACHUTHA PANICKER  
AGED 70 YEARS  
S/O SWAMINATHA PANICKER 15/19,  
MEENAKSHI AMMAN NAGAR ONDPUDUR,  
COIMBATORE MANAGER A.U.P. SCHOOL,  
THRIIPPANNUR MOOLAMCODE P.O.,  
PALAKKAD DISTRICT., PIN - 641016

BY ADV DR. GEORGE ABRAHAM

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY CHIEF SECRETARY TO GOVERNMENT,  
SECRETARIAT, THIRUVANANTHAPURAM, PIN - 695001
- 2 SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 3 SECRETARY TO GOVERNMENT  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT,



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THIRUVANANTHAPURAM, PIN - 695001

4 DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 35281 OF 2023

PETITIONER:

M BADARUDEEN  
AGED 57 YEARS  
MANAGER, VIVEKANANDA VOCATIONAL HIGHER SECONDARY AND  
HIGHER SECONDARY SCHOOL POREDOM, POREDOM P.O, KOLLAM  
DISTRICT, PIN - 691534

BY ADVS.  
SRI R.K.MURALEEDHARAN  
MS.ATHIRA A.MENON

RESPONDENT/S:

- 1 UNION OF INDIA  
REP. BY ITS SECRETARY MINISTRY OF SOCIAL JUSTICE AND  
EMPOWERMENT GOVERNMENT OF INDIA, NEW DELHI, PIN -  
110001
- 2 STATE OF KERALA,  
REPRESENTED BY ITS SECRETARY TO GENERAL EDUCATION  
DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM, PIN -  
695001
- 3 THE DIRECTOR OF GENERAL EDUCATION  
DIRECTORATE OF GENERAL EDUCATION, JAGATHI,  
THIRUVANANTHAPURAM, PIN - 695014



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- 4 ASSISTANT DIRECTOR,  
VOCATIONAL HIGHER SECONDARY EDUCATION REGIONAL OFFICE,  
KOLLAM, PIN - 691001
- 5 REGIONAL DEPUTY DIRECTOR  
OFFICE OF THE REGIONAL DEPUTY DIRECTOR HIGHER SECONDARY  
EDUCATION PALAYAM, THIRUVANANTHAPURAM, PIN - 695033
- 6 THE DISTRICT EDUCATIONAL OFFICER -PUNALUR  
OFFICE OF THE DISTRICT EDUCATIONAL OFFICER PUNALUR,  
KOLLAM DISTRICT, PIN - 691305

BY ADV M.SHAJNA  
SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 36006 OF 2023

PETITIONER:

DELSY JOSEPH,  
AGED 34 YEARS  
W/O. DIDIMOS.K.V., H.S.T. (ENGLISH), ST. JOSEPH HIGH  
SCHOOL, POOVATHUSSERY, PARAKKADAVU, ALUVA, ERNAKULAM  
DISTRICT-683 579, RESIDING AT KARERAKKATTIL HOUSE,  
PARAKKADAVU.P.O., POOVATHUSSERY, ALUVA, PIN - 683579

BY ADVS.  
SRI ELVIN PETER P.J. (SR.)  
MS.GOURI BALAGOPAL  
MS.SREELEKSHMI A.S.  
SRI ABHIJITH.K.ANIRUDHAN  
SRI K.R.GANESH

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS SECRETARY, GENERAL EDUCATION  
DEPARTMENT, SECRETARIAT, THIRUVANANTHAPURAM, PIN -  
695001
- 2 THE DIRECTOR,  
THE DIRECTORATE OF GENERAL EDUCATION (HIGH SCHOOL  
SECTION) HOUSING BOARD BUILDINGS, SANTHI NAGAR,  
THIRUVANANTHAPURAM, PIN - 695121



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3 THE DEPUTY DIRECTOR OF EDUCATION  
ERNAKULAM, PIN - 682011

4 THE DISTRICT EDUCATIONAL OFFICER  
ALUVA, PIN - 683579

5 THE CORPORATE MANAGER,  
JEEVODAYA EDUCATIONAL AGENCY, ALUVA, ERNAKULAM, PIN -  
683101

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 36287 OF 2023

PETITIONER:

THE MANAGER, (E V JAYAKUMAR) ,  
AGED 64 YEARS  
S/O M K VELAYUDHAN, VALAMANGALAM SCSHSS ,VALAMANGALAM P  
O THURAVOOR, ALAPUZHA DISTRICT (RESIDING AT EDAPARAMBIL  
, VALAMANGALAM THURAVOOR,  
ALAPPUZHA DISTRICT - 688 532) ,  
PIN - 688532

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II,  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



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- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE DIRECTOR OF SOCIAL JUSTICE,  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN - 695032
- 6 THE EXPERT COMMITTEE,  
REPRESENTED BY ITS MEMBER SECRETARY , (CONSTITUTED  
UNDER THE PERSONS WITH DISABILITIES ACT), C/O THE  
DIRECTORATE OF SOCIAL JUSTICE, VIKAS BHAVAN,  
THIRUVANANTHAPURAM, PIN - 695032
- 7 THE DISTRICT EDUCATIONAL OFFICER,  
ALAPPUZHA, PIN - 688005

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 36428 OF 2023

PETITIONER:

THE MANAGER, (T.V.ABDUL SALAM) ,  
AGED 70 YEARS  
S/O AHAMMED, VATTAPOIL MOPLA L.P SCHOOL, P.O. EACHUR,  
KANNUR DISTRICT(RESIDING AT DARUSSLAM, VATTAPOIL,  
P.O.EACHUR, KANNUR DIST - 670591), PIN - 670591

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014



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5 THE DIRECTOR OF SOCIAL JUSTICE,  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN - 695032

6 THE EXPERT COMMITTEE,  
REPRESENTED BY ITS MEMBER SECRETARY , (CONSTITUTED  
UNDER THE PERSONS WITH DISABILITIES ACT), C/O THE  
DIRECTORATE OF SOCIAL JUSTICE, VIKAS BHAVAN,  
THIRUVANANTHAPURAM, PIN - 695032

7 THE ASSISTANT EDUCATIONAL OFFICER,  
KANNUR NORTH, KANNUR, PIN - 670002

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:





2025:KER:33395

225

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 38522 OF 2023

PETITIONER:

THE MANAGER  
AGED 67 YEARS  
MITAVILODE L.P. SCHOOL (MAHENDRA MOHAN, S/O. NARAYANI,  
RESIDING AT MADATHIL HOUSE) P.O. MAMBA, KANNUR, PIN -  
670611

BY ADV C.K.SREEJITH

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 4 THE DIRECTOR OF GENERAL EDUCATION  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE DIRECTOR OF SOCIAL JUSTICE  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN - 695032



2025:KER:33395

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6 THE EXPERT COMMITTEE  
REPRESENTED BY ITS MEMBER SECRETARY (CONSTITUTED UNDER  
THE PERSONS WITH DISABILITIES ACT), C/O THE DIRECTORATE  
OF SOCIAL JUSTICE, VIKAS BHAVAN, THIRUVANANTHAPURAM,  
PIN - 695032

7 THE ASSISTANT EDUCATIONAL OFFICER  
KANNUR SOUTH, KANNUR, PIN - 670002

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

227

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 38532 OF 2023

PETITIONER:

THE MANAGER, (ABDULLA.E) VELOM M.D.L.P. SCHOOL,  
AGED 72 YEARS  
S/O KUNHIKUTIALI, VELOM M.D.L.P. SCHOOL, P.O.VELOM,  
(VIA) KUTTIADY, KOZHIKODE DISTRICT (RESIDING AT  
VALIYAMUNDIYODI, P.O.VELOM, KOZHIKODE DISTRICT  
-673508), PIN - 673508

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM,  
PIN - 695001
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II  
THIRUVANANTHAPURAM,  
PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE DIRECTOR OF SOCIAL JUSTICE,  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN - 695032
- 6 THE EXPERT COMMITTEE,  
REPRESENTED BY ITS MEMBER SECRETARY , (CONSTITUTED  
UNDER THE PERSONS WITH DISABILITIES ACT), C/O THE  
DIRECTORATE OF SOCIAL JUSTICE, VIKAS BHAVAN,  
THIRUVANANTHAPURAM, PIN - 695032
- 7 THE DISTRICT EDUCATIONAL OFFICER,  
VADAKARA, KOZHIKODE, PIN - 673101
- 8 THE ASSISTANT EDUCATIONAL OFFICER,  
KUNNUMMAL, KOZHIKODE, PIN - 673408

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 38987 OF 2023

PETITIONER:

THE MANAGER, (MATHEW C. VARGHESE), ST.THOMAS HIGH  
SCHOOL, SOUTH PAMPADY  
AGED 68 YEARS  
S/O C.M. VARGHESE, ST.THOMAS HIGH SCHOOL,  
SOUTH PAMPADY P.O., KOTTAYAM (RESIDING AT CHERKOTTU  
HOUSE, SOUTH PAMPADY P.O.,  
KOTTAYAM -686521), PIN - 686521

BY ADVS.  
V.A.MUHAMMED  
M.SAJJAD

RESPONDENT/S:

- 1 STATE OF KERALA  
REPRESENTED BY ITS CHIEF SECRETARY, SECRETARIAT,  
THIRUVANANTHAPURAM, PIN - 695001
- 2 THE PRINCIPAL SECRETARY TO GOVERNMENT,  
GENERAL EDUCATION DEPARTMENT, SECRETARIAT ANNEXE II,  
THIRUVANANTHAPURAM, PIN - 695001
- 3 THE SECRETARY TO GOVERNMENT,  
SOCIAL JUSTICE DEPARTMENT, SECRETARIAT ,  
THIRUVANANTHAPURAM, PIN - 695001



2025:KER:33395

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- 4 THE DIRECTOR OF GENERAL EDUCATION,  
JAGATHY, THIRUVANANTHAPURAM, PIN - 695014
- 5 THE DIRECTOR OF SOCIAL JUSTICE,  
VIKAS BHAVAN, THIRUVANANTHAPURAM, PIN - 695032
- 6 THE EXPERT COMMITTEE,  
REPRESENTED BY ITS MEMBER SECRETARY , (CONSTITUTED  
UNDER THE PERSONS WITH DISABILITIES ACT), C/O THE  
DIRECTORATE OF SOCIAL JUSTICE, VIKAS BHAVAN,  
THIRUVANANTHAPURAM, PIN - 695032
- 7 THE DISTRICT EDUCATIONAL OFFICER,  
KOTTAYAM, PIN - 686506

SRI P.SANTHOSHKUMAR, SPL. GOVERNMENT PLEADER

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



2025:KER:33395

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IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT

THE HONOURABLE MR. JUSTICE T.R.RAVI

FRIDAY, THE 2ND DAY OF MAY 2025 / 12TH VAISAKHA, 1947

WP(C) NO. 42960 OF 2022

PETITIONERS:

- 1 P S SASI KUMAR,  
AGED 50 YEARS  
S/O. SIVAN NAIR, MANAGER, AIDED UP SCHOOL,  
VADAKKEPPOTTA, PALAKKAD DISTRICT-678 687.
- 2 T.K. SARASWATHY AMMAL  
AGED 68 YEARS, W/O. T.G. VENKITARAMAN, MANAGER, A.U.P.  
SCHOOL, CHEMBRAKULAM PALAKKAD DISTRICT-678 572.
- 3 JAYAKRISHNAN. J.,  
AGED 50 YEARS, S/O. K. JAYARAJAN, MANAGER V.K.N.M.U.P.  
SCHOOL KOTTEKKAD (PO), PALAKKAD-678 732.
- 4 N.P. SUNIL ,  
AGED 65 YEARS, S/O. N.V. PADMANABHAN, MANAGER,  
B.M.A.J.B. SCHOOL KUZHALMANNAM SUB DISTRICT PALAKKAD  
DISTRICT- 678 702.
- 5 M.G. RADHAKRISHNAN,  
AGED 72 YEARS, S/O. M.K. GOPALAN VAIDHYAR , MANAGER  
A.U.P. SCHOOL MUTTIKULANGAR (PO), PALAKKAD DISTRICT-  
678 594.
- 6 K.K. PEETHAMBARAN,  
AGED 66 YEARS, S/O. KRISHNAN, MANAGER NARAYANA U P  
SCHOOL, MANAPPADAM PALAKKAD DISTRICT-678 687.
- 7 P. GOPALAKRISHNAN,  
AGED 75 YEARS, S/O. NARAYANIKUTTY AMMA, MANAGER, AIDED  
UPPER PRIMARY SCHOOL, VALLIKKODE PALAKKAD DISTRICT-678



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594.

- 8 M. GOPAKUMAR,  
AGED 61 YEARS, S/O. A.V. MADHAVAN MANAGER, N.M.U.P.  
SCHOOL ERATTAKULAM, PALAKKAD DISTRICT-678 622.
- 9 S.UMMER FAROOK,  
AGED 53 YEARS, S/O. SHEIKH MUHAMMED, MANAGER, NMUP  
SCHOOL, (OLD HAUPS) AKKARA, KAVASSERY, PALAKKAD  
DISTRICT-678 001.
- 10 K.A. SEETHARAMAN,  
AGED 63 YRS, S/O. ANANTHA RAMAN THEJUS, KOLAPADAM,  
KUNISSERY PO, 678681 MANAGER, S.R.U.P. SCHOOL,  
KUNISSERY PALAKKAD DISTRICT-678 681.
- 11 M.K. ASHOK KUMAR  
AGED 65 YRS, S/O.V.P.VISWESWARA VARMA, MANAGER,  
K.A.U.P. SCHOOL MELARCODE PALAKKAD DISTRICT- 678 703.
- 12 K.O. RAPPAL ,  
AGED 75 YRS, S/O. OUSEPH, KALLARAKKAL HOUSE,  
MUNDUPALAM-680 001, MANAGER, C.A. HIGHER SECONDARY  
SCHOOL, THIRUVALAYANNUR, THRISSUR DISTRICT-679 562.
- 13 MURALI MOHAN. K. B. ,  
AGED 31 YEARS, D/O K.C. BALAN, KARAYIL HOUSE,  
PERINJANAM, KODUNGALLUR MANAGER HIGHER SECONDARY  
SCHOOL, THIRUVALAYANNUR THRISSUR DISTRICT-679 562.
- 14 GEORGE VARGHESE ,  
AGED 73 YEARS, %. ANNAMMA VARGHESE ETTISHUVATTI HOUSE  
MANAGER EBENEZER HIGHER SECONDARY SCHOOL RANNI,  
PATHANAMTHITTA DISTRICT-689 672.
- 15 KALLIANI C. ,  
AGED 79 YEARS, D/O KOMAPPAN, MANAGER, CHEEKKONNU U P  
SCHOOL KAIVELI, CHEEKKONNU (PO), KAKKATTIL- 673507,  
KOZHIKODE DISTRICT.
- 16 ARUNA P P,  
AGED 63 YEARS, D/O NANU K. , MANAGER NITUMANNUR L P





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SCHOOL, NITUMANNUR (PO), KAKKATTIL, KOZHIKODE DISTRICT  
- 673 507.

- 17 N.K. MEENAKSHI,  
AGED 64 YEARS, W/O K.P.VIJAYAN, KURUMATHOOR (PO),  
KANNUR MANAGER RAMAR GURU MEMORIAL A UP SCHOOL  
MALAPPATTAM (PO), KANNUR DISTRICT-670631.
- 18 P. M. NALINI,  
AGED 62 YEARS, D/O. C.H. OTHENAN NAMBIAR, MANAGER,  
PORORA U P SCHOOL PORORA (PO), KANNUR DISTRICT- 670  
702.
- 19 T.V. THANKAMANI,  
AGED 64 YEARS D/O P.M. NARAYANAN NAMBIAR, MANAGER ,  
MUTTANNUR U P SCHOOL, EDAYANNUR (PO), KANNUR-670595.
- 20 DHANANJAYAN PUTHUKKUDI ,  
AGED 68 YEARS, S/O. ACHUTHAN, MANAGER, MUZHAPPILANGAD  
SOUTH UP SCHOOL, MUZHAPPILANGAD PO- 670 662. KANNUR  
DISTRICT.
- 21 P.V. EBRAHIM,  
AGED 60 YEARS, S/O. KUNHAMMED KUTTY, MANAGER, THANNADA  
CENTRAL UP SCHOOL CHALA EAST (PO), 670 621. KANNUR  
DISTRICT.
- 22 CHANDRASEKHARAN P,  
AGED 61 YEARS, S/O. NARAYANAN P NIDUVALOOR MANAGER  
NIDUVALOOR A UP SCHOOL KARTHIYAYANI MEMORIAL  
EDUCATIONAL TRUST, NIDUVALOOR, CHUZHALI (PO), KANNUR  
DISTRICT- 670 142.
- 23 ABDUL AZEEZ K V .,  
AGED 50 YEARS, S/O. IBRAHIM T.V., MANAGER , CHEMBILODE  
U P SCHOOL MOWANCHERY PO, KANNUR DISTRICT-670 613.
- 24 P.K.SHAMSUDHEEN ,  
AGED 53 YEARS, S/O. T.C. EBRAHIM MANAGER KAMALIYA  
MADRASSA A UP SCHOOL IRIKKUR (PO), KANNUR DISTRICT- 670  
593.



2025:KER:33395

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- 25 K.K. KADEESSA,  
AGED 65 YEARS D/O. M N MAKKI, MANAGER MERUVAMBAYI MOPLA  
U P SCHOOL NEERVELI (PO), KANNUR DISTRICT- 670 701.
- 26 P.V. RAMESAN ,  
MANAGER AKKIPPARAMBA A U P SCHOOL, THALIPARAMBA  
DEWANGANAOM, MAIKEEL MADAM ROAD, PULIMBARAMB,  
THALIPARAMBA PO, KANNUR DISTRICT-670 141.
- 27 GOURI. V.M . ,  
AGED 58 YRS, D/O. NARAYANAN NAMBOODIRI,  
VARIKKETTAILLAM, KURUMATHUR (PO), KARIMBAM (VL MANAGER  
PULLANHOD A.L.P. SCHOOL, KURUMATHUR KANNUR DISTRICT-  
670 142.
- 28 ADITHYA S. ,  
AGED 29 YEARS, D/O.SUDHAKARAN C V., MANAGER, MAMBRAM UP  
SCHOOL MAMBRAM P.O, KANNUR DISTRICT-670 622.
- 29 BHASKARA BHANU C. ,  
AGED 66 YEARS, S/O. GOVINDHAN C. , MANAGER NALLUR L.P.  
SCHOOL, KAKKAYONGAL PO, 670 673. KANNUR DISTRICT.
- 30 P.C. MADHAVI KUTTY,  
AGED 81 YEARS, D/O KELU NAIR, MANAGER R.C AMALA BASIC U  
P SCHOOL, PINARAYI, KANNUR DISTRICT- 670 741.
- 31 VASANTHI.T.V,  
AGED 57 YEARS, D/O. OTHENAPANIKKAR T.V., MANAGER,  
PARIYARAM UP SCHOOL, PARIYARAM, KOLARI (PO), KANNUR  
DISTRICT, 670 702.
- 32 SAROJINI K. ,  
AGED 77 YEARS, W/O. GOPALAN MANAGER MANOHARA VILASAM  
ALP SCHOOL THILLANKERY PO, 670 702. KANNUR DISTRICT.
- 33 M.C. CHANDRAMATHI,  
AGED 81 YEARS, D/O. KRISHNAN K C PANJAJANYAM HOUSE  
MANAGER KADAMBUR SOUTH L P SCHOOL EDAKKAD PO, 670 663.  
KANNUR DISTRICT.
- 34 RAVINDRAN. K.E. ,



2025:KER:33395

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- AGED 75 YRS, S/O. GOPALAN NAMBIAR, RACHANA, PALA BAZAR, SANKARANELLUR (PO) KUTHUPARAMBA(VIA), KANNUR, 670643 , MANAGER, PATHIRIYAD J.B.SCHOOL, SANKARANELLUR, KANNUR DISTRICT-670 643.
- 35 T.P. RETHI,  
AGED 75 YEARS, D/O. CHATHU.V., AMMUJA SADAN, MANAGER, MUZHAPPILANGAD WEST L.P SCHOOL, EDAKKAD PO, KANNUR DISTRICT- 670 663.
- 36 KAROL PRAKASH ,  
AGED 61 YRS, S/O. K. DAMODARAN , SREE PRAKASH (H) , KARUMALA (PO) MANAGER S.M.M.A.U.P. SCHOOL, SIVAPURAM KOZHIKODE DISTRICT-673 612.
- 37 P.K. ABDUL VAHAB ,  
AGED 59 YRS, S/O. P.K. ABDURAHIMAN RAFANA, VATTAPPARAMBA CHALIYAM (PO) ,673301 MANAGER M.K.A.M.L.P.SCHOOL, MANNUR KOZHIKODE DISTRICT-673 328.
- 38 PADMINIAMMA.P. ,  
AGED 97 YRS, W/O. GOVINDAN NAIR.K ., GOPI NIVAS, ARAKKINAR (PO) MANAGER, GOVINDAVILAS A L P SCHOOL NADUVATTAM, KOZHIKODE DISTRICT-673 015.
- 39 P.P.KRISHNAPRABHA,  
AGED 67 YEARS, D/O KRISHNAN P V ., MANAGER , PATHIRIPPATTA U P SCHOOL, PATHIRIPPATTA, KAKKATTIL, KOZHIKODE DISTRICT-673 507.
- 40 SAIDALAVI M. M,  
AGED 63 YEARS, S/O MUHAMMED KUTTY MANAKKADAVU, PANTHEERANKAVU, MANAGER, KAILAMADAM A.M.L.P SCHOOL PANTHEERANKAVU (PO) KOZHIKODE DISTRICT- 673 019.
- 41 SYED SADIK ALI SHIHAB  
AGED 58 YEARS, AL MANHAL, PATTARKADAV PO MANAGER PUTHURMADAM A M UP SCHOOL PANTHEERANKAVU PO, 673 019. KOZHIKODE DISTRICT.
- 42 PADMAVATHI.K.V,.,  
AGED 76 YEARS, D/O. AYYAPPAN. K.V CHOLAYIL HOUSE MANAGER PADMARAJ A.L.P. SCHOOL MANNUR (PO) , KOZHIKODE



2025:KER:33395

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DT - 673328.

- 43 K.M SANTHAMMA,  
AGED 71 YEARS, D/O SHANKARAN ADIYODI, MANAGER ARUR MLP  
SCHOOL ARUR (PO), KAKKATIL (VIA), KOZHIKODE DISTRICT-  
673 507.
- 44 RAVEENDRAN M K,  
AGED 60 YEARS, S/O APPU NAIR K.P., MANAGER , A.U.P.  
SCHOOL CHEEKKILODE, CHEEKKILODE (PO), ATHOLI (VIA),  
KOZHIKODE DISTRICT-673 315.
- 45 PATHUMMA. T.K.,  
AGED 63 YRS, D/O. MUHAMMED HAJI, THEKKIL H,  
KALLIKKODAM, FEROKE MANAGER NALLUR NARAYANA L.P. BASIC  
SCHOOL FEROKE, KOZHIKODE DISTRICT-673 631.
- 46 ILYAS THACHARAKKAL,  
AGED 51 YEARS, S/O KAMMUKUTTY MOULAVI MANAGER CHMKMUP  
SCHOOL KUNDOOR, NANNAMBRA PO MALAPPURAM DISTRICT-676  
320.
- 47 V.N.BHAGAVATHY KUNJAMMA,  
AGED 93 YEARS, D/O. KESHAVAN KARTHA MANAGER E.C.E.K.  
UNION HIGH SCHOOL KUTHIATHODE -P.O, ALAPPUZHA DISTRICT-  
688 533.
- 48 MURALIDHARAN P .,  
AGED 62 YEARS, S/O CHANDRASEKARAN NAIR MANAGER SABARI  
CHARITABLE TRUST SCHOOL PALAKKAD DISTRICT-678 009.
- 49 ACHUTHAPANIKKAR,  
MANAGER, AUPS THRIPPANNUR, PALAKKAD DISTRICT-678 542.
- 50 PM ABDUL MAJEED,  
AGED 70 YEARS, S/O. P.A. MOHAMMEDUNNY, MANAGER,  
A.M.U.P. SCHOOL KOOLIMUTTAM, THRISSUR DISTRICT-680 691.

BY ADVS.  
DR.GEORGE ABRAHAM  
JOBY D JOSEPH



2025:KER:33395

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RESPONDENTS :

- 1        STATE OF KERALA,  
          REPRESENTED BY CHIEF SECRETARY TO GOVERNMENT,  
          SECRETARIAT, THIRIVUANANTHAPURAM - 695 001.
- 2        SECRETARY TO GOVERNMENT,  
          GENERAL EDUCATION DEPARTMENT, SECRETARIAT,  
          THIRIVUANANTHAPURAM - 695 001.
- 3        SECRETARY TO GOVERNMENT,  
          SOCIAL JUSTICE DEPARTMENT, SECRETARIAT,  
          THIRUVANANTHAPURAM - 695 001.
- 4        DIRECTOR OF GENERAL EDUCATION,  
          JAGATHY, THIRUVANANTHAPURAM - 695 014.

BY ADVS.

SHRI.P.SANTHOSHKUMAR, SPL.G.P.

THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON  
09.04.2025, ALONG WITH WP(C).36659/2022 AND CONNECTED CASES,  
THE COURT ON 02.05.2025 DELIVERED THE FOLLOWING:



**"CR"**

**T.R. RAVI, J.**

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WP(C) Nos.36659/2022, 12462/2023, 13312/2023,  
14576/2023, 14593/2023, 14620/2023, 14799/2023,  
14835/2023, 15230/2023, 15484/2023, 15522/2023,  
16067/2023, 16366/2023, 16743/2023, 16903/2023,  
17045/2023, 17049/2023, 17061/2023, 17072/2023,  
17074/2023, 17092/2023, 17156/2023, 17160/2023,  
17166/2023, 17170/2023, 17293/2023, 17351/2023,  
17945/2023, 18289/2023, 18304/2023, 18349/2023,  
18605/2023, 19847/2023, 19908/2023, 19925/2023,  
19936/2023, 19938/2023, 20022/2023, 20093/2023,  
20094/2023, 20373/2023, 20580/2023, 20672/2023,  
20783/2023, 20793/2023, 20825/2023, 20861/2023,  
21075/2023, 21138/2023, 21164/2023, 21557/2023,  
21597/2023, 21978/2023, 22083/2023, 22178/2023,  
22196/2023, 22231/2023, 22260/2023, 22286/2023,  
22344/2023, 22353/2023, 22362/2023, 22368/2023,  
22385/2023, 22936/2023, 22977/2023, 22990/2023,  
23033/2023, 23043/2023, 23072/2023, 23081/2023,  
23126/2023, 23248/2023, 23404/2023, 23460/2023,  
23726/2023, 24780/2023, 24953/2023, 25356/2023,  
25650/2023, 25776/2023, 26064/2023, 26660/2023,  
27673/2023, 27715/2023, 27890/2023, 28042/2023,  
28056/2023, 28432/2023, 28786/2023, 29111/2023,  
29858/2023, 30230/2023, 30489/2023, 31088/2023,  
31453/2023, 32062/2023, 32973/2023, 33955/2023,  
2993/2024, 34796/2023, 34902/2023, 35281/2023,  
36006/2023, 36287/2023, 36428/2023, 38522/2023,  
38532/2023, 38987/2023, 42960/2022  
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Dated this the 2<sup>nd</sup> day of May, 2025

**JUDGMENT**

All these writ petitions relate to the various issues regarding  
the implementation of the Persons with Disabilities (Equal



Opportunities, Protection of Rights and Full Participation) Act, 1995 (hereinafter referred to as 'the 1995 Act') and the Right of Persons with Disabilities Act, 2016 (hereinafter referred to as 'the 2016 Act') in Aided Schools in the State of Kerala. The writ petitions are hence heard and disposed of by a common judgment.

**The Premise :**

2. The 1995 Act came into force on 07.02.1996. Section 33 of the 1995 Act mandates that "every appropriate Government shall appoint in every establishment such percentage of vacancies not less than 3% for persons or class of persons of which 1% each shall be reserved for persons suffering from (i) Blindness/low vision (ii) Hearing impairment (iii) Locomotor disability or cerebral palsy. Though the Section is not happily worded, the clear intention is that not less than 3% of the vacancies in every establishment shall be reserved for persons with disability. As is usual with every such legislation with a large social intent, the implementation of the provisions was decelerated. Twenty-one years later, the Parliament replaced the 1995 Act with the 2016 Act, which came into force on 19.04.2017. Section 34 of the 2016 Act, mandated that every



appropriate Government shall appoint in every Government establishment, not less than 4% of the total number of vacancies in the cadre strength in each group of posts meant to be filled with persons with benchmark disabilities of which, one percent each shall be reserved for persons with benchmark disabilities under clauses (a), (b) and (c) and one percent for persons with benchmark disabilities under clauses (d) and (e). Thus, the percentage of reservations was increased, and more categories of disabled persons were included for reservations. "Hearing impairment" was replaced with "deaf and hard of hearing", in the categories of "locomotor disability" the categories of leprosy cured, dwarfism, acid attack victims, and muscular dystrophy have been included and in addition, persons with autism, intellectual disability, specific learning disability, mental illness and persons with multiple disabilities under the above-mentioned categories including deaf-blindness have been made eligible for reservation.

3. Sections 33 and 34 of the 2016 Act also deal with the identification of posts for reservation and the reservation of posts. As per the 2016 Act, the appropriate Government is (i) to identify





posts in the establishments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved under the provisions of Section 34, (ii) to constitute an expert committee with representation of persons with benchmark disabilities for identification of such posts and (iii) to undertake periodic review of the identified posts at an interval not exceeding three years.

4. Two years after the 2016 Act came into force, the Social Justice Department in the Government of Kerala issued G.O. (P)No.18/2018/SJD on 18.11.2018, extending the provisions of the 1995 Act and the 2016 Act to all Government-aided educational institutions with effect from 07.02.1996 and directing the concerned Administrative Departments, to instruct the appointing authorities of aided institutions to ensure that the reservation contemplated under the Statutes is provided and the backlog from 7.2.1996 is filled up. Some of the educational agencies running aided educational institutions challenged the Government order dated 18.11.2018 in W.P. (C) No.1806/2019 and W.P.(C) No.2800/2019. The writ petitions were heard along with W.P.(C) Nos.224/2019 and 4753/2020 filed by



differently abled persons seeking implementation of the Government Order dated 18.11.2018 and disposed of by common judgment dated 26.08.2020, which has been reported in **Renjith v. State of Kerala [2020 (5) KLT 324]**. This Court dismissed the writ petitions filed by the educational agencies. The writ petitions filed by the differently abled persons were disposed of with certain directions. Writ appeals filed against the judgment were dismissed by a Division Bench of this Court. Though Special Leave Petitions were filed by some managements, the same were dismissed as withdrawn on 05.07.2021.

5. The issue, however, did not reach a quietus. After the dismissal of the Special Leave Petitions, on 06.09.2021, the Director of General Education took note of the fact that about 7301 appointments were pending approval of the educational authorities and directed the Educational Officers to take steps for approval of appointments. Sri. K.J. Varghese, President, Kerala Federation of the Blind filed W.P. (C) No.19808/2021 challenging the above directions and praying for a direction to the State Government to issue necessary orders to the Managers of Aided Schools to implement the



provisions of the 1995 Act and the 2016 Act by providing reservation to disabled persons with effect from 07.02.1996 and to take immediate steps to calculate backlog of vacancies from 07.02.1996 and to fill up the same in the arising vacancies, as had already been ordered in the Government order dated 18.11.2018.

6. On 8.11.2021, the General Education Department in the Government issued G.O. (P) No.19/2021/G.Edn., directing that immediate steps should be taken to fill the backlog of vacancies available for differently abled persons in the schools under the General Education Department by making appointments in the arising vacancies. This was followed by the letter dated 07.12.2021, from the Director General of Education, directing the Deputy Directors of Education to find out the vacancies that have arisen in aided schools since 07.02.1996. On 8.11.2021, the General Education Department in the Government issued G.O. (P) No.19/2021/G.Edn., directing that immediate steps should be taken to fill the backlog of vacancies available for differently abled persons in the schools under the General Education Department by making appointments in the arising vacancies. This was followed by the



letter dated 07.12.2021, from the Director General of Education (DGE), directing the Deputy Directors of Education to find out the vacancies that have arisen in aided schools since 07.02.1996. W.P. (C)No.19808 of 2021 was amended by including a challenge to the Government order dated 8.11.2021 and the letter dated 7.12.2021 issued by the DGE.

7. W.P.(C)No.19808 of 2021 was heard along with two other writ petitions filed by candidates seeking appointment under the category reserved for differently abled persons. The learned Single Judge, by a common judgment dated 10.08.2022 [**Varghese K.J. v. State of Kerala & Ors. (2022 KHC 634)**], disposed of all the writ petitions with the following directions.

**"52.** In view of the discussion above, this Court holds that the petitioners are entitled to succeed. The following directions are issued while disposing of the writ petitions.

a) It is declared that the Managers of Aided Schools are bound by G.O.(P) No.18/2018/SJD dated 18.11.2018, and they shall provide 3% reservation of the total number of vacancies in the cadre strength in appointments in Aided Schools to the posts with effect from 07.02.1996 and to fill the backlog from 07.02.1996 to 18.04.2017; and 4%



reservation of the total number of vacancies in the cadre strength in appointments in Aided schools with effect from 19.04.2017 in tune with G.O.(P) No. 5/19/SJD dated 7/05/2019 and the orders referred to therein.

b) Order dated 06.09.2021 vide No. H(2)/19500/2019/D.G.E. issued by the Additional Director General (Ext.P4 in W.P.(C) No.19808/2021) will stand quashed.

c) G.O.(P) No.19/2021/G.Edn. dated 08.11.2021 (Ext.P5 in W.P.(C) No.19808/2021) and Order dated 07.12.2021 vide No.H(2)/295299/2021/D.G.E. issued by the Additional Director General (Ext.P6 in W.P.(C) No.19808/2021) to the extent that it fixes a cut off date and directs that only vacancies in Aided schools which arise after 08.11.2021 shall be filled up in terms of the 1995 Act/2016 Act will stand quashed.

d) In terms of G.O.(M.S) No.111/2022/G.Edn. dated 25.06.2022 but without the cutoff date fixed as 08.11.2021, backlog vacancies from 07.04.1996 shall be calculated and the roster shall be prepared within a period of two months from today tabulating the first in 33 vacancies from 07.02.1996 and the first in 25 vacancies from 19.04.2017 onwards for absorbing differently abled in the process of recruitment in Aided Schools in respect of vacancies that have arisen after the date of issuance of G.O.(P)



No.18/2018/SJD dated 18.11.2018 as upheld by this Court in Renjith (supra) and in tune with G.O.(P) No.5/19/SJD dated 7/05/2019 and the previous orders referred to therein.

e) Appointments already made by the management after the date of issuance G.O.(P) No.18/2018/SJD dated 18.11.2018 in respect of which approval has not been granted by the educational authorities to date shall be subject to the directions above. Only after filling the backlogs as directed above, shall approval be granted in respect of those appointments. Approval of appointments already granted shall not be unsettled.”

8. The judgment in **Varghese K.J. (supra)** was challenged in Writ Appeal No.1445/2022 and connected cases, and the appeals were disposed of by a Division Bench of this Court by judgment dated 13.03.2023, reported in **Haseeb O.P. V. Muhammed Sufiyan V. ILR (1) Kerala 1132**, with some additional directions. The Division Bench directed to provisionally approve the appointments made in the vacancies earmarked for the persons with disabilities that arose after 18.11.2018 and before 08.11.2021, which are otherwise in order, treating the vacancies as temporary; on condition that such approval would be valid only till the



incumbents who are regularly appointed against those vacancies take charge. Certain other directions were also issued to protect the interest of the teachers already appointed in the vacancies earmarked for the persons with disabilities, that arose after 18.11.2018 and before 08.11.2021. The Division Bench permitted the Managers to fill up the vacancies that arose after 08.11.2021 on a daily wage basis till the directions contained in the judgment of the learned Single Judge and the Division Bench judgment were entirely complied with. Paragraphs 43 to 45 of the judgment of the Division Bench are extracted below:

“43. The upshot of the discussion aforesaid is that none of the contentions urged by the appellants to challenge the impugned judgment are sustainable in law.

44. Ordinarily, in the light of the finding that the contentions raised in the appeals are not sustainable in law, the appeals should have been dismissed. But, having regard to the peculiar facts of these cases, we are of the view that a few additional directions are required to be issued in these appeals in the interests of justice for the various reasons stated hereunder.

45. As noted, the provisions of the Statutes, as regards the reservation in favour of persons with disabilities, should have been implemented in aided schools right from the day on which the 1995 Act was notified. But, it is a fact that the same



have not been implemented until the said Statute was replaced by the 2016 Act. As in the case of the 1995 Act, even the provisions of the 2016 Act as regards the reservation in favour of persons with disabilities have not been implemented in the State. The materials indicate that despite the judgment of this Court in W.P.(C) No. 30334 of 2013, the State was maintaining throughout that the Kerala Education Act and the KER are to be amended to extend the provisions of the Statutes to aided schools in the State. It was later, in the light of the direction issued by the Apex Court in Justice Sunanda Bhandare Foundation, the Government took Ext.P1 decision on 18.11.2018. As observed by us in the preceding paragraphs, in the absence of any interim order in the writ petitions instituted before this Court challenging the said order, the Government should have ensured compliance of Ext.P1 decision forthwith thereafter. Had this been done, all the subsequent litigations could have been avoided. Now, the learned Single Judge has directed, in terms of the impugned judgment, to give effect to Ext.P1 decision and to make up the backlog appointments in the vacancies arising from 18.11.2018 itself. Even though we have decided to affirm the decision of the learned Single Judge, we find that although the decision of the learned Single Judge alerted the State, its officials in the Department of General Education as also the Managers of aided schools, the materials on record in these cases and the submissions made by the learned counsel for the parties on either side indicate that ever since this Court stayed Ext.P4 order, the affairs relating to appointment in aided





schools in the State are in utter chaos. Even though the interim order passed in this regard by this Court was later clarified to the effect that the same will not preclude approval of the appointments to posts not identified as suitable for appointment of persons with disabilities, since most of the cadres in aided schools are identified as suitable for appointment of persons with disabilities and since it was decided that the first among the 33 vacancies that arose during the currency of the 1995 Act and the first among the 25 vacancies that arose during the currency of the 2016 Act shall be earmarked for persons with disabilities, having regard to the fact that at least one vacancy of teacher in all cadres must have arisen in every aided school in the State, the position cannot be said to have improved in any manner on account of the modification of the interim order. At the same time, as evident from the data furnished in Ext.P4 communication, thousands of teachers appointed after 18.11.2018 were working since then in their respective schools without salary. That apart, it was brought to our notice that there are large number of instances where the appointments which could have otherwise been approved, were not approved by the educational officers for one or other reasons, and although the appeals and revisions preferred against such decisions of the educational officers were allowed subsequently, in the light of the interim order passed by the learned Single Judge on 23.9.2021 in W.P.(C) No. 19808 of 2021, even the said appointments could not be approved. It was submitted by the learned Special Government Pleader that on an average,



about 3500 vacancies would arise in aided schools every year. There is nothing on record to indicate whether any appointments have been made at all by the Managers in the said vacancies in the academic year 2022-2023 in the light of Ext.P5 order interdicting appointments before complying with the provisions of the Statutes and before the backlog in the appointments are made up and if not, as to how the dearth of the said teachers could be made up in aided schools during the said academic year. The academic year 2022-2023 is going to be over soon. If there are sufficient number of eligible and qualified persons with disabilities in the State to cover the backlog appointments as also the future appointments, there would be no issues while complying with the directions contained in the impugned judgment, but if sufficient number of eligible and qualified persons with disabilities are not available, naturally the vacancies are to be carried forward to the next year and if only eligible and qualified hands are not available in the next year also, the vacancies could be filled up by other candidates. in other words, those vacancies cannot be filled up at least for almost two years. That means, the fate of the teachers who are appointed after 18.11.2018 and whose appointments are not approved till date can be decided only after about two years and till then, they will have to work without salary and the schools will have to be run with them. That apart, there would not be any teachers in the vacancies that arose in the academic year 2022-2023 and in the subsequent academic years, as before deciding the fate of teachers already appointed,



appointments cannot be made to the said vacancies. in short, we feel that if we leave these matters without any additional directions, the academic interests of the students would be adversely affected. In the circumstances, we deem it appropriate to modify the impugned judgment and dispose of the appeals with the following additional directions/clarifications:

- 1) The Educational Officers in the State shall approve the appointments made in the vacancies earmarked for persons with disabilities that arose after 18.11.2018 and before 08.11.2021, which are otherwise in order, provisionally, treating the vacancies as temporary, on condition that such approval would be valid only till the incumbents who are regularly appointed against those vacancies take charge, and shall take necessary action for disbursement of the pay and allowances due to them.
- 2) If for any reason regular appointments cannot be made in the vacancies referred to in direction (1) above even after following the detailed procedure prescribed by the Government in Ext.R1(a) order, such vacancies can be treated as substantive and the approvals already granted in respect of the same can be made permanent.
- 3) Even if regular appointments are made in the vacancies referred to in direction (1), the teacher concerned shall be absorbed against the next



immediate vacancy in the same school or in any of the schools under the same management, if they are qualified to be considered for appointment against such vacancies, treating the teachers as claimants under Rule 51A of Chapter XIVA KER.

4) The Managers of all aided schools would be free to fill up the vacancies that arose after 08.11.2021 on daily wage basis until the directions contained in the impugned judgment and this judgment are complied with in full.”

9. Special Leave Petition (Civil) No.9566/2023, by teachers claiming to have been appointed against vacancies that arose on or after 8.11.2021, and other petitions, filed against the Hon'ble Division Bench judgment dated 13.03.2023, are pending consideration before the Hon'ble Supreme Court.

10. In paragraph 40 of the judgment in **Haseeb (supra)**, the Division Bench had noted the argument of the Managements that the reservation provided for in the Statutes can only be regarding the total number of vacancies in the establishment and not in all the cadres in the establishment. The above challenge had been raised since the Government Order stipulated that the reservation shall be provided in all cadres identified as suitable for the appointment of



persons with disabilities. As the above issue was not a subject matter of the appeals before the Division Bench and had been put in issue in another batch of writ petitions, the Division Bench observed that the parties aggrieved by the said Government Order are free to challenge the same if so advised. This batch of writ petitions is a sequel to the judgment in **Haseeb (supra)** and the consideration is restricted to aspects that are not covered by the judgment.

11. The Hon'ble Supreme Court heard the batch of Special Leave Petitions filed against **Haseeb (supra)** and on 15.05.2023, issued an order as follows;

"Permission to file special leave leave petition in Diary No.19245/2023 is granted. Issue notice, returnable on 14.07.2023.

Meanwhile, the State of Kerala and managements of all the government aided educational institutes are directed to comply with the directions issued by the High Court for appointment of Specially Abled candidates after counting their vacancies w.e.f. 18.11.2018 onwards and complete the selection/appointment process of these candidates without any delay. A compliance affidavit be filed before this Court in this regard. Meanwhile, provisionally appointed teachers may not be relieved provided that there are sufficient vacancies available for appointment of specially abled



candidates, as directed above. Upon being mentioned, the Registry is directed to list Diary No.20364/2023, subject to removal of defects, if any, on 17.05.2023."

12. This was followed by another order on 11.09.2023 which reads thus;

1. Having gone through the Compliance Affidavit filed on behalf of the State of Kerala, it is directed that let an Additional Affidavit be filed giving :

- (i) School-wise details of the vacancies reserved for specially-abled persons;
- (ii) The details of the process for recruitment in those schools;
- (iii) The status of recruitment, if any, made from amongst specially-abled persons;
- (iv) The reserved posts, which are still lying unfilled;
- (v) The process, if any, initiated to fill up the unfilled posts; and
- (vi) As to how many eligible specially-abled persons are available.

2. The affidavit may be filed within four weeks.

3. Meanwhile, necessary steps be taken to complete the service upon the unserved respondents and/or to dispense with service upon them.

4. List on 30.10.2023."

13. On 30.10.2023, the Hon'ble Supreme Court passed the following order;



"1. During the course of hearing, learned Senior Counsel appearing on behalf of the State of Kerala agrees to resolve the modalities to expedite the filling up of vacancies reserved for specially-abled candidates in different Government aided schools in the State.

2. In our considered opinion, the State can constitute, notwithstanding any provision contained in the Rules, a State Level Selection Committee after securing information of posts sanctioned for such candidates. The selection process can be completed in a time-bound manner making it obligatory on the managements of schools receiving grant-in-aid to offer appointment to the candidates so recommended by the Selection Committee.

3. Let the proposal be put up for consideration within four weeks.

4. Post these matters for hearing on 02.01.2024.

5. This order may be brought to the notice of the High Court where the matter is stated to be listed tomorrow for hearing."

14. This was followed by another order on 20.11.2023, which reads thus;

"1. Heard learned counsel for the petitioners.

2. The application for permission to file the Special Leave Petition is allowed.

3. Delay condoned.

4. Issue notice, returnable on 02.01.2024.

5. Tag with SLP(C)No.9566/2023 and other connected



matters.

6. Meanwhile, the petitioners, who are provisionally appointed teachers may not be relieved, provided that there are sufficient vacancies for appointment of specially-abled candidates, as directed in SLP(C)No.9566/2023.

7. It goes without saying that the directions issued earlier to complete the process of appointment of specially-abled candidates shall continue without disturbing the appointment of the petitioners.”

15. It can thus be seen that the Hon'ble Supreme Court has not ordered a stay of the implementation of the directions contained in the judgments of the learned Single Judge and the Division Bench, to appoint differently abled persons and to fill up the backlog. On the other hand, the Court has specifically directed to give effect to the said directions. The only protection that has been afforded by the Hon'ble Supreme Court is for teachers who have already been appointed, to remain in their posts insofar as sufficient vacancies are available for the appointment of differently abled persons. The Court has also ordered that the State can constitute, notwithstanding any provision contained in the rules, a State Level Selection Committee, after securing information of posts sanctioned for such candidates and the selection process is to be completed in a time-bound manner





making it obligatory on the management of schools receiving grant in aid, to offer appointment to the candidates so recommended by the Selection Committee. Such an order was passed in the wake of the submission made by the counsel appearing on behalf of the State of Kerala that the State would resolve the modalities to expedite the filling up of vacancies reserved for specially abled candidates in the Government aided schools in the State. If such a course of action is to be taken to its logical end, there would be no necessity for clause 6 of the Government Order dated 25.6.2022 which deals with getting a list from the Employment Exchange.

**Prayers in these writ petitions:**

16. The prayers in all these writ petitions, though not the same or similarly worded, are in effect the following:

- (i) Call for records relating to G.O(MS) No.111/2022/GEDN. dated 25.06.2022 and Circular No. H2/295299/2022/DGE dated 31.03.2023 and set aside the originals of the same to the extent it require calling for list of physically disabled candidates from the Employment Exchange, paper notification, reservation in each category of post without considering the School as a single unit and insist appointment in the 1<sup>st</sup> post of every unit of 25 for physically disabled candidates.



- (ii) Declare that Manager is free to fill up the vacancy earmarked for disabled candidates without inviting list from the Employment Exchange.
- (iii) Declare that the Manager is not liable to invite applications through paper notification in the event of no list of PwD candidates available with the Employment Officer.
- (iv) Declare that for effective appointment of physically disabled candidates the school shall be considered as a single unit by clubbing all the vacancies together in the cadre for which posts are identified for physically disabled candidates.
- (v) Direction to the Respondents not to compel the Petitioner to effect appointments of differentially abled persons in excess to 3% or 4% of the total cadre strength of the entire staff (both teaching and non-teaching) in Petitioner's school.
- (vi) Call for G.O(MS) No.111/2022/GEDN. dated 25.06.2022 and set aside the directions contained in para 8.
- (vii) Call for G.O(P)No.5/2023/SJD dated 01.10.2023 and set aside the same to the extent it identified the post of Primary School teacher for appointment against the vacancies set apart for persons with disabilities.
- (viii) Declare that vacancies occurred prior to the identification of post in any category is not liable to be reckoned for calculating the percentage of reservation to PwD for filling up of the candidates having benchmark disability.



- (ix) Direction to set aside the condition prescribed in the above said orders that the 1<sup>st</sup> vacancy in every block of 33/25 should be set apart as reserved vacancies to persons with disabilities.
- (x) To declare that the petitioners in W.P.(C)Nos. 14593/2023, 14835/2023, 15230/2023 and 15522/2023 have the obligation to provide for reservation only when the turn arises to the given percentage under the Central Acts.
- (xi) Quash the offending clauses in G.O(PO) No.18/2018/SJD dated 18.11.2018, G.O(P) No.19/2021/G.Edn. dated 08.11.2021, G.O(MS) No.111/2022/GEDN. dated 25.06.2022 and G.O No.J3/49/2021-G.Edn. dated 28.10.2022 Government orders compelling the petitioners in W.P.(C)No.36659 of 2022 to keep vacant 3% or 4% each teaching and non-teaching staff post in Petitioners' educational institutions, for being filled up by differently abled persons, since those clauses will have the effect of nullifying Section 11 of Kerala Education Act and Rules.
- (xii) Direction to the respondents in W.P.(C)Nos. 29111/2023, 27890/ 2023 and 28042/ 2023 not to compel the petitioners to effect appointment of differently abled persons in 3% or 4% of the vacancies in all different categories namely, (1) Secondary (2)Higher secondary(senior) (3) Higher secondary (junior) (4)Vocational higher secondary(senior) (5)Vocational higher secondary (junior) and (6)Non-



teaching.

- (xiii) Quash Order No. B4/36842/2022 dated 17.07.2023.
- (xiv) Declare that the petitioner has only obligation to provide for reservation in the disabled category in specialist posts as recommended by the G.O(P) No.7/2022/SJD dated 28.10.2022 order.
- (xv) Declare that the petitioner in W.P.(C)Nos.34796/ 2023 and 34902/2023 is ready to accommodate the physically challenged person in the three specialist posts provided in Schedule contemplated under section 19 and 25 of the RTE Act.
- (xvi) Quash the communication dated 19.07.2022 issued by the 3<sup>rd</sup> respondent.
- (xvii) Declare that the petitioner in W.P.(C)No.25650 of 2023 is not liable to fill up the vacancies that has arisen in the AMTTI, Vilabhagam in the teaching category of post as on today since only 10 vacancies have arisen and by applying 3% or 4% in accordance with the provisions contained in Section 33 of Act 01/1996 and Section 34 of Act 49/2016 one clear vacancy that has to be filled up by differently abled person has not arisen.
- (xviii) Declare that the 3% reservation vide the 1995 Act, and 4% reservation vide the 2016 Act 49 are liable to be implemented in an establishment as a single unit on class III and IV posts so far as St. George Higher Secondary School, Thozhiyur is concerned.
- (xix) The sentence 'in each group of post' and Section 34 of Act 49 of 2016 shall be read down in implementing the



reservation of 4% of the total vacancies so far as aided schools are concerned.

- (xx) Declare that it is only when the cadre strength in an establishment is 25 or above that the reservation mandated as per Section 33 of the Persons with Disabilities (equal opportunity, protection of rights and full participation) Act, 1995 and Section 34 of Persons with Disability (equal opportunity, protection of rights and full participation) Act, 2016 can be applied to such establishment.

17. After hearing the counsel on either side for some time, this Court on 03.10.2023 formulated the questions that need to be considered in these writ petitions, and arguments were addressed on the said questions. The questions formulated are as follows:

- "1. Whether the stipulation in Clause 2 of G.O.(Ms) No.111/2022/G.Edn. dated 25.06.2022 requiring the institutions that have not implemented reservation for differently abled persons to earmark the first vacancy in the block of 33/25 for differently abled person, is valid?
2. Whether the stipulation in Clause 6 of G.O.(Ms) No.111/2022/G.Edn. dated 25.06.2022 requiring the Managers to publish notification in 3 Malayalam news papers and 2 English news papers inviting application for appointment in cases where a list of eligible differently abled person cannot be obtained from the Employment Director, is valid?



3. Whether the categorisation of various posts in the schools as Primary, High School, Higher Secondary (Senior), Higher Secondary (Junior), Vocational Higher Secondary (Senior), Vocational Higher Secondary (Junior) and Non-teaching for the purpose of reservation to differently abled persons, contained in Clause 8 of G.O. (Ms) No.111/2022/G.Edn. dated 25.06.2022, is legally valid?
4. Whether the stipulation in Clause 6 of G.O.(Ms) No.111/2022/G.Edn. dated 25.06.2022 requiring the Manager of the School to request the Employment Director to furnish list of eligible differently abled person to fill the backlog vacancies, is to be treated as mandatory?
5. Whether the backlog vacancies to be earmarked for differently abled persons are to be ascertained on the basis of vacancy position in the school or from the cadre strength?
6. Whether the exclusion of post reserved for protected teachers from the purview of posts to be filled up by aided school managers by appointing differently abled persons, is valid?
7. Whether the Managers are entitled to fill up vacancies earmarked for differently abled persons without resorting to the process of obtaining a list from the Employment Exchange?
8. Whether the category of Primary School Teachers posts are excluded/included from/for reservation for appointment of differently abled persons?



9. Whether the category of Primary School Teacher posts are capable for being reserved for appointment of differently abled persons?"

**Arguments :**

18. Heard Sri.Kurian George Kannanthanam, Senior Advocate instructed by Sri Tony George Kannanthanam, Smt.V.P.Seemanthini, Senior Advocate instructed by Sri.M.R.Anison, Sri Elvin Peter, Senior Advocate, instructed by Sri K.R.Ganesh, Sri John Joseph Vettikad, Sri V.A.Muhammed, Dr.George Abraham, Sri Augustine Joseph, and others on behalf of the petitioners and Sri.P.Santhosh Kumar/ Sri T.B.Hood, Special Government Pleaders for the official respondents/State. I am not referring to the arguments advanced by each and every counsel in these writ petitions. Specific reference is made to the arguments raised by some of the Counsel alone to avoid unnecessary repetitions.

19. Smt. V.P. Seemandini, Senior Advocate, contended that while arriving at the vacancies to be filled up, the establishment must be considered as one unit, and there cannot be a requirement to provide for reservation in each of the different cadres within the establishment. Reliance is placed on the judgment of the Hon'ble



Supreme Court in **Union of India V. National Federation of Blind & Ors. [(2013) 10 SCC 772]**, wherein the Hon'ble Supreme Court has explained how Section 33 of the 1995 Act must be understood. After reading the entire provision, the Court concluded that the computation of reservation must be against the total number of vacancies in the cadre strength and not against the identified posts. The Hon'ble Supreme Court held that, if the intention of the Parliament was, to mandate for computation of reservation only against the identified posts, there was no need for inserting the proviso empowering the appropriate Government to exempt any establishment either partly or fully from the purview of the Section, subject to such conditions contained in the notification to be issued in the Official Gazette in this behalf. On the question of what is meant by vacancies in a cadre, the Senior counsel relied on the judgment in **Ajay Kumar Pandey and Ors. V. State of U.P. and Ors. [MANU/SC/0941/2022]**. The Senior counsel referred to the provisions of the 1995 Act and the 2016 Act, in particular to the difference in the wordings of Section 33 of the 1995 Act and Section 34 of the 2016 Act, read with Rule 11 of the 2017 Rules, to





emphasise that what is to be looked into is the vacancy in the cadre and not the vacancies that had arisen in a post. As regards questions 2, 4 & 7 identified above, the Senior Counsel submitted that the requirement of approaching the Employment Director to furnish a list of eligible differently abled persons violates Sections 9 & 11 of the Kerala Education Act, and is against the law laid down in the decision of this Court in **Assistant Educational Officer V. P.R.Mamoo [1968 KLT 556 (F.B.)]**, and **K.P.Sethumadhavan V. District Educational Officer, Palghat & Others [1974 KLT 469 (D.B.)]**. It is also submitted that if the Employment Exchange is to supply the possible incumbents, there was no necessity for a direction that the posts should be advertised in 5 newspapers. On question No.6 regarding the exclusion of protected teachers from the purview of the posts to be filled up by aided school Managers, reference is made to Rule 7 of Chapter 21 of Kerala Education Rules and the decision of the Hon'ble Supreme Court in **Saurav Yadav & Ors. v. State of Uttar Pradesh and others [2021 (4) SCC 542]**. The counsel also placed reliance on the decision in **Dr.Anupma K.P. V. University of Calicut [2023 SCC OnLine Kerala 645]**.



20. Sri.Kurian George Kannanthanam, Senior Advocate, referred to the earlier Division Bench decision and submitted that all appointments which were made by the Managers of aided schools between November 2018 and November 2021 are to be approved if the appointments are otherwise in order. It is submitted that the backlogs are to be ascertained thereafter. The counsel submitted that Ext.P7 Government Order dated 25.06.2022, produced in W.P. (c)36659 of 2022, which suggests that the first vacancy must be earmarked for the physically challenged, violates the judgment of the Division Bench. The counsel submitted that Ext.P7 order can only be prospective. The Senior counsel submitted that education being an occupation, the protection of Article 19(1)(g) would be available to the Managers of the aided schools. The counsel further submitted that the Government cannot impose conditions in addition to what has already been laid down in the Division Bench judgment, and the Division Bench judgment does not anywhere state that the first vacancy must be earmarked for a differently abled person.

21. Sri. V.A.Muhammed contended that the responsibilities of a primary teacher have been spelt out in Sections 24 and 29 of the



Right to Education Act, and the Court must consider whether a PwD candidate can discharge the said responsibilities. He also endorsed the argument that the entire establishment should be taken as a unit. It is submitted that in several schools there are only around 30 staff overall, and if each cadre is to be treated as a unit, almost one-third of the staff will be PwD candidates, and this will exceed the 4% requirement under the Statute. Another argument is that since 4% reservation would translate to one post in a block of 25 if the first post is to be filled up by a physically disabled person, it would amount to 20% reservation. It is submitted that in a Lower Primary School ordinarily there will be only around 4 Teachers and in an Upper Primary School there will be only around 7 Teachers and if the first post is identified separately in the Lower Primary section and Upper Primary section, it would mean that 3 out of 11 Teachers will be differently abled persons. It is submitted that the intention of the Statute cannot be as above.

22. Sri M.R. Anison, appearing for the petitioners in some of the cases submitted that in the case of horizontal reservation, there can be no concept of a roster point. It is submitted that Rule 36 of



the earlier Rules does not deal with roster points as contended by the contesting respondents. It is also submitted that there is no concept of providing the first vacancy in the case of horizontal reservation. Reference is made to paragraph 812 of **Indra Sawhney & Ors. V. Union of India & Ors. (1992 Suppl. (3) SCC 217)**, paragraph 9 of **Rajesh Kumar Daria V. Rajasthan Public Service Commission & Ors. [(2007) 8 SCC 785]** and **Saurav Yadav (supra)** to submit that the Rules also do not contemplate any roster point. It is hence submitted that the Government Orders contrary to the above statutory provision and the declaration of law cannot be sustained. The counsel submitted that when the Statute says, "not less than 3% of the total number of vacancies in the cadre strength", it can only mean that the entire institution is to be treated as a singular unit. Reliance is placed on the decision in **Ashok Kumar Giri V. Union of India & Ors. [(2016) 6 SCC 511 - paragraphs 4 & 5]**, **State of Kerala & Ors. V. Leesamma Joseph [(2021) 9 SCC 208 - paragraph 18]** and **Anu Jayapal V. State of Kerala [(2022) 3 KLT 1213 - paragraph 39]** in support of the contentions.



23. Sri Elvin Peter, Senior Counsel, appearing on instructions from Sri Ganesh, submitted that in many of the schools, the implementation of the reservation, as prescribed in the Government orders will result in the total reservation exceeding the prescribed quota. Reliance was placed on the decision of the Hon'ble Supreme Court in **State of U.P. & Anr. v. Pawan Kumar Tiwari & Ors. [(2005) 2 SCC 10]** which speaks of the method to follow while dealing with faction of a vacancy. The Counsel also relied on the decision of a Full Bench of this Court in **Thresia v. Preethy [2014 (4) KLT 837 (FB)]**, which says that there cannot be a common seniority between teachers in the UPSA and LPSA, which are to be treated as two different categories. Sri John Joseph Vettikad, appearing for the petitioner in W.P.(C)No.23726 of 2023, reiterated the arguments raised by the Senior Counsel appearing for the Managements and contended that the Learned Single Judge and the Division bench in **Haseeb (supra)**, in the earlier round of litigation, have not taken note of the decision of the Hon'ble Supreme Court in Civil Appeal No.4811 of 2022 [**Ajay Kumar Pandey (supra)**], which was rendered on 1.8.2022 and the statutory scheme under the



Kerala Education Act and the Rules, which does not provide for retrospective appointment or approval thereof. Dr.George Abraham appearing for some of the petitioners, adopted the arguments raised by the other counsel and added that on the question of providing the first vacancy for differently abled persons, the Government Order has to be read along with the OM issued by the Central government, with leeway for appointing them into other vacancies as well, since appointment can be to one out of the 25 vacancies or 33 vacancies as the case may be.

24. Adv.Smt.P.K.Nandini appearing for the Kerala Federation of the Blind, who got themselves impleaded as an additional respondent, contended that none of the reliefs prayed for can be granted and the purpose of the litigation itself is to delay the appointment of disabled persons in the aided schools. It is submitted that the direction to the Government to calculate the backlog vacancies from 1996, taking into account one vacancy in 33 vacancies (3%), issued by this Court has become final. It is submitted that Ext.P5 in WP(C) No.14593/2023 which is a Government Order dated 25.06.2022, was issued for implementing



reservation in aided schools in tune with the decisions in **National Federation of Blind (supra)** and **Justice Sunanda Bhandare Foundation Vs. Union of India & Anr. [(2014) 14 SCC 383]**. It is submitted that the guideline for reserving the first vacancy was already introduced by the Government of India in 2005, and the same has been upheld by the Hon'ble Supreme Court. It is hence submitted that the contention that there can be no reservation of the first vacancy cannot be sustained. It is submitted that going by the statutory provision, what is to be provided as reservation shall not be less than 3% or 4% in an establishment. It is submitted that the provision does not in any manner prohibit reservations exceeding 3% or 4%. The counsel referred to the office memorandum issued by the Government of India, in exercise of powers under Rule 36 of the PwD Rules, which says that the manner of computation of vacancies shall be as may be determined by the Government. As per the Office Memorandum, all establishments are to maintain a separate 100 point reservation roster register, one each for group A posts filled by direct recruitment, group B posts filled by direct recruitment, group C posts filled by direct recruitment, group C posts filled by



promotion, group D posts filled by direct recruitment and group D posts filled by promotion. The Office Memorandum further says that each cycle of 100 points is to be divided into 3 blocks comprised of points 1 to 33, points 34 to 66, and points 67 to 100, and points 1, 34 & 67 of the roster are to be earmarked for reservation for persons with disabilities. It is hence submitted that from 2005 onwards, this was the Rule that must be followed, and it is too late in the day to contend that the first vacancy cannot be reserved. The counsel submitted that the Government Order dated 25.06.2022 has only adopted the guidelines contained in the Office Memorandum issued by the Government of India. The counsel also submitted that presently the matter is under consideration of the Hon'ble Supreme Court in SLP No.9566/2023 and connected cases. The counsel relied on the judgment of the High Court of Gujarat in **Rajesh Motibhai Desai V. State of Gujarat [Spl.Civil Appln. No.15735/2014]**, which has been affirmed by a Division Bench in Letters Patent Appeal (Stamp Number) 725/2016 filed by the State, on 05.05.2017, to contend that the first vacancy is to be reserved only when the cadre strength reaches at least 33/25 is not tenable. Regarding the





contention that fixation of roster points is alien to the concept of horizontal reservation, it is submitted that the said question no longer requires an answer since the guidelines for computation of vacancies and fixing of roster points for the reservation for differently abled had already been issued by the Government of India and the same had been upheld by the Hon'ble Supreme Court.

25. Another argument raised is that in the judgment of the Division Bench in paragraphs 43 to 45, the Division Bench has already considered the question regarding the identification of cadres in the aided schools, which are suitable for appointment, and this Court cannot be called upon to redo the exercise. It is submitted that such a challenge is available only before the Hon'ble Supreme Court and cannot be reagitated in another writ petition. It is also submitted that some of the Managers have already filed impleading petitions in SLP No.9566/2023 before the Hon'ble Supreme Court and have raised this contention before the Hon'ble Supreme Court. The counsel relied on the following decisions;

1. Union of India and Anr Vs. National Federation of the Blind & others [(2013) 10 SCC 772 - Para 26, 27, 28, 41, 42, 45, 46, 47, 49,50,51,55.2 & 55.3]



2. Justice Sunanda Bhandare Foundation Vs. Union of India and Another [(2014) 14 SCC 383 - Para 9, 10, 11, 12 & 13]
3. Justice Sunanda Bhandare Foundation Vs. Union of India and Another II [(2007) 14 SCC 1 - Para 24 & 25]
4. Govt of India Vs. Ravi Prakash Gupta [2010(7) SCC 626 -Para 15, 16 & 17]
5. Rajesh Motibai Desai Vs. State of Gujarat, Judgement dated 09-07-2015 of Single Bench of High Court of Gujarat in Special Civil Application No.15735/2014 Para 510, 22-25, 30, 31, 32, 53, 54, 55, 56, 58, 60, 61, & 62
6. Judgment dated 05-05-2017 of Division Bench of Gujarat High Court in Letters Patent Appeal No.725/2016 - State of Gujarat Vs. Rajesh Motibai Desai - Para 11
7. WP No.16396/2006(PIL) Akhila Karnataka Andha Sikshakarugala Kshemebhibridhi Sangha (AKASKS for short) Vs. Selection Authority & Deputy Director State of Karnataka - Judgment dated 29-06-2007 of DB of High Court of Karnataka Bangalore.
8. The Consortium of Catholic Schools & Ors Vs. State of Kerala & Ors (As reported in Ranjith Vs. State of Kerala (2020) 5 KLT 324)
9. The Consortium of Catholic Schools & Ors Vs. State of Kerala & Ors WA 1242/2020(against Judgment in SI No. 8 above) of DB of this Hon'ble Court Para 15: Identification of posts already done for Govt Educational Institutions would apply to Aided Educational Institutions as well.
10. WPC 19808/2021 - K.J Varghese Vs. State of Kerala, Judgment dated 10-08-2022



11. WA 1602/2022 (against WPC 19808/2021) Para 1, 15, 16, 24, 26, 31, 35, 36, 37, 43 & 44.

**CONSIDERATION:**

26. I shall proceed from where the Division Bench left in the judgment in **Haseeb (supra)** and consider the contentions raised by the counsel on the questions identified above.

**Question No.1**

Whether the stipulation in Clause 2 of G.O.(Ms) No.111/2022/G.Edn. dated 25.06.2022 requiring the institutions that have not implemented reservation for differently abled persons to earmark the first vacancy in the block of 33/25 for differently abled persons, is valid?

27. While considering the above question, the first contention to be addressed is whether horizontal reservation requires fixation of roster point. The primary argument of the counsel for the petitioners is that the fixation of roster point is alien to horizontal reservation. Reliance is placed on **Indra Sawhney (supra)** to submit that a reservation in favour of the physically handicapped can only be treated as a horizontal reservation, which cuts across the



vertical reservation. The Hon'ble Supreme Court held that such reservations are interlocking reservations and persons selected under the quota will be placed in the appropriate category, i.e., if he belongs to the SC category, he will be placed in that quota by making necessary adjustments. Relying on the decision in **Rajesh Kumar Daria (supra)**, it is contended that the reservation under vertical reservation cannot be affected in any manner while making appointments based on horizontal reservation. It is submitted that in the case of vertical reservation, the candidates can aspire for appointments under the open competition vacancies and appointment under such open competition vacancies will not affect the number of persons who are to be given appointment under the vertical reservation. It is submitted that the above principle will not apply in the case of horizontal (special) reservations. The example of reservation for Scheduled Caste women is cited to submit that if the total number of women in the list is equal to or more than the number of special reservation quota, there is no need for any further selection towards the special reservation. The counsel also relied on the judgment in **Sourav Yadav (supra)** wherein the Hon'ble



Supreme Court had approved the method for providing reservation stated in the judgment of the High Court of Gujarat in **Tamannaben Ashokbai Desai v. Shital Amrutlal Nishar [2020 SCC OnLine Gujarat 2592]**. In paragraph 23.11 of the judgment in **Saurav Yadav(supra)**, the Hon'ble Supreme Court extracted paragraph 69 of the judgment of the Gujarat High Court, which dealt with the method of implementing horizontal reservation for women. The judgment relates to 33% horizontal reservation for women in each of the categories of open competition, Schedule Caste, Schedule Tribe, and socially and educationally backward classes. The above-mentioned principle cannot be applied to cases of reservation under the 1995 Act and the 2016 Act. The reservation that is involved in the cases on hand is not 3% or 4% reservation in each of such categories as open competition, Scheduled Caste, Scheduled Tribe, etc. and what we are concerned with is the method to be applied while filling up backlog vacancies. Hence, I hold that there is nothing illegal in fixing roster point for providing reservations under the 1995 and 2016 Act.

28. As I have found that fixation of roster point is permissible,



the next question that arises is whether the State Government can insist that the first vacancy in the roster should be reserved for persons with disability. In the **National Federation of Blind (supra)**, the Hon'ble Supreme Court had considered the correctness of the relevant clauses of the Office Memorandum dated 29.12.2005 ('2005 OM' for short) issued by the Central Government for implementing reservation for persons with disabilities in posts and services under the Central Government. The 2005 OM contemplates maintenance of a 100-point reservation roster registers for each group and each cycle of 100 points was to be divided into three blocks, viz., point 1 to point 33 as the first block, point 34 to point 66 as the second block and point 67 to point 100 as the third block. The 2005 OM further states that points 1, 34 & 67 of the roster shall be earmarked and reserved for persons with disabilities, which means that the first vacancy in each block of 33 is to be earmarked for persons with disabilities. The Hon'ble Supreme Court held that some of the clauses in the 2005 OM, which are contrary to the findings in the judgment, are struck down. The Hon'ble Supreme Court directed the Government to issue a new Office Memorandum



consistent with the decision rendered by the Court. The Hon'ble Supreme Court held that what is contemplated in the Act is a vacancy-based reservation and that the judgment in **R.K.Sabharwal v. State of Punjab [(1995) 2 SCC 745]** would not apply. After the judgment of the Hon'ble Supreme Court, paragraphs 14 and 15(1) of the 2005 OM were amended by stating that reservation for persons with disabilities in Group A and Group B posts shall be computed based on the total number of vacancies occurring in direct recruitment quota in all Group A posts or Group B posts respectively in the cadre and that separate rosters for Group A and Group B posts in the establishment shall be maintained. The provision regarding earmarking of the first vacancy was not interfered with by the Hon'ble Supreme Court, nor has it been amended.

29. In **Rajesh Motibhai Desai (supra)**, a learned Single Judge of the Gujarat High Court held that the order of the Government identifying point numbers 34, 68, and 100 for appointment of persons with disabilities in the 100-point roster instead of point numbers 1, 34, and 67, was unreasonable and arbitrary. It was also held to be against what was provided in the



2005 OM. The court held that the contention that the Government can wait till the 33<sup>rd</sup> vacancy arises, to provide reservation, defeats the very purpose intended by the legislature, more particularly when the sanctioned post was itself only 21 in that case. The Court further held that the purpose was to ensure a fuller life with dignity for the disabled persons. The judgment of the Learned Single Judge was challenged in a Letters Patent Appeal before the Division Bench, and the appeal was also dismissed. The Division Bench held that, for effecting reservation divided into 3 blocks, being a beneficial legislation, the authorities ought to have given the benefit by fixing the roster points at 1,34, and 67 instead of 34, 68, and 100, which conforms to the 2005 OM, even after the same was amended. I am in complete agreement with the view expressed by the Gujarat High Court in the above-said judgments, which is also in tune with the judgment of the Hon'ble Supreme Court in the **National Federation of Blind (supra)**, and the amendment of the 2005 OM by the Central Government thereafter.

30. In the above circumstances, the argument that the first vacancy cannot be earmarked and that a roster-based reservation





cannot be followed in the case of reservation under the 1995 Act and the 2016 Act is not sustainable. Question No.1 is answered by holding that Clause 2 of the Government Order dated 25.6.2020 is valid.

**Questions No.2, 4 and 7**

Whether the stipulation in Clause 6 of G.O.(Ms) No.111/2022/G.Edn. dated 25.06.2022 requiring the Managers to publish notification in 3 Malayalam news papers and 2 English news papers inviting application for appointment in cases where a list of eligible differently abled person cannot be obtained from the Employment Director, is valid?

Whether the stipulation in Clause 6 of G.O.(Ms) No.111/2022/G.Edn. dated 25.06.2022 requiring the Manager of the School to request the Employment Director to furnish list of eligible differently abled person to fill the backlog vacancies, is to be treated as mandatory?

Whether the Managers are entitled to fill up



vacancies earmarked for differently abled persons without resorting to the process of obtaining a list from the Employment Exchange?

31. Questions 2, 4, and 7 are intrinsically connected, and they are being dealt with together. All of them relate to how Clause 6 of the Government Order dated 25.6.2022 should be understood. Clause 6 reads thus.

"6. The school Manager shall obtain the list of eligible differently abled candidates eligible for appointment in various posts including backlog vacancies reserved for differently abled persons, from the Employment Director and the appointment should be made from the list so provided. The list should be selected by the Manager along with the appointment proposal. In case of non-receipt of qualified candidates, advertisement inviting application for appointment should be published in three important Malayalam dailies and two English dailies."

32. The Managements contend that the requirement to publish notifications in three Malayalam newspapers and two English newspapers is not valid. They contend that there cannot be a mandate to the Managers of the schools to request the Employment Director to furnish a list of differently abled persons to fill the



backlog vacancies. They contend that such a clause affects the rights of the Managers, under the Kerala Education Act, to select suitable candidates. Section 9 of the Kerala Education Act deals with the payment of the salary to the teachers in aided schools. As per Section 11 of the Act, the teachers in aided schools are to be appointed by the Managers of such schools from among persons who possess the qualifications prescribed under Section 10, subject to the Kerala Education Rules **and conditions laid down by the Government** (emphasis supplied). It is hence contended that there is a statutory right available to the Manager of a school to appoint a teacher, and the Government cannot intervene and issue orders and directions in this regard. In **K.P.Sethumadhavan (supra)**, a Division Bench of this Court held that the educational authorities have no power to direct, in the first instance, that a person should be appointed as a teacher or a Headmaster, and the said power must be exercised by the Manager. This Court held that it was the Manager who had to run the school, and his power of choice, his ideas of competence, and regarding how the school should be efficiently run in the best interests of the pupils and the general



public, must not be interfered with by the educational authorities who have been created by the Statute solely for ensuring fair play and the prevention of favouritism, and denial to persons, the right they have under the Statute. The above judgment will not in any manner help the cause of the Managements which have failed to honour the mandate of the 1995 Act and the 2016 Act to appoint differently abled persons, as it is in that context that the directions contained in clause 6 have been issued. It is not in any manner an interference with the right of the Managers to appoint. It is an interference that became necessary when the Managers did not perform the duty cast on them under the Kerala Education Act and the Rules, the 1995 Act, and the 2016 Act. Moreover, Section 11 of the KE Act does not vest any absolute power in the Manager, since it specifically says that the said right to appoint is subject to the "rules and conditions laid down by the Government".

33. In **P.R.Mamoo (supra)**, a Full Bench of this Court considered the scope and ambit of Sections 11 and 12 of the KE Act. The Full Bench was concerned with a situation where a learned Single Judge of this Court held that Rule 67(1) of the KER 1969,



insofar as it authorises the various educational agencies and the Government to suspend a teacher of an aided school, is repugnant to Section 12(2) of the KE Act. The State challenged the said decision in a writ appeal, and the case was referred to a Full Bench. The Full Bench held that Section 11 specifies the authority to make the appointment of teachers to be the Manager of the School and the authority to lay down the rules and conditions of such appointment as the Government, and it does not in any manner empower the Government to oust the Manager and specify the authority to make appointments to be some other or itself. The Full Bench also noticed that Section 11 concedes the power to appoint teachers to the Managers, to be exercised "subject to the Rules and conditions laid down by the Government". The Court held that the laying down of Rules and conditions does not mean that the Manager can appoint only if the departmental authorities do not appoint anybody to fill the vacancies. The Court finally held that Rules 67, 75 and 77 of the KE Rules, 1959 as amended in 1965, to the extent they constitute original authority in officers (other than the Manager of the schools) to take disciplinary action and to impose penalties on teachers



(inclusive of Headmasters) in aided schools, is repugnant to the provisions of the KE Act and to that extent void. The discussions regarding the right of the Manager while considering whether the educational authorities have the power to take disciplinary action and impose penalties on teachers cannot by themselves determine the scope and extent of the power available under Section 11. The judgment in **Sethumadhavan (supra)**, which was rendered after the decision of the Full Bench, has considered the scope of Section 11 from the context of making appointments, and this Court held that the power vests in the Management at the first instance. In **Honey v. Manager, Co-operate Higher Secondary School [2022 (5) KLT 60]**, a Division Bench of this Court held that in the absence of any specific provision in the Statute interdicting the Manager from making appointments in a particular manner, there is no illegality in the decision taken by the Manager to appoint a very meritorious candidate on an earlier date. The Bench was dealing with the powers available under Section 7 of the KE Act and Rule 5 of Chapter 32 of the KER. Section 7 of the Act deals with the appointment of Managers and does not deal with the appointment of



teachers. Rule 5 of Chapter 32 says that the appointing authority for the various categories of posts shall be the Manager and that all appointments are to be approved by the Director. The said judgment also does not deal with the situation which is on hand. In this case, we are concerned with the validity of the Government Order which says that the differently abled candidates eligible for appointment in various posts including the backlog vacancies reserved for differently abled persons are to be made from a list which is obtained from the Employment Director and if such a list is not available, the Manager should appoint from the open market by advertising in Malayalam dailies and English dailies. As observed above, the Government Order was issued to tide over a situation where the Managers did not appoint differently abled persons to the vacancies to which they are entitled, under the 1995 Act and the 2016 Act. In such a case, Section 11 permits conditions to be laid down by the Government and I do not find anything wrong with clause 6. It is not a case where the freedom of the Management to appoint has been taken away, but a case where the right of persons with disabilities is being enforced, by laying down conditions for their appointment, when



there was a failure on the part of the Managers to make such appointments. The question whether the power of the Manager to make appointments is absolute has already been considered by the Division Bench of this Court in **Haseeb (supra)**, and it was held in paragraph 31 of the judgment, that there is no such absolute power and the appointment can only be in accordance with the rules, and the conditions laid down by the Government and that such conditions can be imposed by executive orders as well.

34. Having said so, I do not think it is necessary to further ponder over the issues raised in the above three questions, in the light of the interim order issued by the Hon'ble Supreme Court permitting the State to constitute, notwithstanding any provision contained in the Rules, a State Level Selection Committee after securing information of posts sanctioned for PwD candidates and complete the selection process in a time-bound manner, making it obligatory on the Managements of schools receiving grant-in-aid, to offer appointments to the candidates so recommended by the Selection Committee.



**Questions No.3 and 5:**

Whether the categorisation of various posts in the schools as Primary, High School, Higher Secondary (Senior), Higher Secondary (Junior), Vocational Higher Secondary (Senior), Vocational Higher Secondary (Junior) and Non-teaching for the purpose of reservation to differently abled persons, contained in Clause 8 of G.O. (Ms) No.111/2022/G.Edn. dated 25.06.2022, is legally valid?

Whether the backlog vacancies to be earmarked for differently abled persons are to be ascertained on the basis of vacancy position in the school or from the cadre strength?

35. Question Nos.3 and 5 are intrinsically connected, and they are being dealt with together. The Managements contend that what is contemplated in the 1995 Act and the 2016 Act, respectively, is a 3% or 4% reservation of the total number of vacancies in the cadre strength. It is hence contended that providing 3% or 4% quota in



the 7 different categories, namely, Primary, High School, HSST (Jr.), HSST (Sr.), Non-vocational Teacher (Jr.), Non-vocational Teacher (Sr.) and non-teaching staff would result in compelling the Managers to fill up the vacancies earmarked for differently abled persons in excess of the quota prescribed by the Central Acts. To illustrate, it is submitted that in a case where there are 100 vacancies in the cadre strength, even if one vacancy is earmarked for each of the 7 cadres, it would amount to 7 persons being appointed as against the quota of 3% or 4%. It is hence contended that clause 8 of the Government Order dated 25.6.2022 is bad in law. Clause 8 translated to English would read thus.

"8. For implementation of reservation for persons with disability, the posts shall be categorized into separate cadres as Primary, High School, Higher Secondary (Senior), Higher Secondary (Junior), Vocational Higher Secondary (Senior) Vocational Higher Secondary (Junior) and Non-teaching."

36. Reliance is placed on the judgment in **National Federation of the Blind (supra)**. In paragraph 52 of the judgment, the Court held as follows;

"52. Thus, after thoughtful consideration, we are of the view that the computation of reservation for persons with disabilities has to be computed in case of Group A, B, C and



D posts in an identical manner viz., "computing 3% reservation on total number of vacancies in the cadre strength" which is the intention of the legislature. Accordingly, certain clauses in the OM dated 29.12.2005, which are contrary to the above reasoning are struck down and we direct the appropriate Government to issue new Office Memorandum(s) consistent with the decision rendered by this Court."

37. The Hon'ble Court only said that reservations for persons with disabilities must be computed in the case of Group A, B, C, and D posts identically, i.e., computing 3% reservation on the total number of vacancies in the cadre strength. The Court was considering the correctness of the 2005 OM, as amended on 07.01.2015, after the judgment of the Hon'ble Supreme Court, which says that the reservation for persons with disabilities in Group A or Group B posts shall be computed based on the total number of vacancies occurring in direct recruitment quota in all the Group A posts or Group B posts respectively in the cadre. It is thus clear that Group A posts and Group B posts were treated as different cadres. What we are trying to apply is only the principle that is contained in the 2005 OM, since the nature of employment in the aided schools is different from the nature of employment under the Central



Government. The nature of employment under the Central Government is pan-India, while we are concerned with the employment in aided schools within the State. It can be different when it comes to employment under the Government Schools, where there is a common cadre for the entire State. When it comes to aided schools, there will always be difficulties in implementation. The counsel for the Managements pointed out that the difference in the wording in the 1995 Act and the 2016 Act is also to be noted.

38. In **National Federation for the Blind (supra)**, the Court was concerned with the 1995 Act wherein the wording used was "appoint in every establishment such percentage of vacancies not less than 3%", while in the 2016 Act, the requirement "appoint in every Government establishment, not less than 4% of the total number of vacancies in the cadre strength in each group of posts meant to be filled with persons with benchmark disabilities". What is sought to be argued is that even though the Hon'ble Supreme Court had held that the reservation available for differently abled persons is a vacancy based reservation, a combined reading of Section 33 of the 1995 Act and Section 34 of the 2016 Act, would show that the



computation of 3% or 4% reservation should be made on the total number of (both identified and unidentified) vacancies in the cadre strength. Reliance is placed on the decisions in **Union of India & Ors. v. National Confederation for Development of Disabled & Anr. [(2015) 13 SCC 643]**, **Ashok Kumar Giri (supra)**, **Anu Jayapal (supra)** and **Ajay Kumar Pandey (supra)**. The counsel concluded that the reservation must be in the total number of vacancies in the establishment/school, treating the school as a single unit.

39. In **National Confederation for Development of Disabled (supra)**, the Hon'ble Supreme Court had extracted paragraph 52 of the judgment in **National Federation of the Blind (supra)** and observed that reservation of 3% for differently abled persons has to be computed on the basis of total vacancies in the strength of a cadre and not just on the basis of vacancies available in the identified posts. The said judgment does not support the contention that the reservation should be provided by treating the school as one unit irrespective of the different kinds of posts that may be available in the school. In **Ashok Kumar Giri (supra)**, the



Hon'ble Supreme Court in paragraph 5, after referring to the judgment in **National Federation of the Blind** (supra), held that 3% reservation will have to be computed on the total vacancies of the cadre and not on the vacancies available in the identified posts, at the time of the notification calling for applications to fill up the available vacant vacancies. This judgment again does not support the contention of the managements. In the above two cases, the court was drawing the difference between vacancies arising in the cadre and the vacancies in the identified posts in the establishment.

40. In **Leesamma Joseph** (supra), the Hon'ble Supreme Court cited with approval the view expressed by the Hon'ble Supreme Court in **National Federation of the Blind** (supra) and **Union of India v. Ravi Prakash Gupta [(2010) 7 SCC 626]** that reservation has to be computed with reference to the total number of vacancies in the cadre strength and no distinction can be made between the posts to be filled up by direct recruitment and by promotion. The Court held that the total number of vacancies in the cadre strength would include the vacancies to be filled in by nomination as well as by promotion. The said judgment again does



not support the contentions of the management.

41. In **Anu Jayapal** (supra), a learned Single Judge of this Court reiterated the above observations of the Hon'ble Supreme Court. In **Ajay Kumar Pandey** (supra), the Hon'ble Supreme Court, while considering the question of providing reservations for differently abled persons, held as follows;

“15. A reading of the impugned judgment of the High Court shows that 3% posts in each cadre de hors the identification of the posts are to be reserved for persons with disability, with blindness or low vision, hearing impairment and locomotor disability. We find that such view of the High Court is not the correct enunciation of law. The 3% reservation is to be in an establishment and not in all cadres of an establishment irrespective of the nature of job. (emphasis supplied)

16. A reading of the G.O. dated 7.5.1999 shows that posts have been identified to be filled up from physically handicapped category in category C and D posts. Such identification of the posts in an establishment is in terms of Section 32(a) of the Act. Although, such list is to be reviewed every three years taking into consideration the development in technology, however the said exercise appears to have not been undertaken. But the identification of posts in terms of Section 32 of



the Act has been carried out in the G.O. dated 7.5.1999. After such identification, the question of appointment in each establishment arises where the vacancies not less than 3% are to be reserved for the candidates with blindness or low vision, hearing impairment and locomotor disability. Such reservation of posts under Section 33 of the Act is not for all categories of posts irrespective of nature of work to be carried out. The 3% reservation has to be provided in an establishment and not in every cadre. The State Government has taken a conscious decision to reserve certain posts for hearing impaired candidates and not for the candidates with locomotor disability."

42. The above judgment only says that the reservation has to be provided in the establishment and not in every cadre, irrespective of the nature of work. The above-mentioned observations in the judgment were necessitated since the High Court had directed to provide a reservation, dehors the identification of the posts that are to be reserved for persons with disability. The said judgment again does not lay down a proposition that reservation must be reckoned, treating the entire school as an establishment.

43. To appreciate the contentions, it is necessary to extract the statutory provisions contained in the 1995 Act and the 2016 Act.





Sections 32 and 33 of the 1995 Act read thus;

**“32. Identification of posts which can be reserved for persons with disabilities.** - Appropriate Governments shall -

- a. identify posts, in the establishments, which can be reserved for the persons with disability;
- b. at periodical intervals not exceeding three years, review the list of posts identified and up-date the list taking into consideration the developments in technology.

**33. Reservation of Posts** - Every appropriate Government shall appoint in every establishment such percentage of vacancies not less than three per cent. for persons or class of persons with disability of which one per cent. each shall be reserved for persons suffering from-

- i. blindness or low vision;
- ii. hearing impairment;
- iii. locomotor disability or cerebral palsy,

in the posts identified for each disability:

Provided that the appropriate Government may, having regard to the type of work carried on in any department or establishment, by notification subject to such



conditions, if any, as may be specified in such notification, exempt any establishment from the provisions of this section.

44. Sections 33 and 34 of the 2016 Act read thus;

**“33. Identification of posts for reservation.—**The appropriate Government shall— (i) identify posts in the establishments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved in accordance with the provisions of section 34;

(ii) constitute an expert committee with representation of persons with benchmark disabilities for identification of such posts; and

(iii) undertake periodic review of the identified posts at an interval not exceeding three years.

**34. Reservation.—**(1) Every appropriate Government shall appoint in every Government establishment, not less than four per cent of the total number of vacancies in the cadre strength in each group of posts meant to be filled with persons with benchmark disabilities of which, one per cent each shall be reserved for persons with benchmark disabilities under clauses (a), (b) and (c) and one per cent. for persons with benchmark disabilities under clauses (d) and (e), namely:—

(a) blindness and low vision;

(b) deaf and hard of hearing;

(c) locomotor disability including cerebral palsy, leprosy



cured, dwarfism, acid attack victims and muscular dystrophy;

(d) autism, intellectual disability, specific learning disability and mental illness;

(e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities:

Provided that the reservation in promotion shall be in accordance with such instructions as are issued by the appropriate Government from time to time: Provided further that the appropriate Government, in consultation with the Chief Commissioner or the State Commissioner, as the case may be, may, having regard to the type of work carried out in any Government establishment, by notification and subject to such conditions, if any, as may be specified in such notifications exempt any Government establishment from the provisions of this section.

(2) Where in any recruitment year any vacancy cannot be filled up due to non-availability of a suitable person with benchmark disability or for any other sufficient reasons, such vacancy shall be carried forward in the succeeding recruitment year and if in the succeeding recruitment year also suitable person with benchmark disability is not available, it may first be filled by interchange among the five categories and only when there is no person with disability available for the post in that year, the employer shall fill up the vacancy by appointment of a person, other than a person with disability:



Provided that if the nature of vacancies in an establishment is such that a given category of person cannot be employed, the vacancies may be interchanged among the five categories with the prior approval of the appropriate Government.

(3) The appropriate Government may, by notification, provide for such relaxation of upper age limit for employment of persons with benchmark disability, as it thinks fit.”

45. Section 33 of the 1995 Act specifically says that every appropriate Government shall appoint in every establishment such a percentage of vacancies not less than 3% for persons or class of persons with disability. The Section is not happily worded. The proviso to the Section says that the Government can, by notification, exempt any establishment from the provisions of the Section. Section 32 of the 1995 Act deals with the identification of the posts in an establishment that can be reserved to be filled up by persons with disability. As per the scheme of the Act, there is a process of identification of the posts in an establishment that can be reserved and the filling up of the vacancies in the identified posts to the extent of the reservation provided in the Statute. The 1995 Act does not specifically say anything about cadres or a group of posts. A



plain reading of the provisions would show that what was contemplated under the 1995 Act was 3% reservation in an establishment in the posts that are identified for each type of disability. This would mean that if all the posts in a school are identified for reservation for persons with disability, there shall be an appointment to such vacancies which are not less than 3% and which would also be 1% for the posts identified in each disability of blindness or low vision, hearing impairment and locomotor disability or cerebral palsy.

46. The 2016 Act, however, brought considerable changes in the concept of reservation. As per Section 33, the appropriate Government must identify the posts in the establishment that can be held by respective category of persons with benchmark disabilities, constitute an Expert Committee for identification of such posts, and undertake a periodic review of the identified posts. After such identification, as per Section 34, not less than 4% reservation must be provided on the total number of vacancies in the cadre strength in each group of posts meant to be filled by persons with benchmark disability. A plain reading would mean that what is to be considered



is the vacancy in the cadre strength, and that the cadre is formed by a group of posts. Applying the concept in the context of the aided schools, the grouping of posts is done as Primary, High School, Higher Secondary (Senior), Higher Secondary (Junior), Vocational Higher Secondary (Senior), Vocational Higher Secondary (Junior) and Non-teaching. Such a grouping of posts cannot be stated to be without any rationale. If each such group is to form a cadre, that again cannot be said to be against what is stipulated in Section 34. So, clause 8 in the Government order, to the extent it provides for reservation by categorising the posts into different cadres cannot be said to be against what is stated in Section 34. The method of reservation contemplated also cannot be stated to be based on the posts available. It may be true that in a particular school, there may only be one post in a particular cadre which is identified under Section 33 of the 2016 Act. That does not by itself mean that the Government Order is bad. Individual difficulties in implementation of the reservation provided under the Acts, cannot be the basis for deciding the legality or otherwise of an order. The Government Order does not violate either the statutory provisions or the law laid down



by the Hon'ble Supreme Court in the decisions cited. Though at first blush, the individual grievances that were posed by the counsel in the implementation of the Government Order appeared to be very impressive, on a consideration of the legal provisions, the arguments put forward cannot be sustained. I hold that clause 8 is legally valid, and, in the light of the finding on Question No.3, there is no necessity to consider Question No.5 since ascertaining the backlog vacancies must be based on G.O.(Ms.) No.111/2022/G.Edn. dated 25.6.2022.

**Questions No.8 and 9:**

Whether the category of Primary School Teachers posts are excluded/included from/for reservation for appointment of differently abled persons?

Whether the category of Primary School Teacher posts are capable for being reserved for appointment of differently abled persons?

47. The above two questions are intrinsically the same and are being dealt with together. The State Government has been issuing orders identifying posts under the education department,



which can be filled up by appointing differently abled persons. Such orders were issued after a detailed study by an Expert Committee constituted in that behalf. Two such Committees were constituted in 2008 as per the provisions of the 1995 Act. After the coming into force of the 2016 Act, the Expert Committee was reconstituted by incorporating experts from the newly suggested disability sectors in clauses (d) and (e) of Section 34(1) of the 2016 Act, as per G.O.(P)No.8/2018/SJD dated 19.6.2018. The posts were identified by the Expert Committee based on the functional classification of the disability and the physical requirements of the job. Primary school teachers had been included in the list of such posts, as per GO(P)No.1/2013 dated 4.4.2013 by the Department of Social Justice. By G.O.(P)No.5/2019/SJD dated 7.5.2019, issued by the same Department, a copy of which has been produced as Ext.R3A along with the counter affidavit filed by the 3<sup>rd</sup> respondent in W.P.(c)No.36659 of 2022, it was clarified that the post of Primary Teacher has been identified to be filled up with persons with low vision as well. These Government orders have been in force for quite some time and have been implemented in the case of Government





Schools. The Aided schools, where the salary of the teachers is paid by the Government, cannot demand a different treatment. The identification of the posts is done after several deliberations by experts in the field and this court cannot sit in appeal over the decisions of the experts, which has been incorporated in the Government Orders issued thereafter. Going by the provisions of the Act, the proactive action does not stop with identifying the posts and there is also a periodic review envisaged. It is worthwhile to note the notification issued by the Ministry of Social Justice and Empowerment on 4.1.2021, whereby posts for Groups A, B, C and D were identified as suitable for persons with benchmark disabilities and notified. The Notes below the list, which forms part of the notification clearly say about providing aids and assistive devices to the persons with disabilities on their appointment, that the list is not exhaustive, etc. With the growth of science, several corrective mechanisms for reducing the disability of such persons will be invented and the list that is prepared will continue to be a live list capable of constant updating.

48. A Division Bench of the Karnataka High Court was called



upon to consider the question of visually handicapped persons being avoided while filling up 4767 posts of primary teachers, in Writ Petition No.16396 of 2006(PIL) filed by **Akhila Karnataka Andha Shikshakarugala Kshemabhibridhi Sangha** ('AKASKS' for short). The argument on behalf of the visually challenged persons was that the Government of India had already identified the post of primary teachers as suitable for persons who are blind or who have low vision. The argument against such contention was that such persons would not be able to supervise the work of the students, and they would have difficulty in enforcing discipline among the students. The Division Bench held that visually challenged persons cannot be excluded from the recruitment process. In paragraph 23 of the Judgment, the Division Bench borrowed the expression of the Delhi High Court in the Judgment in **Pushkar Singh and others Vs. University of Delhi and others** reported in [**90 (2001) Delhi Law Times 36**], that our attitudes are more paralyzed than the limbs of the disabled. In the process, the Division Bench compared the situation that was prevailing in other States and regarding several other posts, where such disabled persons were being given



employment, in detail, and the action of the Government was both factually and legally found to be faulted. I am in complete agreement with the decision of the Karnataka High Court in **AKASKS (supra)**. The judgment of the Division Bench of the Karnataka High Court was challenged before the Hon'ble Supreme Court in **Civil Appeal No. 3910 of 2009**. By judgment dated 01.09.2016, the Hon'ble Supreme Court dismissed the civil appeal and held that the judgment of the Division Bench does not suffer from any error, much less any perversity, to compel interference in the exercise of the powers under Article 136 of the Constitution of India. The issue does not need further probe.

**Question No.6.**

Whether the exclusion of post reserved for protected teachers from the purview of posts to be filled up by aided school managers by appointing differently abled persons, is valid?

49. The Government Circular dated 23.11.2022, whereby guidelines have been issued for effecting the reservations for differently abled persons, in paragraph 3(iv) and (v), says that while



deciding the vacancies that are to be filled up by differently abled persons, the vacancies reserved for appointment of dependants under Chapters XIV A and XXIV A of KER and those reserved for protected teachers shall not be reckoned. I do not find any illegality or arbitrariness in the above said directions in the Circular which has been produced as Ext.P12 in W.P.(c)No.36659 of 2022. The rights under Chapters XIV A and XXIV A to the teachers who are relieved on account of reduction of posts, on staff fixation undertaken on a yearly basis, is a right available under the Statute and the same cannot be interfered with under the guise of implementation of the reservation under the 1995 Act and the 2016 Act. The Circular only intends to protect the statutory rights of the teachers who are relieved on account of reduced staff strength, which the Government is even otherwise bound to protect. Clause 3(v) hence cannot be the subject matter of challenge. The judgments in **Sourav Yadav (supra)** and **Dr.Anupama (supra)**, which were relied on in support of the above contentions, deal with the process to be followed while effecting horizontal reservation. The said judgments will not impact the protection granted to teachers relieved on account of reduced



staff strength. As already held, the above-mentioned judgments cannot have application while filling up backlog vacancies.

### **CONCLUSION**

50. In the light of the discussions on the questions identified in paragraph 17, the writ petitions are disposed of with the following findings and directions.

- (i) G.O.(M.S)No.111/2022/G.Edn. dated 25.06.2022 and Circular No.H2/295299/2022/DGE dated 31.03.2023 are valid in law and the same are not liable to be quashed. The prayers to quash the Government Order and the Circular are hence rejected.
- (ii) The Managers shall fill up the vacancies earmarked for the disabled candidates in accordance with the Government Orders and the Circulars as also from the list which may have been prepared by the Government as per the directions issued by the Hon'ble Supreme Court in the order dated 30.12.2023.
- (iii) The contention that the entire school should be treated as one unit by clubbing all the vacancies together is rejected.
- (iv) The challenge to G.O(P)No.5/2023/SJD dated 01.10.2023, to the extent it identifies the post of



Primary School Teacher for appointment against vacancies set apart for persons with disabilities, is rejected.

- (v) It is held that there is no illegality in following the roster system for appointment of the disabled persons, and in the direction of the Government to set apart the first vacancy in every block of 33/25 as reserved to be filled up by persons with disabilities.
- (vi) It is declared that the directions contained in the Government Orders regarding filling up of vacancies in the Aided Educational Institutions do not in any manner violate the rights under Section 11 of the Kerala Education Act and the provisions of the Kerala Education Rules.
- (vii) There is no illegality in the guideline issued as per Circular dated 23.11.2022, in excluding the posts set apart to be filled up by protected teachers, while providing for reservation under the 1995 Act and the 2016 Act.
- (viii) The Educational Authorities are directed to issue necessary directions to the Managements of Aided Schools in tune with the declaration of law made above, for the necessary implementation of directions already issued by this Court in the judgments in **Varghese K.J. v. State of Kerala &**



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**Ors. [2022 KHC 634] and Haseeb O.P. V. Muhammed Sufiyan V. [(2023 SCC OnLine Kerala 1534]** and as modified by interim orders issued by the Hon'ble Supreme Court.

- (ix) The Educational Authorities are directed to take up all applications for approval of appointments submitted by the petitioners herein, and pass orders on the same in accordance with the above said findings and directions and the interim orders issued by the Hon'ble Supreme Court, referred to in the earlier paragraphs, at the earliest, at any rate within one month from the date of receipt of a certified copy of this judgment.

Sd/-

**T.R. RAVI  
JUDGE**

dsn/pn



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APPENDIX OF WP(C) 36659/2022

PETITIONER EXHIBITS

- EXHIBIT P1 TRUE COPY OF ORDER BEARING G.O.  
(P)NO.155/2016/G.EDN. DATED 09.09.2016 ISSUED BY  
THE 1ST RESPONDENT.
- EXHIBIT P2 TRUE COPY OF ORDER BEARING G.O.(P)NO.18/2018/SJD  
DATED 18.11.2018 ISSUED BY THE 1ST RESPONDENT.
- EXHIBIT P3 TRUE TRUE COPY OF THE ORDER BEARING G.O.  
(P)NO.5/2019/SJD., DATED 07.05.2019 ISSUED BY THE  
1ST RESPONDENT.
- EXHIBIT P4 TRUE COPY OF G.O(P)NO.19/ 2020/SJD., DATED  
25.08.2020 ISSUED BY THE 1ST RESPONDENT.
- EXHIBIT P5 TRUE COPY OF THE GOVT. ORDER BEARING G.O.(MS)  
NO.96/2021/H.EDN., DATED 15.02.2021 ISSUED BY THE  
1ST RESPONDENT.
- EXHIBIT P6 TRUE COPY OF GOVT. ORDER BEARING G.O.  
(P)NO.19/2021/G.EDN., DATED 08.11.2021 ISSUED BY  
THE 1ST RESPONDENT.
- EXHIBIT P7 TRUE COPY OF THE ORDER BEARING NO.111/2022/G.EDN.,  
DATED 25.06.2022 ISSUED BY THE 1ST RESPONDENT.
- EXHIBIT P8 TRUE COPY OF G.O(MS)NO.162/2022/GEDN DATED  
19.09.2022 ISSUED BY THE 1ST RESPONDENT.
- EXHIBIT P9 TRUE COPY OF ORDER NO G.EDN. J3/49/2021-G.EDN.  
DATED 28.10.2022 ISSUED BY THE 1ST RESPONDENT
- EXHIBIT P10 TRUE COPY OF BRIEF NOTE RELATING TO THE GOVT ORDERS  
ISSUED BY THE STATE GOVT. IN BETWEEN 14.7.1998 TO  
21.10.2022 PREPARED BY THE PETITIONER.
- EXHIBIT P11 TRUE COPY OF G.O.(P)NO.2/22/SJD DT.28.10.2022  
ISSUED BY THE WELFARE DEPARTMENT LONG WITH RELEVANT  
PAGES OF ANNEXURES.
- EXHIBIT P12 TRUE COPY OF CIRCULAR NO.H2/295299/2021/DGE





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DT.23.11.2022 ISSUED BY THE 2ND RESPONDENT.  
EXHIBIT P13 TRUE COPY OF G.O(MS)NO.29/2023/GEDN DATED  
24.03.2023 ISSUED BY THE 1ST RESPONDENT  
EXHIBIT P14 TRUE COPY OF CIRCULAR NO.H2/295299/2022.D.E.G DATED  
31.03.2023 ISSUED BY THE 2ND RESPONDENT

RESPONDENT EXHIBITS

EXHIBIT R3A TRUE COPY OF THE RELEVANT PAGES OF THE JUDGMENT IN  
WPC NO 19808/21 DATED 10.8.2022  
EXHIBIT R3B TRUE COPY OF THE RELEVANT PAGES OF THE JUDGMENT IN  
WA NO 1602/2022 DATED 13.3.2023  
EXHIBIT R3C TRUE COPY OF THE ORDER IN SLP NO 9566/2023 DATED  
15.5.2023  
EXHIBIT R3D TRUE COPY OF THE ORDER IN SLP NO 9566/2023 DATED  
11.9.2023  
EXHIBIT R3E TRUE COPY OF THE GO(RT) NO 5/2019/SWD DATED  
7.5.2019  
ANNEXURE R1(A) TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005  
ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA  
ANNEXURE R1(B) TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018  
ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA  
ANNEXURE R1(C) TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED  
31.10.2019  
ANNEXURE R1(D) TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED  
14.07.1998



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**ANNEXURE R1 (E) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.11/2009/SWD DATED 10.02.2009**

**ANNEXURE R1 (F) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.1/2013/SJD DATED 03.01.2013**

**ANNEXURE R1 (G) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.19/2020/SJD DATED 25.08.2020**

**ANNEXURE R1 (H) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.5/2023/SJD DATED 01.10.2023**

**ANNEXURE R1 (I) TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED  
19.06.2018**



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APPENDIX OF WP(C) 12462/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P1</b>	<b>TRUE COPY OF THE ORDER G.O. (MS) NO. 111/2022/GEDN DATED 25.06.2022</b>
<b>EXHIBIT P2</b>	<b>TRUE COPY OF THE CIRCULAR NO. H2/295299/2021/D.G.E. DATED 23.11.2022</b>
<b>EXHIBIT P3</b>	<b>TRUE COPY OF THE STATEMENT SHOWING THE NUMBER OF VACANCIES THAT HAS ARISEN IN THE VOCATIONAL HIGHER SECONDARY SECTION OF THE SNV HSS SREEKANTESWARAM BOTH IN THE TEACHING CATEGORY AND IN THE NON TEACHING CATEGORY</b>
<b>EXHIBIT P4</b>	<b>TRUE COPY OF THE COMMUNICATION DATED 21.06.2021 SENT BY THE 4TH RESPONDENT TO THE RESPONDENTS 2 AND 3</b>
<b>EXHIBIT P5</b>	<b>TRUE COPY OF THE COMMUNICATION DATED 14.07.2021 SENT BY THE 2ND RESPONDENT</b>
<b>EXHIBIT P6</b>	<b>TRUE COPY OF THE COMMUNICATION DATED 16.08.2021 OF THE 3RD RESPONDENT</b>
<b>EXHIBIT P7</b>	<b>TRUE COPY OF THE COMMUNICATION DATED 19.11.2021</b>
<b>EXHIBIT P8</b>	<b>TRUE COPY OF THE COMMUNICATION DATED 25.04.2022 OF THE 3RD RESPONDENT</b>
<b>EXHIBIT P9</b>	<b>TRUE COPY OF THE RELEVANT EXTRACT OF THE MINUTES OF THE STAFF SELECTION COMMITTEE CONSTITUTED FOR FILLING UP VACANCY OF CLERK</b>
<b>EXHIBIT P10</b>	<b>TRUE COPY OF THE COMMUNICATION DATED 19.07.2022 ISSUED BY THE 3RD RESPONDENT</b>
<b>EXHIBIT P11</b>	<b>TRUE COPY OF THE COMMUNICATION DATED 23.01.2023 SENT BY THE 3RD RESPONDENT</b>



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APPENDIX OF WP(C) 13312/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1** TRUE COPY OF THE COMMUNICATION NO. E3/3090/2020 DATED 19.02.2021 ISSUED BY THE 2ND RESPONDENT TO THE 3RD RESPONDENT.
- EXHIBIT P2** TRUE COPY OF THE ORDER NO. DE3/3090/2020 DATED 04.03.2022 ISSUED BY THE 2ND RESPONDENT
- EXHIBIT P3** TRUE COPY OF THE APPOINTMENT ORDER NO VHSE/30/2022 DATED 11.03.2022 ISSUED BY THE PETITIONER APPOINTING THE 4TH RESPONDENT AS NON VOCATIONAL TEACHER COMMERCE (SENIOR) IN THE SCHOOL.
- EXHIBIT P4** TRUE COPY OF THE COPY OF THE COMMUNICATION DATED NIL. ISSUED BY THE PETITIONER BEFORE THE 2ND RESPONDENT FOR APPROVAL OF APPOINTMENT OF THE 4TH RESPONDENT.
- EXHIBIT P5** TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN DATED 25.06.2022 ISSUED BY THE 1ST RESPONDENT IN IMPLEMENTATION OF THE PROVISIONS CONTAINED IN ACT 1/1996 AND ACT 49/2016 OF THE PARLIAMENT ENVISAGING PROVISIONS FOR PROVIDING RESERVATION FOR APPOINTMENTS IN DIFFERENT CATEGORIES OF POSTS FOR THE DIFFERENTLY DISABLED PERSONS.
- EXHIBIT P6** TRUE COPY OF THE CIRCULAR NO. H2/295299/2021/D.G.E. DATED 23.11.2022 ISSUED BY THE 1ST RESPONDENT.
- EXHIBIT P7** TRUE COPY OF THE CATEGORY-WISE DETAILS OF THE VACANCIES THAT HAS ARISEN IN THE SCHOOL FROM 07.02.1996 TO 18.04.217 AND FROM 19.04.2017 SENT BY THE PETITIONER TO THE 3RD RESPONDENT.
- EXHIBIT P8** TRUE COPY OF THE STAFF STATEMENT OF THE SCHOOL SHOWING THE DATE OF APPOINTMENT OF ALL THE TEACHERS IN BOTH THE TEACHING AND NON TEACHING POSTS THAT HAS ARISEN IN THE SCHOOL AS ON 28.03.2023.



APPENDIX OF WP(C) 14576/2023

**PETITIONER EXHIBITS**

EXHIBIT-P1	COPY OF THE MINUTES OF THE STAFF SELECTION COMMITTEE ON 26-3-2022
EXHIBIT-P2	COPY OF CONSOLIDATED MARK SHEET FOR INTERVIEW FOR BOTANY
EXHIBIT-P3	COPY OF THE RANK LIST FOR HSST W.E.F. 1-4-2022 TO 31-3-2023
EXHIBIT-P4	COPY OF THE DECLARATION DATED 26-3-2022 GIVEN BY THE GOVERNMENT NOMINEE IN THE SELECTION COMMITTEE.
EXHIBIT-P5	COPY OF ORDER NO., 206/22 DATED 8-4-2022 TO THE PETITIONER
EXHIBIT-P6	COPY OF THE JOINING REPORT DATED 8-4-2022 ISSUED BY CMS HIGHER SECONDARY SCHOOL
EXHIBIT-P7	COPY OF THE APPOINTMENT ORDER NO.268/22 DATED 1-6-2022 ISSUED BY THE 4TH RESPONDENT
EXHIBIT-P8	COPY OF FRESH APPOINTMENT ORDER NO.268/22 DATED 4-6-2022
EXHIBIT-P9	COPY OF G.O. (MS) NO.155/16/G.EDN. DATED 9-9-2016.
EXHIBIT-P10	COPY OF G.O. (P) NO.18/2018/SJD DATED 18-11-2018 OF SOCIAL JUSTICE (D) DEPARTMENT.
EXHIBIT-P11	COPY OF ORDER G.O. (P) NO.19/2021/GEDN DATED 8-11-2021 OF GENERAL EDUCATION (J) DEPARTMENT
EXHIBIT-P12	COPY OF ORDER G.O. (MS) NO.111/2022/GEDN



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DATED 25-6-2022

EXHIBIT-P13 COPY OF LETTER NO.H2/295299/2022/DGE DATED  
NIL. DECEMBER 2022

EXHIBIT-P14 COPY OF OPERATIVE PORTION OF THE JUDGMENT  
DATED 13-3-2023 IN W.A.NO. 1631/2022 AND  
CONNECTED CASES OF THIS HON. COURT.

EXHIBIT-P15 COPY OF ORDER G.O(MS) NO.29/2023/GEDN  
DATED 24-3-2023

EXHIBIT.P16 COPY OF CIRCULAR NO.H2/295299/2022/DGE  
DATED 31-3-2023

EXHIBIT-P17 COPY OF ORDER DATED 10-4-2023 IN WP(C)NO.  
36659/2022 OF THIS HON. COURT.

EXHIBIT-P18 COPY OF PRINT OUT IN RELATION TO HSST (SR)  
& HSST (JR) UPLOADED BY THE 4TH RESPONDENT  
IN SAMANWAYA PORTAL.

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

ANNEXURE R1 (A) TRUE COPY OF OFFICE MEMORANDUM DATED  
29.12.2005 ISSUED BY MINISTRY OF  
PERSONNEL, PUBLIC GRIEVANCES AND PENSION,  
DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA

ANNEXURE R1 (B) TRUE COPY OF THE OFFICE MEMORANDUM DATED  
15.01.2018 ISSUED BY MINISTRY OF  
PERSONNEL, PUBLIC GRIEVANCES AND PENSION,  
DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA

ANNEXURE R1 (C) TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED  
31.10.2019

ANNEXURE R1 (D) TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD  
DATED 14.07.1998

ANNEXURE R1 (E) TRUE COPY OF THE RELEVANT PAGES OF G.O.



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(P) NO.11/2009/SWD DATED 10.02.2009

ANNEXURE R1 (F) TRUE COPY OF THE RELEVANT PAGES OF G.O.  
(P) NO.1/2013/SJD DATED 03.01.2013

ANNEXURE R1 (G) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.19/2020/SJD DATED 25.08.2020

ANNEXURE R1 (H) TRUE COPY OF THE RELEVANT PAGES OF G.O.  
(P) NO.5/2023/SJD DATED 01.10.2023

ANNEXURE R1 (I) TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED  
19.06.2018



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APPENDIX OF WP(C) 14593/2023

**PETITIONER EXHIBITS**

EXHIBIT-P1	COPY OF ORDER GO (MS) NO.155/16/G.EDN. DATED 9-9-2016
EXHIBIT-P2	COPY OF G.O. (P) NO.18/2018/SJD DATED 18-11-2018 OF SOCIAL JUSTICE (D) DEPARTMENT.
EXHIBIT-P3	COPY OF ORDER G.O. (P) NO.19/2021/GEDN DATED 8-11-2021 OF GENERAL EDUCATION (J) DEPARTMENT.
EXHIBIT-P4	COPY OF COMMUNICATION DATED 7-12-2021 ISSUED BY THE DIRECTOR OF GENERAL EDUCATION
EXHIBIT-P5	COPY OF ORDER G.O. (MS) NO.111/2022/GEDN DATED 25-6-2022
EXHIBIT-P6	COPY OF LETTER NO.H2/295299/2022/DGE DATED NIL. DEC.2022
EXHIBIT-P7	COPY OF OPERATIVE PORTION OF THE JUDGMENT DATED 13-3-2023 IN WA.NO.1631/22 AND CONNECTED CASE OF THIS HON. COURT.
EXHIBIT-P8	COPY OF ORDER G.O. (MS) NO.29/2023/ GEDN DATED 24-3-2023 OF GENERAL EDUCATION (JR) DEPARTMENT
EXHIBIT-P9	COPY OF CIRCULAR NO.H2/ 295299/2022/DGE DATED 31-3-2023.
EXHIBIT-P10	COPY OF ORDER DATED 10-4-2023 IN WP(C) NO. 36659/2022 OF THIS HON. COURT.

**RESPONDENT EXHIBITS**

EXHIBIT R5A	TRUE COPY OF THE RELEVANT PAGES OF JUDGMENT IN W.P.C NO.19808/2021 DATED 10.8.2022
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EXHIBIT R5B TRUE COPY OF THE RELEVANT PAGES OF JUDGMENT  
IN W.A NO 1602/2022 DATED 13.3.2023

EXHIBIT R5C TRUE COY OF THE ORDER IN SLP NO 9566/2023  
DATED 15.5.2023

EXHIBIT R5D TRUE COY OF THE ORDER IN SLP NO 9566/2023  
DATED 11.9.2023

EXHIBIT R5E TRUE COPY OF THE GO(RT) NO 12/2019/SJD DATED  
31.10.2019

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

ANNEXURE R1 (A) TRUE COPY OF OFFICE MEMORANDUM DATED  
29.12.2005 ISSUED BY MINISTRY OF PERSONNEL,  
PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF  
PERSONNEL AND TRAINING, GOVERNMENT OF INDIA

ANNEXURE R1 (B) TRUE COPY OF THE OFFICE MEMORANDUM DATED  
15.01.2018 ISSUED BY MINISTRY OF PERSONNEL,  
PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF  
PERSONNEL AND TRAINING, GOVERNMENT OF INDIA

ANNEXURE R1 (C) TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED  
31.10.2019

ANNEXURE R1 (D) TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD  
DATED 14.07.1998

ANNEXURE R1 (E) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.11/2009/SWD DATED 10.02.2009

ANNEXURE R1 (F) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.1/2013/SJD DATED 03.01.2013

ANNEXURE R1 (G) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.19/2020/SJD DATED 25.08.2020

ANNEXURE R1 (H) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.5/2023/SJD DATED 01.10.2023



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**ANNEXURE R1 (I)**

**TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED  
19.06.2018**



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APPENDIX OF WP(C) 14620/2023

**PETITIONER EXHIBITS**

- EXHIBIT-P1** TRUE COPY OF A CHART SHOWING THE STAFF LIST OF THE HIGH SCHOOL, (INCLUDING L.P, U.P) AND HIGHER SECONDARY SECTIONS OF THE 1ST PETITIONER'S SCHOOL
- EXHIBIT-P2** TRUE COPY OF A CHART SHOWING DETAILS OF THE STAFF YET TO BE APPROVED IN THE SECOND PETITIONER'S SCHOOL
- EXHIBIT-P3** TRUE COPY OF A CHART SHOWING THE DETAILS OF THE STAFF WORKING IN THE HIGH SCHOOL, HIGHER SECONDARY SCHOOL AND VOCATIONAL HIGHER SECONDARY SECTION OF THE THIRD PETITIONER'S SCHOOL
- EXHIBIT-P4** TRUE COPY OF THE APPOINTMENT ORDER DATED 03.06.2013 OF MR.KRISHNAKUMAR VILAKKEERI ALONG WITH HIS DISABILITY CERTIFICATE.
- EXHIBIT-P5** TRUE COPY OF THAT ORDER BEARING G.O. (MS)NO.29/2023/GEDN., DATED 24.03.2023 ISSUED BY THE 1ST RESPONDENT
- EXHIBIT-P6** TRUE COPY OF THE CIRCULAR NO. H2/295299/2022/D.G.E. DATED 31.03.2023 ISSUED BY THE 2ND RESPONDENT.
- EXHIBIT-P7** TRUE COPY OF THE INTERIM ORDER DATED 10.04.2023 IN I.A.NO.01/2023 IN W.P. (C) NO.36659/2022

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

- ANNEXURE R1 (A)** TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
- ANNEXURE R1 (B)** TRUE COPY OF THE OFFICE MEMORANDUM DATED



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15.01.2018 ISSUED BY MINISTRY OF PERSONNEL,  
PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF  
PERSONNEL AND TRAINING, GOVERNMENT OF INDIA

ANNEXURE R1 (C)	TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019
ANNEXURE R1 (D)	TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
ANNEXURE R1 (E)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009
ANNEXURE R1 (F)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
ANNEXURE R1 (G)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
ANNEXURE R1 (H)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
ANNEXURE R1 (I)	TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018



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APPENDIX OF WP(C) 14799/2023

PETITIONER EXHIBITS

- |            |   |
|------------|---|
| EXHIBIT P1 | TRUE COPY OF CHART SHOWING THE STAFF LIST OF THE PETITIONER'S HIGH SCHOOL.                                  |
| EXHIBIT P2 | TRUE COPY OF CHART SHOWING THE STAFF LIST OF THE PETITIONER'S HIGHER SECONDARY SCHOOL.                      |
| EXHIBIT P3 | TRUE COPY OF ORDER BEARING G.O.<br>(P)NO.111/2022/G.EDN., DATED 25.06.2022<br>ISSUED BY THE 1ST RESPONDENT. |
| EXHIBIT P4 | TRUE COPY OF ORDER BEARING G.O.<br>(MS)NO.29/2023/GEDN., DATED 24.03.2023 ISSUED<br>BY THE 1ST RESPONDENT.  |
| EXHIBIT P5 | TRUE COPY OF CIRCULAR BEARING<br>NO.H2/295299/2022.D.G.E DATED 31.03.2023<br>ISSUED BY THE 2ND RESPONDENT.  |
| EXHIBIT P6 | TRUE COPY OF THE INTERIM ORDER DATED<br>10.04.2023 IN I.A.NO.01/2023 IN W.P.<br>(C)NO.36659/2022.           |



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APPENDIX OF WP(C) 14835/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT-P1</b>	<b>COPY OF LIST OF THE MEMBERS (DISTRICT WISE) FROM THIRUVANANTHAPURAM DISTRICT TO PALAKKAD DISTRICT OF THE 1ST PETITIONER.</b>
<b>EXHIBIT-P1 (A)</b>	<b>COPY OF LIST OF MEMBERS DISTRICT WISE FROM MALAPPURAM DISTRICT TO WAYANAD DISTRICT OF THE 1ST PETITIONER</b>
<b>EXHIBIT-P2</b>	<b>COPY OF ORDER G.O. (MS) NO.155/16/G.EDN. DATED 9-9-2016</b>
<b>EXHIBIT-P3</b>	<b>COPY OF ORDER G.O. (P) 18/ 2018/SJD DATED 18-11-2018.</b>
<b>EXHIBIT-P4</b>	<b>COPY OF ORDER G.O. (MS) NO.19/2021/GEDN DATED 18-11-2021</b>
<b>EXHIBIT-P5</b>	<b>COPY OF G.O. (MS) 111/ 2022/GEDN DATED 25-6-2022</b>
<b>EXHIBIT-P6</b>	<b>COPY OF LETTER NO.H2/295299/2022/D.G.E. DATED NIL. DECEMBER 2022 ALONG WITH THE ENCLOSURE</b>
<b>EXHIBIT-P7</b>	<b>COPY OF JUDGMENT DATED 13-3-2023 IN W.A. 1631/22 OF THIS HON. COURT.</b>
<b>EXHIBIT-P8:</b>	<b>COPY OF ORDER G.O. (MS) NO.29/2023/GEDN DATED 24-3-2023</b>
<b>EXHIBIT-P9</b>	<b>COPY OF CIRCULAR NO.H2/295299/2022/D.G.E. DATED 31-3-2023</b>
<b>EXHIBIT-P10</b>	<b>COPY OF ORDER DATED 10-4-2023 IN WPC.NO. 36659/22 OF THIS HON. COURT.</b>
<b>EXHIBIT-P11</b>	<b>COPY OF THE PRINT OUT OF THE PRESS RELEASE CAME IN THE YOU TUBE CHANNEL "SCHOOLVARTHA"</b>



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ON 28-3-2023

EXHIBIT-P12 COPY OF REPRESENTATION DATED 31-3-2023 BY THE  
1ST PETITIONER TO THE HON. MINISTER FOR  
EDUCATION.

EXHIBIT-P13 COPY OF ORDER DATED 25-4-2023 IN WPC.NO.  
14593/2023 OF THIS HON. COURT.

EXTS.PRODUCED ALONG  
WITH ADOPTION MEMO

ANNEXURE R1 (A) TRUE COPY OF OFFICE MEMORANDUM DATED  
29.12.2005 ISSUED BY MINISTRY OF PERSONNEL,  
PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF  
PERSONNEL AND TRAINING, GOVERNMENT OF INDIA

ANNEXURE R1 (B) TRUE COPY OF THE OFFICE MEMORANDUM DATED  
15.01.2018 ISSUED BY MINISTRY OF PERSONNEL,  
PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF  
PERSONNEL AND TRAINING, GOVERNMENT OF INDIA

ANNEXURE R1 (C) TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED  
31.10.2019

ANNEXURE R1 (D) TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD  
DATED 14.07.1998

ANNEXURE R1 (E) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.11/2009/SWD DATED 10.02.2009

ANNEXURE R1 (F) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.1/2013/SJD DATED 03.01.2013

ANNEXURE R1 (G) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.19/2020/SJD DATED 25.08.2020

ANNEXURE R1 (H) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.5/2023/SJD DATED 01.10.2023



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APPENDIX OF WP(C) 15230/2023

**PETITIONER EXHIBITS**

EXHIBIT.P1: TRUE COPY OF THE GOVERNMENT ORDER IN G.O.  
(MS) .NO.19/2021/G.EDN DATED 8.11.2021

EXHIBIT.P2: TRUE COPY OF THE COMMUNICATION DATED 7.12.2021 OF  
THE 2ND RESPONDENT

EXHIBIT.P3: TRUE COPY OF THE ORDER IN G.O.  
(MS) .NO.111/2022/G.EDN DATED 25.6.2022

EXHIBIT.P4: .TRUE COPY OF THE LETTER DATED NIL, DECEMBER 2022  
ALONG WITH THE ENCLOSURE

EXHIBIT.P5: TRUE COPY OF THE OPERATIVE PORTION OF THE JUDGMENT  
DATED 13.3.2023 IN W.A.NO.1631/2022 AND CONNECTED  
CASES

EXHIBIT.P6: TRUE COPY OF THE ORDER IN G.O. (MS) .NO.29/2023/G.EDN  
DATED 24.3.2023

EXHIBIT.P7: TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E  
DATED 31.3.2023 OF THE 2ND RESPONDENT

EXHIBIT.P8: TRUE COPY OF THE ORDER DATED 10.4.2023 IN W.P.  
(C) .NO.36659/2022

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

ANNEXURE R1 (A) TRUE COPY OF OFFICE MEMORANDUM DATED  
29.12.2005 ISSUED BY MINISTRY OF PERSONNEL,  
PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF  
PERSONNEL AND TRAINING, GOVERNMENT OF INDIA

ANNEXURE R1 (B) TRUE COPY OF THE OFFICE MEMORANDUM DATED  
15.01.2018 ISSUED BY MINISTRY OF PERSONNEL,  
PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF  
PERSONNEL AND TRAINING, GOVERNMENT OF INDIA

ANNEXURE R1 (C) TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED





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31.10.2019

ANNEXURE R1 (D)	TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
ANNEXURE R1 (E)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009
ANNEXURE R1 (F)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
ANNEXURE R1 (G)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
ANNEXURE R1 (H)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
ANNEXURE R1 (I)	TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018



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APPENDIX OF WP(C) 15484/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT-P1</b>	<b>COPY OF ORDER G.O. (MS) NO.155/16/G.EDN. DATED 9-9-2016</b>
<b>EXHIBIT-P2</b>	<b>COPY OF G.O. (P) NO.18/2018/SJD DATED 18-11-2018 OF SOCIAL JUSTICE (D) DEPARTMENT.,</b>
<b>EXHIBIT-P3</b>	<b>COPY OF ORDER G.O. (P) NO.19/2021/GEDN DATED 8-11-2021 OF GENERAL EDUCATION (J) DEPARTMENT</b>
<b>EXHIBIT-P4</b>	<b>COPY OF COMMUNICATION NO.H(2)/295299/2021/DGE DATED 7-12-2021 ISSUED BY THE DIRECTOR OF GENERAL EDUCATION.</b>
<b>EXHIBIT-P5</b>	<b>COPY OF ORDER G.O. (MS) NO.111/2022/GEDN DATED 25-6-2022</b>
<b>EXHIBIT-P6</b>	<b>COPY OF LETTER NO.H2/295299/2022/DGE DATED NIL. DEC.2022</b>
<b>EXHIBIT-P7</b>	<b>COPY OF OPERATIVE PORTION OF THE JUDGMENT DATED 13-3-2023 IN W.A.1631/22 AND CONNECTED CASE OF THIS HON. COURT.</b>
<b>EXHIBIT-P8</b>	<b>COPY OF ORDER G.O. (MS) NO.29/2023/GEDN DATED 24-3-2023 OF GENERAL EDUCATION (JR) DEPARTMENT.</b>
<b>EXHIBIT-P9</b>	<b>COPY OF CIRCULAR NO.H2/295299/2022/DGE DATED 31-3-2023</b>
<b>EXHIBIT-P10</b>	<b>COPY OF ORDER DATED 10-4-2023 IN WP(C) NO. 36659/2022 OF THIS HON. COURT.</b>
<b>EXHIBIT-P11</b>	<b>COPY OF ORDER DATED 25-4-2023 IN W.P(C) NO. 14593/2023 OF THIS HON. COURT.</b>



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APPENDIX OF WP(C) 15522/2023

PETITIONER EXHIBITS

- EXHIBIT-P1: TRUE COPY OF THE GOVERNMENT ORDER IN G.O.  
(MS) .NO.19/2021/G.EDN DATED 8.11.2021.
- EXHIBIT-P2: TRUE COPY OF THE COMMUNICATION DATED 7.12.2021 OF  
THE 2ND RESPONDENT
- EXHIBIT-P3: TRUE COPY OF THE ORDER IN G.O.  
(MS) .NO.111/2022/G.EDN DATED 25.6.2022
- EXHIBIT-P4: TRUE COPY OF THE SAID LETTER DATED NIL, DECEMBER  
2022 ALONG WITH THE ENCLOSURE.
- EXHIBIT-P5: TRUE COPY OF THE OPERATIVE PORTION OF THE  
JUDGMENT DATED 13.3.2023 IN W.A.NO.1631/2022 AND  
CONNECTED CASES.
- EXHIBIT-P6: TRUE COPY OF THE ORDER IN  
G.O.MS) .NO.29/2023/G.EDN DATED 24.3.2023.
- EXHIBIT.P7: TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E  
DATED 31.3.2023 OF THE 2ND RESPONDENT
- EXHIBIT-P8: TRUE COPY OF THE ORDER DATED 10.4.2023 IN W.P.  
(C) .NO.36659/2022



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APPENDIX OF WP(C) 16067/2023

PETITIONER EXHIBITS

EXHIBIT-P1	COPY OF ORDER G.O. (MS) 105/2021/GEN.EDN. DEPT. DATED 19-2-2021
EXHIBIT-P2	COPY OF APPOINTMENT ORDER DATED 28-2-2022 OF THE 1ST PETITIONER
EXHIBIT-P2 (A)	COPY OF APPOINTMENT ORDER DATED 28-2-2022 OF THE 2ND PETITIONER
EXHIBIT-P2 (B)	COPY OF APPOINTMENT ORDER DATED 28-2-2022 OF THE 3RD PETITIONER
EXHIBIT-P2 (C)	COPY OF APPOINTMENT ORDER DATED 28-2-2022 OF THE 4TH PETITIONER
EXHIBIT-2 (D)	COPY OF APPOINTMENT ORDER DATED 28-2-2022 OF THE 5TH PETITIONER
EXHIBIT-P3	COPY OF ORDER G.O. (MS) 155/16/G.EDN. DATED 9-9-2016
EXHIBIT-P4	COPY OF ORDER G.O. (P) 18/2018/SJD DATED 18-11-2018
EXHIBIT-P5	COPY OF ORDER G.O. (P) 19/2021/GEDN DATED 8-11-2021
EXHIBIT-P6	COPY OF ORDER G.O (MS) 111/2022/GEDN DATED 25-6-2022
EXHIBIT-P7	COPY OF LETTER NO.H2/295299/2022/DGE DATED NIL. DECEMBER 2022 ALONG WITH ENCLOSURE
EXHIBIT-P8	COPY OF OPERATIVE PORTION OF THE JUDGMENT DATED 13-3-2023 IN W.A.1631/22 AND CONNECTED CASE



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EXHIBIT-P9	COPY OF ORDER G.O(MS) 29/ 2023/GEDN DATED 24-3-2023
EXHIBIT-P10	COPY OF CIRCULAR NO.H2/295299/2022/DGE DATED 31-3-2023
EXHIBIT-P11	COPY OF ORDER DATED 10-4-2023 IN WP(C) NO. 36659/2022 OF THIS HON. COURT.



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APPENDIX OF WP(C) 16366/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P1</b>	<b>TRUE COPY OF G.O(MS) .155/2016/G.EDN. DATED 09.09.2016 ISSUED BY THE 1ST RESPONDENT.</b>
<b>EXHIBIT P2</b>	<b>TRUE COPY OF ORDER BEARING G.O. (P)NO.18/2018/SJD DATED 18.11.2018 ISSUED BY THE 1ST RESPONDENT</b>
<b>EXHIBIT P3</b>	<b>TRUE COPY OF GO(P)NO.19/2021/GEDN., DATED 08.11.2021 ISSUED BY THE 1ST RESPONDENT</b>
<b>EXHIBIT P4</b>	<b>TRUE COPY OF G.O(MS)NO.111/2022/GEDN., DATED 25.06.2022 ISSUED BY THE 1ST RESPONDENT</b>
<b>EXHIBIT P5</b>	<b>TRUE COPY OF GOVT. LETTER BEARING G.EDN.J3/49/2021 G.EDN. DATED 28.10.2022 ISSUED BY THE 1ST RESPONDENT</b>
<b>EXHIBIT P6</b>	<b>TRUE COPY OF G.O. (MS)NO.29/2023/GEDN., DATED 24.03.2023 ISSUED BY THE 1ST RESPONDENT</b>
<b>EXHIBIT P7</b>	<b>TRUE COPY OF CIRCULAR BEARING NO.H2/295299/2022/D.G.E DATED 31.03.2023 ISSUED BY THE 2ND RESPONDENT</b>
<b>EXHIBIT P8</b>	<b>TRUE COPY OF INTERIM ORDER DATED 25.04.2023 IN W.P. (C)NO.14593/2023</b>
<b>EXHIBIT P9</b>	<b>TRUE COPY OF ORDER DATED 10.04.2023 IN I.A.NO.1/2023 IN W.P. (C) .NO.36659/2022</b>
<b>EXHIBIT P10</b>	<b>TRUE COPY OF CHART SHOWING THE DETAILS OF THE STAFF APPOINTED IN THE PETITIONERS' SCHOOL.</b>



APPENDIX OF WP(C) 16743/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (MS) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN



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CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

- |                 |   |
|-----------------|---|
| ANNEXURE R1 (A) | TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA     |
| ANNEXURE R1 (B) | TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA |
| ANNEXURE R1 (C) | TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019   |
| ANNEXURE R1 (D) | TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998   |
| ANNEXURE R1 (E) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009   |
| ANNEXURE R1 (F) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013  |
| ANNEXURE R1 (G) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020   |
| ANNEXURE R1 (H) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023  |
| ANNEXURE R1 (I) | TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018  |





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APPENDIX OF WP(C) 16903/2023

PETITIONER EXHIBITS

- EXHIBIT P-1 TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
- EXHIBIT P-2 TRUE COPY OF G.O. (P) NO.L8/2018/SJD DATED 18.11.2018
- EXHIBIT P-3 TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
- EXHIBIT P-4 TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
- EXHIBIT P-5 TRUE COPY OF G.O. (MS) NO.19/2021/GEDN DATED 08.11.2021
- EXHIBIT P-6 TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
- EXHIBIT P-7 TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
- EXHIBIT P-8 TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
- EXHIBIT P-9 TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
- EXHIBIT P-10 TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
- EXHIBIT P-11 TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
- EXHIBIT P-12 TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
- EXHIBIT P-13 TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



APPENDIX OF WP(C) 17045/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (MS) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN



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CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

EXTS. PRODUCED ALONG  
WITH ADOPTION MEMO

ANNEXURE R1 (A)	TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
ANNEXURE R1 (B)	TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
ANNEXURE R1 (C)	TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019
ANNEXURE R1 (D)	TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
ANNEXURE R1 (E)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009
ANNEXURE R1 (F)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
ANNEXURE R1 (G)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
ANNEXURE R1 (H)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
ANNEXURE R1 (I)	TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018



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APPENDIX OF WP(C) 17049/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1** TRUE COPY OF CHART SHOWING THE STAFF LIST OF THE HIGH SCHOOL SECTION OF 1ST PETITIONER'S SCHOOL
- EXHIBIT P1 (A)** ) : TRUE COPY OF CHART SHOWING THE STAFF LIST OF THE HIGHER SECONDARY SECTION OF 1ST PETITIONER'S SCHOOL
- EXHIBIT P2** TRUE COPY OF CHART SHOWING THE STAFF LIST OF THE 2ND PETITIONER'S SCHOOL
- EXHIBIT P3** TRUE COPY OF CHART SHOWING THE DETAILS OF UNAPPROVED STAFF IN BOTH PETITIONERS' SCHOOL.
- EXHIBIT P4** TRUE COPY OF ORDER BEARING G.O. (MS)NO.155/16/G.EDN., DATED 09.09.2016 ISSUED BY THE 1ST RESPONDENT
- EXHIBIT P5** TRUE COPY OF ORDER BEARING G.O. (P)NO.18/2018/SJD DATED 18.11.2018 ISSUED BY THE 1ST RESPONDENT.
- EXHIBIT P6** TRUE COPY OF ORDER BEARING G.O. (MS)NO.111/2022/G.EDN., DATED 25.06.2022 BY THE 1ST RESPONDENT
- EXHIBIT P7** : TRUE COPY OF GOVT.LETTER NO.G.EDN.J3/49/2021-G.EDN., DATED 28.10.2022 ISSUED BY THE 1ST RESPONDENT
- EXHIBIT P8** TRUE COPY OF GOVT. ORDER BEARING G.O. (MS)NO.29/2023/GEDN.,DATED 24.03.2023 ISSUED BY THE 1ST RESPONDENT
- EXHIBIT P9** : TRUE COPY OF CIRCULAR BEARING NO.H2/295299/2022.D.G.E DATED 31.03.2023 ISSUED BY THE 2ND RESPONDENT



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EXHIBIT P10 : TRUE COPY OF INTERIM ORDER DATED 25.04.2023  
IN W.P. (C) .14593/2023

EXHIBIT P11 TRUE COPY OF THE INTERIM ORDER DATED  
10.04.2023 IN I.A.NO.01/2023 IN W.P.  
(C)NO.36659/2022

EXTS.PRODUCED ALONG  
WITH ADOPTION MEMO

ANNEXURE R1 (A) TRUE COPY OF OFFICE MEMORANDUM DATED  
29.12.2005 ISSUED BY MINISTRY OF PERSONNEL,  
PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF  
PERSONNEL AND TRAINING, GOVERNMENT OF INDIA

ANNEXURE R1 (B) TRUE COPY OF THE OFFICE MEMORANDUM DATED  
15.01.2018 ISSUED BY MINISTRY OF PERSONNEL,  
PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF  
PERSONNEL AND TRAINING, GOVERNMENT OF INDIA

ANNEXURE R1 (C) TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED  
31.10.2019

ANNEXURE R1 (D) TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD  
DATED 14.07.1998

ANNEXURE R1 (E) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.11/2009/SWD DATED 10.02.2009

ANNEXURE R1 (F) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.1/2013/SJD DATED 03.01.2013

ANNEXURE R1 (G) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.19/2020/SJD DATED 25.08.2020

ANNEXURE R1 (H) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.5/2023/SJD DATED 01.10.2023

ANNEXURE R1 (I) TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED  
19.06.2018



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APPENDIX OF WP(C) 17061/2023

PETITIONER EXHIBITS

- EXHIBIT P-1 TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
- EXHIBIT P-2 TRUE COPY OF G.O.(P) NO.L8/2018/SJD DATED 18.11.2018
- EXHIBIT P-3 TRUE COPY OF G.O.(P) NO. 5/2019/SJD DATED 07.05.2019
- EXHIBIT P-4 TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
- EXHIBIT P-5 TRUE COPY OF G.O.(MS) NO.19/2021/GEDN DATED 08.11.2021
- EXHIBIT P-6 TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022
- EXHIBIT P-7 TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
- EXHIBIT P-8 TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
- EXHIBIT P-9 TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
- EXHIBIT P-10 TRUE COPY OF G.O.(MS) NO. 29/2023/GEDN. DATED 24.03.2023
- EXHIBIT P-11 TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
- EXHIBIT P-12 TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
- EXHIBIT P-13 TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

**ANNEXURE R1 (A) TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005  
ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA**

**ANNEXURE R1 (B) TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018  
ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA**

**ANNEXURE R1 (C) TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED  
31.10.2019**

**ANNEXURE R1 (D) TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED  
14.07.1998**

**ANNEXURE R1 (E) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.11/2009/SWD DATED 10.02.2009**

**ANNEXURE R1 (F) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.1/2013/SJD DATED 03.01.2013**

**ANNEXURE R1 (G) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.19/2020/SJD DATED 25.08.2020**

**ANNEXURE R1 (H) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.5/2023/SJD DATED 01.10.2023**

**ANNEXURE R1 (I) TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED  
19.06.2018**



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APPENDIX OF WP(C) 17072/2023

PETITIONER EXHIBITS

- EXHIBIT P-1 TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
- EXHIBIT P-2 TRUE COPY OF G.O. (P) NO.L8/2018/SJD DATED 18.11.2018
- EXHIBIT P-3 TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
- EXHIBIT P-4 TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
- EXHIBIT P-5 TRUE COPY OF G.O. (MS) NO.19/2021/GEDN DATED 08.11.2021
- EXHIBIT P-6 TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
- EXHIBIT P-7 TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
- EXHIBIT P-8 TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
- EXHIBIT P-9 TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
- EXHIBIT P-10 TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
- EXHIBIT P-11 TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
- EXHIBIT P-12 TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
- EXHIBIT P-13 TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

ANNEXURE R1 (A) TRUE COPY OF OFFICE MEMORANDUM DATED





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29.12.2005 ISSUED BY MINISTRY OF PERSONNEL,  
PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF  
PERSONNEL AND TRAINING, GOVERNMENT OF INDIA

ANNEXURE R1 (B) TRUE COPY OF THE OFFICE MEMORANDUM DATED  
15.01.2018 ISSUED BY MINISTRY OF PERSONNEL,  
PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF  
PERSONNEL AND TRAINING, GOVERNMENT OF INDIA

ANNEXURE R1 (C) TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED  
31.10.2019

ANNEXURE R1 (D) TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD  
DATED 14.07.1998

ANNEXURE R1 (E) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.11/2009/SWD DATED 10.02.2009

ANNEXURE R1 (F) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.1/2013/SJD DATED 03.01.2013

ANNEXURE R1 (G) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.19/2020/SJD DATED 25.08.2020

ANNEXURE R1 (H) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.5/2023/SJD DATED 01.10.2023

ANNEXURE R1 (I) TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED  
19.06.2018



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APPENDIX OF WP(C) 17074/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P-1</b>	<b>TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016</b>
<b>EXHIBIT P-2</b>	<b>TRUE COPY OF G.O. (P) NO.L8/2018/SJD DATED 18.11.2018</b>
<b>EXHIBIT P-3</b>	<b>TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019</b>
<b>EXHIBIT P-4</b>	<b>TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020</b>
<b>EXHIBIT P-5</b>	<b>TRUE COPY OF G.O. (MS) NO.19/2021/GEDN DATED 08.11.2021</b>
<b>EXHIBIT P-6</b>	<b>TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022</b>
<b>EXHIBIT P-7</b>	<b>TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022</b>
<b>EXHIBIT P-8</b>	<b>TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022</b>
<b>EXHIBIT P-9</b>	<b>TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022</b>
<b>EXHIBIT P-10</b>	<b>TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023</b>
<b>EXHIBIT P-11</b>	<b>TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023</b>
<b>EXHIBIT P-12</b>	<b>TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023</b>
<b>EXHIBIT P-13</b>	<b>TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022</b>



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EXTS. PRODUCED ALONG WITH ADOPTION MEMO

- |                 |   |
|-----------------|---|
| ANNEXURE R1 (A) | TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA     |
| ANNEXURE R1 (B) | TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA |
| ANNEXURE R1 (C) | TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019   |
| ANNEXURE R1 (D) | TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998   |
| ANNEXURE R1 (E) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009   |
| ANNEXURE R1 (F) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013  |
| ANNEXURE R1 (G) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020   |
| ANNEXURE R1 (H) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023  |
| ANNEXURE R1 (I) | TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018  |



APPENDIX OF WP(C) 17092/2023

PETITIONER EXHIBITS

- EXHIBIT P-1 TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
- EXHIBIT P-2 TRUE COPY OF G.O.(P) NO.L8/2018/SJD DATED 18.11.2018
- EXHIBIT P-3 TRUE COPY OF G.O.(P) NO. 5/2019/SJD DATED 07.05.2019
- EXHIBIT P-4 TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
- EXHIBIT P-5 TRUE COPY OF G.O.(MS) NO.19/2021/GEDN DATED 08.11.2021
- EXHIBIT P-6 TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022
- EXHIBIT P-7 TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
- EXHIBIT P-8 TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
- EXHIBIT P-9 TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
- EXHIBIT P-10 TRUE COPY OF G.O.(MS) NO. 29/2023/GEDN. DATED 24.03.2023
- EXHIBIT P-11 TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
- EXHIBIT P-12 TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
- EXHIBIT P-13 TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

<b>ANNEXURE R1 (A)</b>	<b>TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (B)</b>	<b>TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (C)</b>	<b>TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019</b>
<b>ANNEXURE R1 (D)</b>	<b>TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998</b>
<b>ANNEXURE R1 (E)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009</b>
<b>ANNEXURE R1 (F)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013</b>
<b>ANNEXURE R1 (G)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020</b>
<b>ANNEXURE R1 (H)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023</b>
<b>ANNEXURE R1 (I)</b>	<b>TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018</b>



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APPENDIX OF WP(C) 17156/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (MS) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

<b>ANNEXURE R1 (A)</b>	<b>TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (B)</b>	<b>TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (C)</b>	<b>TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019</b>
<b>ANNEXURE R1 (D)</b>	<b>TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998</b>
<b>ANNEXURE R1 (E)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009</b>
<b>ANNEXURE R1 (F)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013</b>
<b>ANNEXURE R1 (G)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020</b>
<b>ANNEXURE R1 (H)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023</b>
<b>ANNEXURE R1 (I)</b>	<b>TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018</b>



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APPENDIX OF WP(C) 17160/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (MS) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022





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**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

<b>ANNEXURE R1 (A)</b>	<b>TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (B)</b>	<b>TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (C)</b>	<b>TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019</b>
<b>ANNEXURE R1 (D)</b>	<b>TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998</b>
<b>ANNEXURE R1 (E)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009</b>
<b>ANNEXURE R1 (F)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013</b>
<b>ANNEXURE R1 (G)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020</b>
<b>ANNEXURE R1 (H)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023</b>
<b>ANNEXURE R1 (I)</b>	<b>TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018</b>



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APPENDIX OF WP(C) 17166/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.L8/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (MS) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

<b>ANNEXURE R1 (A)</b>	<b>TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (B)</b>	<b>TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (C)</b>	<b>TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019</b>
<b>ANNEXURE R1 (D)</b>	<b>TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998</b>
<b>ANNEXURE R1 (E)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009</b>
<b>ANNEXURE R1 (F)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013</b>
<b>ANNEXURE R1 (G)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020</b>
<b>ANNEXURE R1 (H)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023</b>
<b>ANNEXURE R1 (I)</b>	<b>TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018</b>



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APPENDIX OF WP(C) 17170/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.L8/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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APPENDIX OF WP(C) 17293/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

<b>ANNEXURE R1 (A)</b>	<b>TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (B)</b>	<b>TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (C)</b>	<b>TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019</b>
<b>ANNEXURE R1 (D)</b>	<b>TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998</b>
<b>ANNEXURE R1 (E)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009</b>
<b>ANNEXURE R1 (F)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013</b>
<b>ANNEXURE R1 (G)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020</b>
<b>ANNEXURE R1 (H)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023</b>
<b>ANNEXURE R1 (I)</b>	<b>TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018</b>



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APPENDIX OF WP(C) 17351/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

<b>ANNEXURE R1 (A)</b>	<b>TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (B)</b>	<b>TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (C)</b>	<b>TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019</b>
<b>ANNEXURE R1 (D)</b>	<b>TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998</b>
<b>ANNEXURE R1 (E)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009</b>
<b>ANNEXURE R1 (F)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013</b>
<b>ANNEXURE R1 (G)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020</b>
<b>ANNEXURE R1 (H)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023</b>
<b>ANNEXURE R1 (I)</b>	<b>TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018</b>





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APPENDIX OF WP(C) 17945/2023

PETITIONER EXHIBITS

- |             |   |
|-------------|---|
| EXHIBIT P1  | TRUE COPY OF CHART SHOWING THE STAFF STRENGTH OF THE HIGHER SECONDARY SCHOOL OF THE 1ST PETITIONER SCHOOL                 |
| EXHIBIT P2  | : TRUE COPY OF CHART SHOWING THE DETAILS OF THE PRESENT STAFF STRENGTH OF THE 5 HIGH SCHOOLS OWNED BY THE 1ST PETITIONER  |
| EXHIBIT P3  | TRUE COPY OF CHART SHOWING THE DETAILS OF PRESENT STAFF STRENGTH OF THE PRIMARY SECTIONS OF THE 1ST PETITIONER SCHOOL     |
| EXHIBIT P4  | TRUE COPY OF CHART SHOWING THE DETAILS OF THE STAFF PENDING APPROVAL IN THE 1ST PETITIONER'S SCHOOL                       |
| EXHIBIT P5  | TRUE COPY OF CHART SHOWING THE DETAILS OF THE PRESENT STAFF AND LIST OF STAFF PENDING APPROVAL IN 2ND PETITIONER'S SCHOOL |
| EXHIBIT P6  | TRUE COPY OF ORDER BEARING G.O.<br>(MS)NO.155/16/G.EDN., DATED 09.09.2016 ISSUED BY THE 1ST RESPONDENT                    |
| EXHIBIT P7  | TRUE COPY OF ORDER BEARING G.O.<br>(P)NO.18/2018/SJD DATED 18.11.2018 ISSUED BY THE 1ST RESPONDENT                        |
| EXHIBIT P8  | TRUE COPY OF ORDER BEARING G.O.<br>(MS)NO.111/2022/G.EDN., DATED 25.06.2022 BY THE 1ST RESPONDENT                         |
| EXHIBIT P9  | TRUE COPY OF GOVT.LETTER NO.G.EDN.J3/49/2021-G.EDN., DATED 28.10.2022 ISSUED BY THE1ST RESPONDENT                         |
| EXHIBIT P10 | TRUE COPY OF GOVT. ORDER BEARING G.O.<br>(MS)NO.29/2023/GEDN.,DATED 24.03.2023 ISSUED                                     |



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BY THE 1ST RESPONDENT

EXHIBIT P11

TRUE COPY OF CIRCULAR BEARING  
NO.H2/295299/2022.D.G.E DATED 31.03.2023  
ISSUED BY THE 2ND RESPONDENT

EXHIBIT P12

TRUE COPY OF INTERIM ORDER DATED 25.04.2023  
IN W.P. (C) .14593/2023

EXHIBIT P13

TRUE COPY OF THE INTERIM ORDER DATED  
10.04.2023 IN I.A.NO.01/2023 IN W.P.  
(C)NO.36659/2022



APPENDIX OF WP(C) 18289/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O.(P) NO.L8/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O.(P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O.(P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O.(MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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APPENDIX OF WP(C) 18304/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1**                      **THE TRUE COPY OF THE ORDER ISSUED BY SOCIAL JUSTICE DEPARTMENT BEARING NO. G.O. (P)NO.18/2018/SJD DATED 18.11.2018**
- EXHIBIT P2**                      **THE TRUE COPY OF THE ORDER ISSUED BY GENERAL EDUCATION DEPARTMENT BEARING NO. G.O. (P)NO.19/2021/GEDN DATED 08.11.2021.**
- EXHIBIT P3**                      **THE TRUE COPY ORDER BEARING NO. G.O. (MS) NO.111/2022/GEDN DATED 25.06.2022 ISSUED BY OF THE 1ST RESPONDENT GENERAL EDUCATION DEPARTMENT**
- EXHIBIT P4**                      **THE TRUE COPY OF THE COMMUNICATION BEARING NO.H2/295299/2022.DGE DATED 12.2022 ISSUED BY THE 2ND RESPONDENT DIRECTOR OF GENERAL EDUCATION.**
- EXHIBIT P5**                      **THE TRUE COPY OF THE OPERATIVE PORTION OF THE JUDGMENT DATED 13.03.2023 IN WRIT APPEAL NO.1602/2022 AND OTHER CONNECTED CASES OF THIS HON'BLE COURT.**
- EXHIBIT P6**                      **THE TRUE COPY OF G.O.(MS) NO.29/2023/GEDN DATED 24.03.2023 ISSUED BY 1ST RESPONDENT GOVERNMENT**
- EXHIBIT P7**                      **THE TRUE COPY OF THE CIRCULAR BEARING NO.H2/295299/2022/DGE DATED 31.03.2023 ISSUED BY THE OFFICE OF 2ND RESPONDENT**

**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

- ANNEXURE R1 (A)**              **TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA**



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- ANNEXURE R1 (B)** TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
- ANNEXURE R1 (C)** TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019
- ANNEXURE R1 (D)** TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
- ANNEXURE R1 (E)** TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009
- ANNEXURE R1 (F)** TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
- ANNEXURE R1 (G)** TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
- ANNEXURE R1 (H)** TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
- ANNEXURE R1 (I)** TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018



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APPENDIX OF WP(C) 18349/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

<b>ANNEXURE R1 (A)</b>	<b>TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (B)</b>	<b>TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (C)</b>	<b>TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019</b>
<b>ANNEXURE R1 (D)</b>	<b>TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998</b>
<b>ANNEXURE R1 (E)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009</b>
<b>ANNEXURE R1 (F)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013</b>
<b>ANNEXURE R1 (G)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020</b>
<b>ANNEXURE R1 (H)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023</b>
<b>ANNEXURE R1 (I)</b>	<b>TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018</b>



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APPENDIX OF WP(C) 18605/2023

**PETITIONER EXHIBITS**

EXHIBIT P1	TRUE COPY OF THE G.O. (MS) NO.155/16/G.EDN. DATED 09.09.2016
EXHIBIT P2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P3	TRUE COPY OF G.O. (P) NO.5/2019/SJD DATED 07.05.2019
EXHIBIT P4	TRUE COPY OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
EXHIBIT P5	TRUE COPY OF G.O. (MS) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P6	TRUE COPY OF THE G.O. (MS) NO.111/2022/GEDN DATED 25.06.2022
EXHIBIT P7	TRUE COPY OF G.O. (MS) NO.162/2022/G.EDN. DATED 19.09.2022
EXHIBIT P8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P9	TRUE COPY OF G.O (P) NO.7/2022/SJD DATED 28.10.2022
EXHIBIT P10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN.DATED 24.03.2023 ISSUED BY THE 1ST RESPONDENT
EXHIBIT P11	TRUE COPY OF CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022





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**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

<b>ANNEXURE R1 (A)</b>	<b>TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (B)</b>	<b>TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (C)</b>	<b>TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019</b>
<b>ANNEXURE R1 (D)</b>	<b>TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998</b>
<b>ANNEXURE R1 (E)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009</b>
<b>ANNEXURE R1 (F)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013</b>
<b>ANNEXURE R1 (G)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020</b>
<b>ANNEXURE R1 (H)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023</b>
<b>ANNEXURE R1 (I)</b>	<b>TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018</b>



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APPENDIX OF WP(C) 19847/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O. (MS.) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O. (P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO. 19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS.) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O. (MS.) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P_8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O. (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS.) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO. H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN W.P. (C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

<b>ANNEXURE R1 (A)</b>	<b>TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (B)</b>	<b>TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (C)</b>	<b>TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019</b>
<b>ANNEXURE R1 (D)</b>	<b>TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998</b>
<b>ANNEXURE R1 (E)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009</b>
<b>ANNEXURE R1 (F)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013</b>
<b>ANNEXURE R1 (G)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020</b>
<b>ANNEXURE R1 (H)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023</b>
<b>ANNEXURE R1 (I)</b>	<b>TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018</b>



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APPENDIX OF WP(C) 19908/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

<b>ANNEXURE R1 (A)</b>	<b>TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (B)</b>	<b>TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b>
<b>ANNEXURE R1 (C)</b>	<b>TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019</b>
<b>ANNEXURE R1 (D)</b>	<b>TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998</b>
<b>ANNEXURE R1 (E)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009</b>
<b>ANNEXURE R1 (F)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013</b>
<b>ANNEXURE R1 (G)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020</b>
<b>ANNEXURE R1 (H)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023</b>
<b>ANNEXURE R1 (I)</b>	<b>TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018</b>



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APPENDIX OF WP(C) 19925/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.L8/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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APPENDIX OF WP(C) 19936/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO.155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF THE G.O.(P) NO.L8/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF THE G.O.(P)NO.5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF THE G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF THE G.O.(P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	6TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF THE G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022 ALONG WITH THE ENCLOSURE
EXHIBIT P-9	TRUE COPY OF THE G.O(P)NO.7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF THE G.O.(MS)NO.29/2023/GEDN. DATED 24.03.2023 ISSUED BY THE 1ST RESPONDENT
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.EDATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF THE INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023



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**EXHIBIT P-13**

**TRUE COPY OF THE SUPREME COURT JUDGMENT IN  
CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022**





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APPENDIX OF WP(C) 19938/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO.155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF THE G.O.(P) NO.L8/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF THE G.O.(P)NO.5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	4TRUE COPY OF THE G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF THE G.O.(P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	6TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF THE G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022 ALONG WITH THE ENCLOSURE
EXHIBIT P-9	TRUE COPY OF THE G.O(P)NO.7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF THE G.O.(MS)NO.29/2023/GEDN. DATED 24.03.2023 ISSUED BY THE 1ST RESPONDENT
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF THE INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023



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**EXHIBIT P-13**

**TRUE COPY OF THE SUPREME COURT JUDGMENT IN  
CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022**



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APPENDIX OF WP(C) 20022/2023

**PETITIONER EXHIBITS**

- |                   |   |
|-------------------|---|
| <b>EXHIBIT P1</b> | <b>TRUE COPY OF THE APPOINTMENT ORDER DATED 01.06.2022 OF THE 4TH RESPONDENT APPOINTING THE PETITIONER AS LPST.</b>   |
| <b>EXHIBIT P2</b> | <b>TRUE COPY OF THE ORDER NO. C/27174/2022 DATED 03.02.2023 SENT BY THE 3RD RESPONDENT TO THE MANAGER.</b>  |
| <b>EXHIBIT P3</b> | <b>TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN DATED 25.06.2022 ISSUED BY THE 1ST RESPONDENT IN IMPLEMENTATION OF THE PROVISIONS CONTAINED IN ACT 1/1996 AND ACT 49/2016 OF THE PARLIAMENT ENVISAGING PROVISIONS FOR PROVIDING RESERVATION FOR APPOINTMENTS IN DIFFERENT CATEGORIES OF POSTS FOR THE DIFFERENTLY DISABLED PERSONS.</b> |
| <b>EXHIBIT P4</b> | <b>TRUE COPY OF THE CIRCULAR NO. H2/295299/2021/D.G.E. DATED 23.11.2022 ISSUED BY THE 1ST RESPONDENT.</b>   |
| <b>EXHIBIT P5</b> | <b>TRUE COPY OF THE STATEMENT OF VACANCIES THAT HAS ARISEN IN THE SCHOOL FORWARDED BY THE 4TH RESPONDENT TO THE 3RD RESPONDENT.</b>   |



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APPENDIX OF WP(C) 20093/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P-1</b>	<b>TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016</b>
<b>EXHIBIT P-2</b>	<b>TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018</b>
<b>EXHIBIT P-3</b>	<b>TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019</b>
<b>EXHIBIT P-4</b>	<b>TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020</b>
<b>EXHIBIT P-5</b>	<b>TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021</b>
<b>EXHIBIT P-6</b>	<b>TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022</b>
<b>EXHIBIT P-7</b>	<b>TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022</b>
<b>EXHIBIT P-8</b>	<b>TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022</b>
<b>EXHIBIT P-9</b>	<b>TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022</b>
<b>EXHIBIT P-10</b>	<b>TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023</b>
<b>EXHIBIT P-11</b>	<b>TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023</b>
<b>EXHIBIT P-12</b>	<b>TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023</b>
<b>EXHIBIT P-13</b>	<b>TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022</b>



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APPENDIX OF WP(C) 20094/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P-1</b>	<b>TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016</b>
<b>EXHIBIT P-2</b>	<b>TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018</b>
<b>EXHIBIT P-3</b>	<b>TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019</b>
<b>EXHIBIT P-4</b>	<b>TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020</b>
<b>EXHIBIT P-5</b>	<b>TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021</b>
<b>EXHIBIT P-6</b>	<b>TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022</b>
<b>EXHIBIT P-7</b>	<b>TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022</b>
<b>EXHIBIT P-8</b>	<b>TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022</b>
<b>EXHIBIT P-9</b>	<b>TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022</b>
<b>EXHIBIT P-10</b>	<b>TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023</b>
<b>EXHIBIT P-11</b>	<b>TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023</b>
<b>EXHIBIT P-12</b>	<b>TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023</b>
<b>EXHIBIT P-13</b>	<b>TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022</b>



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APPENDIX OF WP(C) 20373/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P-1</b>	<b>TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016</b>
<b>EXHIBIT P-2</b>	<b>TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018</b>
<b>EXHIBIT P-3</b>	<b>TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019</b>
<b>EXHIBIT P-4</b>	<b>TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020</b>
<b>EXHIBIT P-5</b>	<b>TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021</b>
<b>EXHIBIT P-6</b>	<b>TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022</b>
<b>EXHIBIT P-7</b>	<b>TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022</b>
<b>EXHIBIT P-8</b>	<b>TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022</b>
<b>EXHIBIT P-9</b>	<b>TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022</b>
<b>EXHIBIT P-10</b>	<b>TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023</b>
<b>EXHIBIT P-11</b>	<b>TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023</b>
<b>EXHIBIT P-12</b>	<b>TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023</b>
<b>EXHIBIT P-13</b>	<b>TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022</b>



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APPENDIX OF WP(C) 20580/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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EXTS. PRODUCED ALONG WITH ADOPTION MEMO

- |                 |   |
|-----------------|---|
| ANNEXURE R1 (A) | TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA     |
| ANNEXURE R1 (B) | TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA |
| ANNEXURE R1 (C) | TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019   |
| ANNEXURE R1 (D) | TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998   |
| ANNEXURE R1 (E) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009   |
| ANNEXURE R1 (F) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013  |
| ANNEXURE R1 (G) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020   |
| ANNEXURE R1 (H) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023  |
| ANNEXURE R1 (I) | TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018  |





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APPENDIX OF WP(C) 20672/2023

**PETITIONER EXHIBITS**

EXHIBIT P1	TRUE COPY OF THE GOVERNMENT ORDER, G.O. (P)NO.18/2018/SJD, DATED 18.11.2018
EXHIBIT P2	TRUE COPY OF THAT GOVT. ORDER BEARING G.O.(P) NO.19/2020/SJD DATED 25.08.2020
EXHIBIT P3	TRUE COPY OF THAT GOVT. ORDER G.O.(P) NO.19/2021/G.EDN DATED 08.11.2021
EXHIBIT P4	TRUE COPY OF THAT GOVT. ORDER BEARING NO. 111/2022/G.EDN DATED 25.06.2022
EXHIBIT P5	TRUE COPY OF ORDER OF THE GOVERNMENT. NO.G.E.D-J3/49/2021-G.E.D DATED 28.10.2022
EXHIBIT P6	TRUE COPY OF GOVERNMENT ORDER, GO(P) NO.7/2022/SJD DATED 28.10.2022 ALONG WITH RELEVANT PAGES OF THE ANNEXURE ATTACHED TO THAT GOVERNMENT ORDER
EXHIBIT P7	TRUE COPY OF THE CIRCULAR NO.H2/295299/2021/D.G.E DATED 23.11.2022
EXHIBIT P8	TRUE COPY OF THE ORDER IN IA.NO.1/2023 IN WP(C) NO.36659/2022 DATED 10.04.2023
EXHIBIT P9	TRUE COPY OF THE ORDER IN WP(C) NO.14593/2023 DATED 25.04.2023

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

ANNEXURE R1 (A)	TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
ANNEXURE R1 (B)	TRUE COPY OF THE OFFICE MEMORANDUM DATED



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15.01.2018 ISSUED BY MINISTRY OF  
PERSONNEL, PUBLIC GRIEVANCES AND PENSION,  
DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA

ANNEXURE R1 (C)	TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019
ANNEXURE R1 (D)	TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
ANNEXURE R1 (E)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009
ANNEXURE R1 (F)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
ANNEXURE R1 (G)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
ANNEXURE R1 (H)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
ANNEXURE R1 (I)	TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018



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APPENDIX OF WP(C) 20783/2023

PETITIONER EXHIBITS

- |              |  |
|--------------|--|
| EXHIBIT P-1  | TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016                            |
| EXHIBIT P-2  | TRUE COPY OF G.O. (P) NO.L8/2018/SJD DATED 18.11.2018                                  |
| EXHIBIT P-3  | TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019                                  |
| EXHIBIT P-4  | TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020                                   |
| EXHIBIT P-5  | TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021                                 |
| EXHIBIT P-6  | TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022                         |
| EXHIBIT P-7  | TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022                               |
| EXHIBIT P-8  | TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022           |
| EXHIBIT P-9  | TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022                                   |
| EXHIBIT P-10 | TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023                              |
| EXHIBIT P-11 | TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023                     |
| EXHIBIT P-12 | TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023                 |
| EXHIBIT P-13 | TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022 |



APPENDIX OF WP(C) 20793/2023

PETITIONER EXHIBITS

- EXHIBIT P 1 COPY OF ORDER GO (MS) NO.155/16/G.EDN.DATED 9/9/2016.
- EXHIBIT P 2 COPY OF THE ORDER G.O. (P) NO.18/2018/SJD DATED 18/11/2018 OF SOCIAL JUSTICE (D) DEPARTMENT
- EXHIBIT P 3 COPY OF THE ORDER G.O. (P) NO.19/2021/GEDN DATED 8-11-2021 OF GENERAL EDUCATION (J) DEPARTMENT
- EXHIBIT P 4 COPY OF THE COMMUNICATION DATED 7-12-2021 ISSUED BY THE DIRECTOR OF GENERAL EDUCATION
- EXHIBIT P 5 COPY OF THE ORDER G.O. (MS) 111/2022/GEDN. DATED 25-6-2022.
- EXHIBIT P 6 COPY LETTER NO.H2/295299/2022/DGE DATED NIL.DEC.2022
- EXHIBIT P 7 COPY OF OPERATIVE PORTION OF THE JUDGMENT DATED 13-3-2023 IN W.A.NO. 1631/22 AND CONNECTED CASES OF THIS HON.COURT.
- EXHIBIT P 8 COPY OF THE ORDER G.O. (MS) NO.29/2023/GEDN. DATED 24/3/2023 OF GENERAL EDUCATION DEPARTMENT
- EXHIBIT P 9 A COPY OF THE SAID CIRCULAR NO.H2/295299/2022/DGE DATED 31-3-2023
- EXHIBIT P 10 A COPY OF THE G.O NO.7/2022/SJD DATED 28-10-2022 AND RELEVANT COPIES OF THE ANNEXURE OF 654 POSTS IN THE VARIOUS DEPARTMENTS
- EXHIBIT P 11 A COPY OF THE ORDER DATED 10-4-2023 IN W.P(C) NO. 36659/22 OF THIS HON.COURT.



EXTS. PRODUCED ALONG WITH ADOPTION MEMO

- ANNEXURE R1 (A) TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
- ANNEXURE R1 (B) TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
- ANNEXURE R1 (C) TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019
- ANNEXURE R1 (D) TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
- ANNEXURE R1 (E) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009
- ANNEXURE R1 (F) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
- ANNEXURE R1 (G) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
- ANNEXURE R1 (H) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
- ANNEXURE R1 (I) TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018



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APPENDIX OF WP(C) 20825/2023

PETITIONER EXHIBITS

- EXHIBIT P 1 COPY OF ORDER GO(MS)NO.155/16/G.EDN.DATED 9/9/2016.
- EXHIBIT P 2 COPY OF THE ORDER G.O.(P)NO.18/2018/SJD DATED 18/11/2018 OF SOCIAL JUSTICE (D) DEPARTMENT
- EXHIBIT P 3 COPY OF THE ORDER G.O.(P)NO.19/2021/GEDN DATED 8-11-2021 OF GENERAL EDUCATION (J) DEPARTMENT
- EXHIBIT P 4 COPY OF THE COMMUNICATION DATED 7-12-2021 ISSUED BY THE DIRECTOR OF GENERAL EDUCATION.
- EXHIBIT P 5 COPY OF THE ORDER G.O.(MS)111/2022/GEDN. DATED 25-6-2022.
- EXHIBIT P 6 COPY LETTER NO.H2/295299/2022/DGE LETTER REGARDING THE PREPARATION OF ROSTER FOR TAKING UP THE BACKLOG FOR DISABILITY RESERVATIONDATED NIL.DEC.2022
- EXHIBIT P 7 COPY OF OPERATIVE PORTION OF THE JUDGMENT DATED 13-3-2023 IN W.A.NO. 1631/22 AND CONNECTED CASES OF THIS HON.COURT.
- EXHIBIT P 8 COPY OF THE ORDER G.O.(MS)NO.29/2023/GEDN. DATED 24/3/2023 OF GENERAL EDUCATION DEPARTMENT
- EXHIBIT P 9 A COPY OF THE SAID CIRCULAR NO.H2/295299/2022/DGE DATED 31-3-2023
- EXHIBIT P 10 A COPY OF THE G.O NO.7/2022/SJD DATED 28-10-2022 AND RELEVANT COPIES OF THE ANNEXURE OF 654 POSTS IN THE VARIOUS DEPARTMENTS
- EXHIBIT P11 A COPY OF THE ORDER DATED 10-4-2023 IN W.P(C)NO. 36659/22 OF THIS HON.COURT.



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APPENDIX OF WP(C) 20861/2023

PETITIONER EXHIBITS

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|--------------|--|
| EXHIBIT P-1  | TRUE COPY OF THE G.O(MS) NO.155/16/G.EDN.<br>DATED 09.09.2016  |
| EXHIBIT P-2  | TRUE COPY OF THE G.O.(P) NO.L8/2018/SJD DATED<br>18.11.2018  |
| EXHIBIT P-3  | TRUE COPY OF THE G.O.(P)NO.5/2019/SJD DATED<br>07.05.2019  |
| EXHIBIT P-4  | TRUE COPY OF THE G.O(P) NO. 19/2020/SJD DATED<br>25.08.2020  |
| EXHIBIT P-5  | TRUE COPY OF THE G.O.(P) NO.19/2021/GEDN DATED<br>08.11.2021   |
| EXHIBIT P-6  | TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN.<br>DATED 25.06.2022                                       |
| EXHIBIT P-7  | TRUE COPY OF THE G.O(MS) NO. 162/2022/G.EDN<br>DATED 19.09.2022  |
| EXHIBIT P-8  | TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE<br>DATED NIL, DECEMBER 2022 ALONG WITH THE<br>ENCLOSURE |
| EXHIBIT P-9  | TRUE COPY OF THE G.O(P)NO.7/2022/SJD DATED<br>28.10.2022   |
| EXHIBIT P-10 | TRUE COPY OF THE G.O.(MS)NO.29/2023/GEDN.<br>DATED 24.03.2023  |
| EXHIBIT P-11 | TRUE COPY OF THE CIRCULAR<br>NO.H2/295299/2022/D.G.E DATED 31.03.2023                                  |
| EXHIBIT P-12 | TRUE COPY OF THE INTERIM ORDER IN WP(C) NO.<br>14593 OF 2023 DATED 25.04.2023                          |



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**EXHIBIT P-13**

**TRUE COPY OF THE SUPREME COURT JUDGMENT IN  
CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022**





APPENDIX OF WP(C) 21075/2023

PETITIONER EXHIBITS

- EXHIBIT P-1 TRUE COPY OF THE G.O(MS) NO.155/16/G.EDN. DATED 09.09.2016
- EXHIBIT P-2 TRUE COPY OF THE G.O.(P) NO.L8/2018/SJD DATED 18.11.2018
- EXHIBIT P-3 TRUE COPY OF THE G.O.(P)NO.5/2019/SJD DATED 07.05.2019
- EXHIBIT P-4 TRUE COPY OF THE G.O(P) NO. 19/2020/SJD DATED 25.08.2020
- EXHIBIT P-5 TRUE COPY OF THE G.O.(P) NO.19/2021/GEDN DATED 08.11.2021
- EXHIBIT P-6 TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022
- EXHIBIT P-7 TRUE COPY OF THE G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
- EXHIBIT P-8 TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022 ALONG WITH THE ENCLOSURE
- EXHIBIT P-9 TRUE COPY OF THE G.O(P)NO.7/2022/SJD DATED 28.10.2022
- EXHIBIT P-10 TRUE COPY OF THE G.O.(MS)NO.29/2023/GEDN. DATED 24.03.2023
- EXHIBIT P-11 TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
- EXHIBIT P-12 TRUE COPY OF THE INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023



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**EXHIBIT P-13      TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL  
APPEAL NO. 4811/2022 DATED 01.08.2022**



APPENDIX OF WP(C) 21138/2023

PETITIONER EXHIBITS

- EXHIBIT P-1 TRUE COPY OF THE G.O(MS) NO.155/16/G.EDN. DATED 09.09.2016
- EXHIBIT P-2 TRUE COPY OF THE G.O. (P) NO.18/2018/SJD DATED 18.11.2018
- EXHIBIT P-3 TRUE COPY OF THE G.O. (P) NO.5/2019/SJD DATED 07.05.2019
- EXHIBIT P-4 TRUE COPY OF THE G.O(P) NO. 19/2020/SJD DATED 25.08.2020
- EXHIBIT P-5 TRUE COPY OF THE G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
- EXHIBIT P-6 TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
- EXHIBIT P-7 TRUE COPY OF THE G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
- EXHIBIT P-8 TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022 ALONG WITH THE ENCLOSURE
- EXHIBIT P-9 TRUE COPY OF THE G.O(P) NO.7/2022/SJD DATED 28.10.2022
- EXHIBIT P-10 TRUE COPY OF THE G.O. (MS) NO.29/2023/GEDN. DATED 24.03.2023 ISSUED BY THE 1ST RESPONDENT
- EXHIBIT P-11 TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.EDATED 31.03.2023
- EXHIBIT P-12 TRUE COPY OF THE INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023



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**EXHIBIT P-13    TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL  
APPEAL NO. 4811/2022 DATED 01.08.2022**



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APPENDIX OF WP(C) 21164/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO.155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF THE G.O.(P) NO.L8/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF THE G.O.(P)NO.5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF THE G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF THE G.O.(P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF THE G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022 ALONG WITH THE ENCLOSURE
EXHIBIT P-9	TRUE COPY OF THE G.O(P)NO.7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF THE G.O.(MS)NO.29/2023/GEDN. DATED 24.03.2023 ISSUED BY THE 1ST RESPONDENT
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.EDATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF THE INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023



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EXHIBIT P-13

TRUE COPY OF THE SUPREME COURT JUDGMENT IN  
CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

- ANNEXURE R1 (A) TRUE COPY OF OFFICE MEMORANDUM DATED  
29.12.2005 ISSUED BY MINISTRY OF  
PERSONNEL, PUBLIC GRIEVANCES AND PENSION,  
DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA
- ANNEXURE R1 (B) TRUE COPY OF THE OFFICE MEMORANDUM DATED  
15.01.2018 ISSUED BY MINISTRY OF  
PERSONNEL, PUBLIC GRIEVANCES AND PENSION,  
DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA
- ANNEXURE R1 (C) TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED  
31.10.2019
- ANNEXURE R1 (D) TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD  
DATED 14.07.1998
- ANNEXURE R1 (E) TRUE COPY OF THE RELEVANT PAGES OF G.O.  
(P) NO.11/2009/SWD DATED 10.02.2009
- ANNEXURE R1 (F) TRUE COPY OF THE RELEVANT PAGES OF G.O.  
(P) NO.1/2013/SJD DATED 03.01.2013
- ANNEXURE R1 (G) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.19/2020/SJD DATED 25.08.2020
- ANNEXURE R1 (H) TRUE COPY OF THE RELEVANT PAGES OF G.O.  
(P) NO.5/2023/SJD DATED 01.10.2023
- ANNEXURE R1 (I) TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED  
19.06.2018



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APPENDIX OF WP(C) 21557/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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EXTS. PRODUCED ALONG WITH ADOPTION MEMO

- |                 |   |
|-----------------|---|
| ANNEXURE R1 (A) | TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA     |
| ANNEXURE R1 (B) | TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA |
| ANNEXURE R1 (C) | TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019   |
| ANNEXURE R1 (D) | TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998   |
| ANNEXURE R1 (E) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009   |
| ANNEXURE R1 (F) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013  |
| ANNEXURE R1 (G) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020   |
| ANNEXURE R1 (H) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023  |
| ANNEXURE R1 (I) | TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018  |





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APPENDIX OF WP(C) 21597/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P-1</b>	<b>TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016</b>
<b>EXHIBIT P-2</b>	<b>TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018</b>
<b>EXHIBIT P-3</b>	<b>TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019</b>
<b>EXHIBIT P-4</b>	<b>TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020</b>
<b>EXHIBIT P-5</b>	<b>TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021</b>
<b>EXHIBIT P-6</b>	<b>TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022</b>
<b>EXHIBIT P-7</b>	<b>TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022</b>
<b>EXHIBIT P-8</b>	<b>TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022</b>
<b>EXHIBIT P-9</b>	<b>TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022</b>
<b>EXHIBIT P-10</b>	<b>TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023</b>
<b>EXHIBIT P-11</b>	<b>TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023</b>
<b>EXHIBIT P-12</b>	<b>TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023</b>
<b>EXHIBIT P-13</b>	<b>TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022</b>



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APPENDIX OF WP(C) 21978/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1** TRUE COPY OF THE GOVERNMENT ORDER IN G.O(P)NO.18/2018 SJD DATED 18/11/2018
- EXHIBIT P2** TRUE COPY OF THE GOVERNMENT ORDER IN G. O(P)NO.19/2021/GEDN DATED 08/11/2021
- EXHIBIT P3** TRUE COPY OF THE GOVERNMENT ORDER IN G.O(P)NO.111/2022/GEDN DATED 25/06/2022
- EXHIBIT P4** TRUE COPY OF THE GOVERNMENT ORDER G.EDN-J3/49/2021-G.EDN DATED 28/10/2022
- EXHIBIT P5** TRUE COPY OF THE INTERIM ORDER DATED 10/04/2023 IN W.P(C) 36659/2022

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

- ANNEXURE R1 (A)** TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
- ANNEXURE R1 (B)** TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
- ANNEXURE R1 (C)** TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019
- ANNEXURE R1 (D)** TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
- ANNEXURE R1 (E)** TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009



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ANNEXURE R1 (F)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
ANNEXURE R1 (G)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
ANNEXURE R1 (H)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
ANNEXURE R1 (I)	TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018



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APPENDIX OF WP(C) 22083/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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APPENDIX OF WP(C) 22178/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



EXTS. PRODUCED ALONG WITH ADOPTION MEMO

- ANNEXURE R1 (A) TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
- ANNEXURE R1 (B) TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
- ANNEXURE R1 (C) TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019
- ANNEXURE R1 (D) TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
- ANNEXURE R1 (E) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009
- ANNEXURE R1 (F) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
- ANNEXURE R1 (G) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
- ANNEXURE R1 (H) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
- ANNEXURE R1 (I) TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018



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APPENDIX OF WP(C) 22196/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



APPENDIX OF WP(C) 22231/2023

PETITIONER EXHIBITS

- EXHIBIT P-1 TRUE COPY OF THE G.O(MS) NO.155/16/G.EDN. DATED 09.09.2016
- EXHIBIT P-2 TRUE COPY OF THE G.O. (P) NO.L8/2018/SJD DATED 18.11.2018
- EXHIBIT P-3 TRUE COPY OF THE G.O. (P) NO.5/2019/SJD DATED 07.05.2019
- EXHIBIT P-4 TRUE COPY OF THE G.O(P) NO. 19/2020/SJD DATED 25.08.2020
- EXHIBIT P-5 TRUE COPY OF THE G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
- EXHIBIT P-6 TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
- EXHIBIT P-7 TRUE COPY OF THE G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
- EXHIBIT P-8 TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022 ALONG WITH THE ENCLOSURE
- EXHIBIT P-9 TRUE COPY OF THE G.O(P) NO.7/2022/SJD DATED 28.10.2022
- EXHIBIT P-10 TRUE COPY OF THE G.O. (MS) NO.29/2023/GEDN. DATED 24.03.2023
- EXHIBIT P-11 TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
- EXHIBIT P-12 TRUE COPY OF THE INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023





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**EXHIBIT P-13    TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL  
APPEAL NO. 4811/2022 DATED 01.08.2022**



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APPENDIX OF WP(C) 22260/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO.155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF THE G.O.(P) NO.L8/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF THE G.O.(P)NO.5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF THE G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF THE G.O.(P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF THE G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022 ALONG WITH THE ENCLOSURE
EXHIBIT P-9	TRUE COPY OF THE G.O(P)NO.7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF THE G.O.(MS)NO.29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF THE INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023



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EXHIBIT P-13

TRUE COPY OF THE SUPREME COURT JUDGMENT IN  
CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

- |                 |   |
|-----------------|---|
| ANNEXURE R1 (A) | TRUE COPY OF OFFICE MEMORANDUM DATED<br>29.12.2005 ISSUED BY MINISTRY OF<br>PERSONNEL, PUBLIC GRIEVANCES AND PENSION,<br>DEPARTMENT OF PERSONNEL AND TRAINING,<br>GOVERNMENT OF INDIA     |
| ANNEXURE R1 (B) | TRUE COPY OF THE OFFICE MEMORANDUM DATED<br>15.01.2018 ISSUED BY MINISTRY OF<br>PERSONNEL, PUBLIC GRIEVANCES AND PENSION,<br>DEPARTMENT OF PERSONNEL AND TRAINING,<br>GOVERNMENT OF INDIA |
| ANNEXURE R1 (C) | TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED<br>31.10.2019  |
| ANNEXURE R1 (D) | TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD<br>DATED 14.07.1998  |
| ANNEXURE R1 (E) | TRUE COPY OF THE RELEVANT PAGES OF G.O.<br>(P) NO.11/2009/SWD DATED 10.02.2009  |
| ANNEXURE R1 (F) | TRUE COPY OF THE RELEVANT PAGES OF G.O.<br>(P) NO.1/2013/SJD DATED 03.01.2013   |
| ANNEXURE R1 (G) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)<br>NO.19/2020/SJD DATED 25.08.2020  |
| ANNEXURE R1 (H) | TRUE COPY OF THE RELEVANT PAGES OF G.O.<br>(P) NO.5/2023/SJD DATED 01.10.2023   |
| ANNEXURE R1 (I) | TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED<br>19.06.2018   |



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APPENDIX OF WP(C) 22286/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.L8/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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APPENDIX OF WP(C) 22344/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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APPENDIX OF WP(C) 22353/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P2	TRUE COPY OF G.O. (P) NO.L8/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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APPENDIX OF WP(C) 22362/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P-1</b>	<b>TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016</b>
<b>EXHIBIT P-2</b>	<b>TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018</b>
<b>EXHIBIT P-3</b>	<b>TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019</b>
<b>EXHIBIT P-4</b>	<b>TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020</b>
<b>EXHIBIT P-5</b>	<b>TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021</b>
<b>EXHIBIT P-6</b>	<b>TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022</b>
<b>EXHIBIT P-7</b>	<b>TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022</b>
<b>EXHIBIT P-8</b>	<b>TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022</b>
<b>EXHIBIT P-9</b>	<b>TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022</b>
<b>EXHIBIT P-10</b>	<b>TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023</b>
<b>EXHIBIT P-11</b>	<b>TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023</b>
<b>EXHIBIT P-12</b>	<b>TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023</b>
<b>EXHIBIT P-13</b>	<b>TRUE COPY OF THE SUPREME COURT JUDGMENT IN</b>



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CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

**EXTS. PRODUCED ALONG WITH ADOPTION MEMO**

ANNEXURE R1 (A)	TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
ANNEXURE R1 (B)	TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
ANNEXURE R1 (C)	TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019
ANNEXURE R1 (D)	TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
ANNEXURE R1 (E)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009
ANNEXURE R1 (F)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
ANNEXURE R1 (G)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
ANNEXURE R1 (H)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
ANNEXURE R1 (I)	TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018





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APPENDIX OF WP(C) 22368/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P-1</b>	<b>TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016</b>
<b>EXHIBIT P-2</b>	<b>TRUE COPY OF G.O. (P) NO.L8/2018/SJD DATED 18.11.2018</b>
<b>EXHIBIT P-3</b>	<b>TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019</b>
<b>EXHIBIT P-4</b>	<b>TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020</b>
<b>EXHIBIT P-5</b>	<b>TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021</b>
<b>EXHIBIT P-6</b>	<b>TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022</b>
<b>EXHIBIT P-7</b>	<b>TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022</b>
<b>EXHIBIT P-8</b>	<b>TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022</b>
<b>EXHIBIT P-9</b>	<b>TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022</b>
<b>EXHIBIT P-10</b>	<b>TRUE COPY OF G.O.(MS) NO. 29/2023/GEDN. DATED 24.03.2023</b>
<b>EXHIBIT P-11</b>	<b>TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023</b>
<b>EXHIBIT P-12</b>	<b>TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023</b>
<b>EXHIBIT P-13</b>	<b>TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022</b>



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APPENDIX OF WP(C) 22385/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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APPENDIX OF WP(C) 22936/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1** TRUE COPY OF THE STAFF FIXATION ORDER BEARING NO.D.DIS.B3/49864/2022 DATED 20.08.2022 OF THE PETITIONER'S SCHOOL FOR THE ACADEMIC YEAR 2022-2023.
- EXHIBIT P2** TRUE COPY OF THE STAFF FIXATION ORDER BEARING NO.297447/C3/2022/RDD/CNGR, DATED 08.05.2023 ISSUED BY THE 3RD RESPONDENT
- EXHIBIT P3** TRUE COPY OF ORDER BEARING G.O. (P)NO.18/2018/SJD DATED 18.11.2018 ISSUED BY THE 1ST RESPONDENT
- EXHIBIT P4** TRUE COPY OF G.O(MS)NO.111/2022/GEDN., DATED 25.06.2022 ISSUED BY THE 1ST RESPONDENT.
- EXHIBIT P5** TRUE COPY OF GOVT. LETTER BEARING G.EDN.J3/49/2021 G.EDN. DATED 28.10.2022 ISSUED BY THE 1ST RESPONDENT
- EXHIBIT P6** TRUE COPY OF G.O.(MS)NO.29/2023/GEDN., DATED 24.03.2023 ISSUED BY THE 1ST RESPONDENT
- EXHIBIT P7** TRUE COPY OF CIRCULAR BEARING NO.H2/295299/2022/D.G.E DATED 31.03.2023 ISSUED BY THE 2ND RESPONDENT
- EXHIBIT P8** TRUE COPY OF CIRCULAR BEARING NO.H2/295299/2021/DGE., DATED 17.06.2023 ISSUED BY THE 2ND RESPONDENT
- EXHIBIT P9** TRUE COPY OF THE RPWD ROSTER DATA SUBMITTED BY THE PETITIONER
- EXHIBIT P10** TRUE COPY OF REQUEST SUBMITTED BEFORE THE EMPLOYMENT EXCHANGE FOR APPOINTMENT OF DIFFERENTLY ABLED PERSONS IN THE POST OF HSST (JUNIOR), BOTANY.



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**EXHIBIT P11**

**TRUE COPY OF REQUEST SUBMITTED BEFORE THE  
EMPLOYMENT EXCHANGE FOR APPOINTMENT OF  
DIFFERENTLY ABLED PERSONS IN THE POST OF FULL  
TIME MENIAL .**

**EXHIBIT P12**

**TRUE COPY OF REQUEST SUBMITTED BEFORE THE  
EMPLOYMENT EXCHANGE FOR APPOINTMENT OF  
DIFFERENTLY ABLED PERSONS IN THE POST OF HST  
(PHYSICAL SCIENCE) .**



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APPENDIX OF WP(C) 22977/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P-1</b>	<b>TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016</b>
<b>EXHIBIT P-2</b>	<b>TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018</b>
<b>EXHIBIT P-3</b>	<b>TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019</b>
<b>EXHIBIT P-4</b>	<b>TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020</b>
<b>EXHIBIT P-5</b>	<b>TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021</b>
<b>EXHIBIT P-6</b>	<b>TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022</b>
<b>EXHIBIT P-7</b>	<b>TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022</b>
<b>EXHIBIT P-8</b>	<b>TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022</b>
<b>EXHIBIT P-9</b>	<b>TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022</b>
<b>EXHIBIT P-10</b>	<b>TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023</b>
<b>EXHIBIT P-11</b>	<b>TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023</b>
<b>EXHIBIT P-12</b>	<b>TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023</b>
<b>EXHIBIT P-13</b>	<b>TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022</b>



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APPENDIX OF WP(C) 22990/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.L8/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P- 5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022



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APPENDIX OF WP(C) 23033/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1**                      TRUE COPY OF THE APPOINTMENT ORDER DATED  
05.06.2023 APPOINTING THE PETITIONER AS LPST  
BY THE 4TH RESPONDENT.
- EXHIBIT P2**                      TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN  
DATED 25.06.2022 ISSUED BY THE 1ST RESPONDENT  
IN IMPLEMENTATION OF THE PROVISIONS CONTAINED  
IN ACT 1/1996 AND ACT 49/2016 OF THE  
PARLIAMENT ENVISAGING PROVISIONS FOR  
PROVIDING RESERVATION FOR APPOINTMENTS IN  
DIFFERENT CATEGORIES OF POSTS FOR THE  
DIFFERENTLY DISABLED PERSONS.
- EXHIBIT P3**                      TRUE COPY OF THE CIRCULAR NO.  
H2/295299/2021/D.G.E. DATED 23.11.2022 ISSUED  
BY THE 1ST RESPONDENT.
- EXHIBIT P4**                      TRUE COPY OF THE STATEMENT OF VACANCIES THAT  
HAS ARISEN IN THE SCHOOL FORWARDED BY THE 4TH  
RESPONDENT TO THE 3RD RESPONDENT.



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APPENDIX OF WP(C) 23043/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P- 4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P- 5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBITP-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN





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CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

EXTS. PRODUCED ALONG WITH ADOPTION MEMO

- |                 |   |
|-----------------|---|
| ANNEXURE R1 (A) | TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA     |
| ANNEXURE R1 (B) | TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA |
| ANNEXURE R1 (C) | TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019   |
| ANNEXURE R1 (D) | TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998   |
| ANNEXURE R1 (E) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009   |
| ANNEXURE R1 (F) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013  |
| ANNEXURE R1 (G) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020   |
| ANNEXURE R1 (H) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023  |
| ANNEXURE R1 (I) | TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018  |



APPENDIX OF WP(C) 23072/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN



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CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

EXTS. PRODUCED ALONG WITH ADOPTION MEMO

- |                 |   |
|-----------------|---|
| ANNEXURE R1 (A) | TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA     |
| ANNEXURE R1 (B) | TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA |
| ANNEXURE R1 (C) | TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019   |
| ANNEXURE R1 (D) | TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998   |
| ANNEXURE R1 (E) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009   |
| ANNEXURE R1 (F) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013  |
| ANNEXURE R1 (G) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020   |
| ANNEXURE R1 (H) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023  |
| ANNEXURE R1 (I) | TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018  |



APPENDIX OF WP(C) 23081/2023

**PETITIONER EXHIBITS**

- EXHIBIT -P-1** TRUE COPY OF THE REPRESENTATION DATED 08.12.2022 FROM THE PETITIONER TO 3RD RESPONDENT
- EXHIBIT-P- 2** REPRESENTATION TO 1ST RESPONDENT DATED 21.06.2023
- EXHIBIT -P-2 (A)** TRUE COPY OF THE REPRESENTATION DATED 03.01.2023 TO THE 2ND RESPONDENT
- EXHIBIT-P-3** TRUE COPY OF THE GOVERNMENT ORDER G.O (MS) 111/2022/GEDN DATED 25.06.2022

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

- ANNEXURE R1 (A)** TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
- ANNEXURE R1 (B)** TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
- ANNEXURE R1 (C)** TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019
- ANNEXURE R1 (D)** TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
- ANNEXURE R1 (E)** TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009
- ANNEXURE R1 (F)** TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013



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<b>ANNEXURE R1 (G)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020</b>
<b>ANNEXURE R1 (H)</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023</b>
<b>ANNEXURE R1 (I)</b>	<b>TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018</b>



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APPENDIX OF WP(C) 23126/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P-1</b>	<b>TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016</b>
<b>EXHIBIT P-2</b>	<b>TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018</b>
<b>EXHIBIT P-3</b>	<b>TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019</b>
<b>EXHIBIT P-4</b>	<b>TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020</b>
<b>EXHIBIT P-5</b>	<b>TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021</b>
<b>EXHIBIT P-6</b>	<b>TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022</b>
<b>EXHIBIT P-7</b>	<b>TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022</b>
<b>EXHIBIT P-8</b>	<b>TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022</b>
<b>EXHIBIT P-9</b>	<b>TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022</b>
<b>EXHIBIT P-10</b>	<b>TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023</b>
<b>EXHIBIT P-11</b>	<b>TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023</b>
<b>EXHIBIT P-12</b>	<b>TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023</b>
<b>EXHIBIT P-13</b>	<b>TRUE COPY OF THE SUPREME COURT JUDGMENT IN</b>



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CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

**EXTS. PRODUCED ALONG WITH ADOPTION MEMO**

- |                 |   |
|-----------------|---|
| ANNEXURE R1 (A) | TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA     |
| ANNEXURE R1 (B) | TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA |
| ANNEXURE R1 (C) | TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019   |
| ANNEXURE R1 (D) | TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998   |
| ANNEXURE R1 (E) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009   |
| ANNEXURE R1 (F) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013  |
| ANNEXURE R1 (G) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020   |
| ANNEXURE R1 (H) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023  |
| ANNEXURE R1 (I) | TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018  |



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APPENDIX OF WP(C) 23248/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1** TRUE COPY OF THE APPOINTMENT ORDER DATED 29.06.2021 ISSUED BY THE 5TH RESPONDENT APPOINTING THE PETITIONER AS FULL TIME MENIAL.
- EXHIBIT P2** TRUE COPY OF THE ORDER NO. B2/24200/2021 DATED 28.09.2021 ISSUED BY THE 4TH RESPONDENT REJECTING THE APPROVAL OF APPOINTMENT OF THE PETITIONER.
- EXHIBIT P3** TRUE COPY OF THE ORDER NO. B2/23293/2021 DATED 01.02.2023 ISSUED BY THE 4TH RESPONDENT APPROVING THE APPOINTMENT OF SRI. ABY ABRAHAM.
- EXHIBIT P4** TRUE COPY OF THE ORDER NO. B4/215344/2021 DATED 19.09.2022 ISSUED BY THE 3RD RESPONDENT DISMISSING THE APPEAL FILED BY THE 5TH RESPONDENT.
- EXHIBIT P5** TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN DATED 25.06.2022 ISSUED BY THE 1ST RESPONDENT IN IMPLEMENTATION OF THE PROVISIONS CONTAINED IN ACT 1/1996 AND ACT 49/2016 OF THE PARLIAMENT ENVISAGING PROVISIONS FOR PROVIDING RESERVATION FOR APPOINTMENTS IN DIFFERENT CATEGORIES OF POSTS FOR THE DIFFERENTLY DISABLED PERSONS.
- EXHIBIT P6** TRUE COPY OF THE CIRCULAR NO. H2/295299/2021/D.G.E. DATED 23.11.2022 ISSUED BY THE 1ST RESPONDENT.
- EXHIBIT P7** TRUE COPY OF THE STATEMENT OF VACANCIES THAT HAS ARISEN IN THE SCHOOL FORWARDED BY THE 5TH RESPONDENT TO THE 3RD RESPONDENT.





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APPENDIX OF WP(C) 23404/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO.155/16/G.EDN. DATED 09.09.2016
EXHIBIT P- 2	TRUE COPY OF THE G.O.(P) NO.L8/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF THE G.O.(P)NO.5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF THE G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P- 5	TRUE COPY OF THE G.O.(P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF THE G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF THE G.O(P)NO.7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF THE G.O.(MS)NO.29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF THE INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN



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CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

EXTS. PRODUCED ALONG WITH ADOPTION MEMO

- |                 |   |
|-----------------|---|
| ANNEXURE R1 (A) | TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA     |
| ANNEXURE R1 (B) | TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA |
| ANNEXURE R1 (C) | TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019   |
| ANNEXURE R1 (D) | TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998   |
| ANNEXURE R1 (E) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009   |
| ANNEXURE R1 (F) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013  |
| ANNEXURE R1 (G) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020   |
| ANNEXURE R1 (H) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023  |
| ANNEXURE R1 (I) | TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018  |



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APPENDIX OF WP(C) 23460/2023

**PETITIONER EXHIBITS**

EXHIBIT P1	TRUE COPY OF THE GOVERNMENT ORDER IN G.O(P)NO.18/2018 SJD DATED 18/11/2018
EXHIBIT P2	TRUE COPY OF THE SAID GOVERNMENT ORDER IN G.O(P)NO.19/2021/GEDN DATED 08/11/2021
EXHIBIT P3	TRUE COPY OF THE GOVERNMENT ORDER IN G.O(P)NO.111/2022/GEDN DATED 25/06/2022
EXHIBIT P4	TRUE COPY OF THE GOVERNMENT ORDER G.EDN- J3/49/2021-G.EDN DATED 28/10/2022
EXHIBIT P5	TRUE COPY OF THE INTERIM ORDER DATED 10/04/2023 IN W.P(C) 36659/2022

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

ANNEXURE R1 (A)	TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
ANNEXURE R1 (B)	TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
ANNEXURE R1 (C)	TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019
ANNEXURE R1 (D)	TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
ANNEXURE R1 (E)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009



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ANNEXURE R1 (F)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
ANNEXURE R1 (G)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
ANNEXURE R1 (H)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
ANNEXURE R1 (I)	TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018



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APPENDIX OF WP(C) 23726/2023

PETITIONER EXHIBITS

EXHIBIT P1	THE TRUE COPY OF THE JUDGMENT OF THE DIVISION BENCH OF THIS HON'BLE COURT DATED: 13-03-2023 IN W.A NO. 1631/2022
EXHIBIT P2	THE TRUE COPY OF THE JUDGMENT IN CIVIL APPEAL NO. 4811/2022DATED: 01-08-2022
EXHIBIT P3	THE TRUE COPY OF GOVERNMENT LETTER NO. J3/49/2021/G. EDN DATED: 28-10-2022
EXHIBIT P4	THE TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED: -12-2022 OF THE DIRECTOR OF GENERAL EDUCATION
EXHIBIT P5	THE TRUE COPY OF THE OTHER LETTER CONTAINING DIRECTIONS ISSUED BY THE DIRECTOR OF GENERAL OF EDUCATION BEARING NO. H2/295299/2021/DGE DATED: 25-01-2023
EXHIBIT P6	THE TRUE COPY OF GO(MS) NO. 29/2023/G. EDN. DATED: 24-03-2023
EXHIBIT P7	THE TRUE COPY OF THE CIRCULAR NO. 295299/2022 /DGE DATED: 31-03-2023 OF THE DIRECTOR OF GENERAL EDUCATION
EXHIBIT P8	THE TRUE COPY OF THE CIRCULAR BEARING NO: 295299/2021 /DGE DATED: 16-05-2023 ISSUED BY THE DIRECTOR GENERAL EDUCATION
EXHIBIT P9	THE TRUE COPY OF THE CIRCULAR NO: 295299/2021 /DGE DATED: 17-06-2023 OF THE DIRECTOR OF GENERAL EDUCATION
EXHIBIT P10	THE TRUE COPY OF THE ORDER IN I.A NO. 1/2023 IN W.P (C) NO. 36659/2022 DATED: 10-04-2023 OF THIS HONOURABLE COURT



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EXHIBIT P11                      THE TRUE COPY OF THE ORDER IN W.P (C) NO.  
14593/2023 DATED: 25-04-2023 OF THIS  
HONOURABLE COURT

EXHIBIT P12                      THE TRUE COPY OF THE ORDER IN W.P (C) NO.  
14799/2023 DATED: 28/04/2023 OF THIS  
HONOURABLE COURT

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

ANNEXURE R1 (A)              TRUE COPY OF OFFICE MEMORANDUM DATED  
29.12.2005 ISSUED BY MINISTRY OF  
PERSONNEL, PUBLIC GRIEVANCES AND PENSION,  
DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA

ANNEXURE R1 (B)              TRUE COPY OF THE OFFICE MEMORANDUM DATED  
15.01.2018 ISSUED BY MINISTRY OF  
PERSONNEL, PUBLIC GRIEVANCES AND PENSION,  
DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA

ANNEXURE R1 (C)              TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED  
31.10.2019

ANNEXURE R1 (D)              TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD  
DATED 14.07.1998

ANNEXURE R1 (E)              TRUE COPY OF THE RELEVANT PAGES OF G.O.  
(P) NO.11/2009/SWD DATED 10.02.2009

ANNEXURE R1 (F)              TRUE COPY OF THE RELEVANT PAGES OF G.O.  
(P) NO.1/2013/SJD DATED 03.01.2013

ANNEXURE R1 (G)              TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.19/2020/SJD DATED 25.08.2020

ANNEXURE R1 (H)              TRUE COPY OF THE RELEVANT PAGES OF G.O.  
(P) NO.5/2023/SJD DATED 01.10.2023

ANNEXURE R1 (I)              TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED  
19.06.2018



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APPENDIX OF WP(C) 24780/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN



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CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

- |                 |   |
|-----------------|---|
| ANNEXURE R1 (A) | TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA     |
| ANNEXURE R1 (B) | TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA |
| ANNEXURE R1 (C) | TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019   |
| ANNEXURE R1 (D) | TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998   |
| ANNEXURE R1 (E) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009   |
| ANNEXURE R1 (F) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013  |
| ANNEXURE R1 (G) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020   |
| ANNEXURE R1 (H) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023  |
| ANNEXURE R1 (I) | TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018  |





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APPENDIX OF WP(C) 24953/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1** TRUE COPY OF THE APPOINTMENT ORDER DATED 15.07.2021 ISSUED BY THE PETITIONER APPOINTING THE 4TH RESPONDENT AS HST (PHYSICAL SCIENCE) .
- EXHIBIT P2** TRUE COPY OF THE ORDER NO. B2/27039/2021 DATED 28.11.2022 SENT BY THE 3RD RESPONDENT .
- EXHIBIT P3** TRUE COPY OF THE ORDER NO. B2/27039/2021 DATED 26.03.2023 ISSUED BY THE 3RD RESPONDENT REJECTING THE APPROVAL OF THE APPOINTMENT OF THE 4TH RESPONDENT .
- EXHIBIT P4** TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN DATED 25.06.2022 ISSUED BY THE 1ST RESPONDENT IN IMPLEMENTATION OF THE PROVISIONS CONTAINED IN ACT 1/1996 AND ACT 49/2016 OF THE PARLIAMENT ENVISAGING PROVISIONS FOR PROVIDING RESERVATION FOR APPOINTMENTS IN DIFFERENT CATEGORIES OF POSTS FOR THE DIFFERENTLY DISABLED PERSONS .
- EXHIBIT P5** TRUE COPY OF THE CIRCULAR NO. H2/295299/2021/D.G.E. DATED 23.11.2022 ISSUED BY THE 1ST RESPONDENT .
- EXHIBIT P6** TRUE COPY OF THE STATEMENT OF VACANCIES THAT HAS ARISEN IN THE SCHOOL FORWARDED BY THE 4TH RESPONDENT TO THE 3RD RESPONDENT .



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APPENDIX OF WP(C) 25356/2023

PETITIONER EXHIBITS

EXHIBIT-P1	TRUE COPY OF THE APPOINTMENT ORDER OF THE 1ST PETITIONER AS HSST (COMPUTER APPLICATION) WITH EFFECT FROM 15.07.2021
EXHIBIT-P1 (A)	TRUE COPY OF THE APPOINTMENT ORDER OF THE 2ND PETITIONER AS HSST (BUSINESS STUDIES AND ACCOUNTANCY) WITH EFFECT FROM 15.07.2021
EXHIBIT-P1 (B)	TRUE COPY OF THE APPOINTMENT ORDER OF THE 3RD PETITIONER AS HSST (ECONOMICS) WITH EFFECT FROM 15.07.2021
EXHIBIT-P (C)	A TRUE COPY OF THE APPOINTMENT ORDER OF THE 4TH PETITIONER AS HSST (ENGLISH) WITH EFFECT FROM 15.07.2021
EXHIBIT-P1 (D)	TRUE COPY OF THE APPOINTMENT ORDER OF THE 5TH PETITIONER AS HSST (CHEMISTRY) WITH EFFECT FROM 15.07.2021
EXHIBIT-P1 (E)	TRUE COPY OF THE APPOINTMENT ORDER OF THE 6TH PETITIONER AS HSST (PHYSICS) WITH EFFECT FROM 15.07.2021
EXHIBIT-P1 (F)	TRUE COPY OF THE APPOINTMENT ORDER OF THE 7TH PETITIONER AS HSST (MATHS) WITH EFFECT FROM 15.07.2021
EXHIBIT-P2	TRUE COPY OF THE GO(RT) NO. 111/2022/G.EDN ISSUED BY THE GOVERNMENT DATED 25.06.2022
EXHIBIT-P3	TRUE COPY OF THE CIRCULAR NO. H2/295299/2022/DGE ISSUED BY THE 3RD RESPONDENT DATED 31.03.2023
EXHIBIT-P4	TRUE COPY OF THE MEDICAL CERTIFICATE ISSUED BY THE GOVT. MEDICAL COLLEGE, HOSPITAL, THRISSUR DATED 29.12.2022



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EXHIBIT-P5	TRUE COPY OF THE REQUISITION SUBMITTED BY THE 5TH RESPONDENT DATED 05.04.2023 BEFORE THE DIVISIONAL EMPLOYMENT OFFICER
EXHIBIT-P6	TRUE COPY OF THE REQUISITION SUBMITTED BY THE 5TH RESPONDENT DATED 05.04.2023 EXCLUDING THE REQUISITION BEFORE THE EMPLOYMENT EXCHANGE
EXHIBIT-P7	TRUE COPY OF THE ORDER OF APPROVAL NO. A3/5115/RDD/HSE/EKM/2021 GRANTED TO HSST (JR) DATED 25.05.2023
EXHIBIT-P8	TRUE COPY OF THE RELEVANT PAGES OF THE GO(P) NO. 20/1998 / P&ARD ISSUED BY THE 2ND RESPONDENT DATED 14.07.1998
EXHIBIT-P9	TRUE COPY OF THE RELEVANT PAGES OF THE CIRCULAR NO. H2/295299/ 2021/DGE ISSUED BY THE 3RD RESPONDENT DATED 23.11.2022
EXHIBIT-P10	TRUE COPY OF THE RELEVANT PAGES OF OFFICE MEMORANDUM DATED 20.03.2014 ISSUED BY THE 1ST RESPONDENT
EXHIBIT-P11	TRUE COPY OF THE ORDER OF THE HON'BLE SUPREME COURT IN SLP(A) NO. 10541/2023 DATED 17.05.2023
EXHIBIT 11A	TRUE COPY OF THE ORDER ISSUED BY THE HON'BLE SUPREME COURT DATED 14.07.2023 IN SLP NO. 9566/2023
EXHIBIT-P12	TRUE COPY OF THE JUDGMENT OF THE HON'BLE SUPREME COURT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

ANNEXURE R1 (A)	TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING,
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**GOVERNMENT OF INDIA**

- |                        |  |
|------------------------|--|
| <b>ANNEXURE R1 (B)</b> | <b>TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA</b> |
| <b>ANNEXURE R1 (C)</b> | <b>TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019</b>   |
| <b>ANNEXURE R1 (D)</b> | <b>TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998</b>   |
| <b>ANNEXURE R1 (E)</b> | <b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009</b>   |
| <b>ANNEXURE R1 (F)</b> | <b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013</b>  |
| <b>ANNEXURE R1 (G)</b> | <b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020</b>   |
| <b>ANNEXURE R1 (H)</b> | <b>TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023</b>  |
| <b>ANNEXURE R1 (I)</b> | <b>TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018</b>  |



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APPENDIX OF WP(C) 25650/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1** TRUE COPY OF THE ORDER DATED 01.06.2022  
ISSUED BY THE PETITIONER APPOINTING SRI.  
SOOREJ.S.N. AS U.P.S.T.
- EXHIBIT P2** TRUE COPY OF THE ORDER NO. B4/36842/2022  
DATED 17.07.2023 REJECTING EXT.P1 ORDER OF  
APPROVAL.
- EXHIBIT P3** TRUE COPY OF THE ORDER DATED 08.06.2023  
ISSUED BY THE PETITIONER APPOINTING  
SMT.RACHITHA.S.R. AS UPST.
- EXHIBIT P4** TRUE COPY OF THE ORDER DATED 30.06.2023  
ISSUED BY THE PETITIONER APPOINTING SMT.  
POORNIMA SYAM BABU AS L.G. SANSKRIT TEACHER.
- EXHIBIT P5** TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN  
DATED 25.06.2022 ISSUED BY THE 1ST RESPONDENT  
IN IMPLEMENTATION OF THE PROVISIONS CONTAINED  
IN ACT 1/1996 AND ACT 49/2016 OF THE  
PARLIAMENT ENVISAGING PROVISIONS FOR  
PROVIDING RESERVATION FOR APPOINTMENTS IN  
DIFFERENT CATEGORIES OF POSTS FOR THE  
DIFFERENTLY DISABLED PERSONS.
- EXHIBIT P6** TRUE COPY OF THE CIRCULAR NO.  
H2/295299/2021/D.G.E. DATED 23.11.2022 ISSUED  
BY THE 1ST RESPONDENT
- EXHIBIT P7** TRUE COPY OF THE STATEMENT OF VACANCIES THAT  
HAS ARISEN IN THE SCHOOL FORWARDED BY THE 4TH  
RESPONDENT TO THE 3RD RESPONDENT.
- EXHIBIT P8** TRUE COPY OF THE COMMUNICATION DATED  
11.07.2023 SENT BY THE PETITIONER ADDRESSING  
THE SUB REGIONAL EMPLOYMENT OFFICER,  
THIRUVANANTHAPURAM REQUESTING TO FORWARD A  
LIST OF PHYSICALLY HANDICAPPED PERSONS.



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**EXHIBIT P9**

**TRUE COPY OF THE LETTER DATED 24.05.2023  
FORWARDED BY THE PETITIONER TO THE SUB  
REGIONAL EMPLOYMENT OFFICER WITHDRAWING  
EXT.P8.**



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APPENDIX OF WP(C) 25776/2023

**PETITIONER EXHIBITS**

EXHIBIT-P1	A TRUE COPY OF THE G.O(MS)NO.155/16/G.EDN DATED 09.09.2016.
EXHIBIT-P2	A TRUE COPY OF THE G.O(P) .NO.18/2018/SJD DATED 18.11.2018.
EXHIBIT-P3	A TRUE COPY OF THE G.O(P)NO.5/2019/SJD DATED 07.05.2019.
EXHIBIT-P4	A TRUE COPY OF THE G.O(P) NO.19/2020/SJD DATED 25.08.2020.
EXHIBIT-P5	A TRUE COPY OF THE G.O(P)NO.19/2021/G.EDN DATED 08.11.2021.
EXHIBIT-P6	A TRUE COPY OF THE G.O(MS) NO.111/2022/G.EDN DATED 25.06.2022.
EXHIBIT-P7	TRUE COPY OF THE G.O(MS)NO.162/2022/G.EDN DATED 19.09.2022.
EXHIBIT-P8	A TRUE COPY OF THE SAID LETTER NO.H2/295299/2022/DGE DATED NIL, DECEMBER 2022 ALONG WITH THE ENCLOSURE.
EXHIBIT-P9	A TRUE COPY OF THE GO(P)NO.7/2022/SJD DATED 28.10.2022 .
EXHIBIT-P10	A TRUE COPY OF THE G.O(MS) .NO.29/2023/G.EDN DATED 24.03.2023 ISSUED BY THE 1ST RESPONDENT.
EXHIBIT-P11	A TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/DGE DATED 31.03.2023
EXHIBIT-P12	A TRUE COPY OF THE INTERIM ORDER IN WP(C) .NO.36659 OF 2022 DATED 10.04.2023 .



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EXHIBIT-P13

A TRUE COPY OF THE SUPREME COURT JUDGMENT IN  
CIVIL APPEAL NO.4811/2022 DATED 01.08.2022 .

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

- ANNEXURE R1 (A) TRUE COPY OF OFFICE MEMORANDUM DATED  
29.12.2005 ISSUED BY MINISTRY OF  
PERSONNEL, PUBLIC GRIEVANCES AND PENSION,  
DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA
- ANNEXURE R1 (B) TRUE COPY OF THE OFFICE MEMORANDUM DATED  
15.01.2018 ISSUED BY MINISTRY OF  
PERSONNEL, PUBLIC GRIEVANCES AND PENSION,  
DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA
- ANNEXURE R1 (C) TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED  
31.10.2019
- ANNEXURE R1 (D) TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD  
DATED 14.07.1998
- ANNEXURE R1 (E) TRUE COPY OF THE RELEVANT PAGES OF G.O.  
(P) NO.11/2009/SWD DATED 10.02.2009
- ANNEXURE R1 (F) TRUE COPY OF THE RELEVANT PAGES OF G.O.  
(P) NO.1/2013/SJD DATED 03.01.2013
- ANNEXURE R1 (G) TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)  
NO.19/2020/SJD DATED 25.08.2020
- ANNEXURE R1 (H) TRUE COPY OF THE RELEVANT PAGES OF G.O.  
(P) NO.5/2023/SJD DATED 01.10.2023
- ANNEXURE R1 (I) TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED  
19.06.2018





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APPENDIX OF WP(C) 26064/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1**                      **TRUE COPY OF THE APPOINTMENT ORDER ISSUED TO THE SIVA PRASAD**
- EXHIBIT P2**                      **TRUE COPY OF THE IDENTITY CARD OF SIVA PRASAD, NO. PKD LD00300079 ISSUED BY THE GOVERNMENT OF KERALA DATED 27/09/2010**
- EXHIBIT P3**                      **TRUE COPY OF THE REPRESENTATION SUBMITTED BY THE PETITIONER BEFORE THE 4TH RESPONDENT DATED 26/06/2023**

**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

- ANNEXURE R1 (A)**                      **TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA**
- ANNEXURE R1 (B)**                      **TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA**
- ANNEXURE R1 (C)**                      **TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019**
- ANNEXURE R1 (D)**                      **TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998**
- ANNEXURE R1 (E)**                      **TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009**
- ANNEXURE R1 (F)**                      **TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013**
- ANNEXURE R1 (G)**                      **TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020**



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**ANNEXURE R1 (H)**

**TRUE COPY OF THE RELEVANT PAGES OF G.O.  
(P) NO.5/2023/SJD DATED 01.10.2023**

**ANNEXURE R1 (I)**

**TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED  
19.06.2018**



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APPENDIX OF WP(C) 26660/2023

PETITIONER EXHIBITS

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO.155/16/G.EDN. DATED 09.09.2016
EXHIBIT P- 2	TRUE COPY OF THE G.O.(P) NO.L8/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF THE G.O.(P)NO.5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF THE G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF THE G.O.(P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF THE G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL
EXHIBIT P-9	TRUE COPY OF THE G.O(P)NO.7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF THE G.O.(MS)NO.29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF THE INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN



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CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

**EXTS.PRODUCED ALONG WITH ADOPTION MEMO**

ANNEXURE R1 (A)	TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
ANNEXURE R1 (B)	TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
ANNEXURE R1 (C)	TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED 31.10.2019
ANNEXURE R1 (D)	TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
ANNEXURE R1 (E)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009
ANNEXURE R1 (F)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
ANNEXURE R1 (G)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
ANNEXURE R1 (H)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
ANNEXURE R1 (I)	TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018



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APPENDIX OF WP(C) 27673/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1** TRUE COPY OF THE APPOINTMENT ORDER DATED 01.06.2022 ISSUED BY THE 5TH RESPONDENT APPOINTING THE PETITIONER AS UPST.
- EXHIBIT P2** TRUE COPY OF THE ORDER NO. B5/35857/2022 DATED 07.11.2022 OF THE 4TH RESPONDENT REJECTING THE APPROVAL OF APPOINTMENT OF THE PETITIONER.
- EXHIBIT P3** TRUE COPY OF THE ORDER NO. B4/218265/2022 DATED 26.05.2023 ISSUED BY THE 3RD RESPONDENT.
- EXHIBIT P4** TRUE COPY OF THE ORDER NO. B5/49717/2023 DATED 24.07.2023 PASSED BY THE 4TH RESPONDENT.
- EXHIBIT P5** TRUE COPY OF THE INTERIM ORDER DATED 19.01.2023 IN W.P. (C) NO. 1758/2023.
- EXHIBIT P6** TRUE COPY OF THE ORDER G.O. (MS) NO. 111/2022/GEDN DATED 25.06.2022 ISSUED BY THE 1ST RESPONDENT IN IMPLEMENTATION OF THE PROVISIONS CONTAINED IN ACT 1/1996 AND ACT 49/2016 OF THE PARLIAMENT ENVISAGING PROVISIONS FOR PROVIDING RESERVATION FOR APPOINTMENTS IN DIFFERENT CATEGORIES OF POSTS FOR THE DIFFERENTLY DISABLED PERSONS.
- EXHIBIT P7** TRUE COPY OF THE CIRCULAR NO. H2/295299/2021/D.G.E. DATED 23.11.2022 ISSUED BY THE 1ST RESPONDENT.
- EXHIBIT P8** TRUE COPY OF THE STATEMENT OF VACANCIES THAT HAS ARISEN IN THE SCHOOL FORWARDED BY THE 5TH RESPONDENT TO THE 4TH RESPONDENT.



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APPENDIX OF WP(C) 27715/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1** TRUE COPY OF THE APPOINTMENT ORDER DATED 01.06.2022 ISSUED BY THE 5TH RESPONDENT APPOINTING THE PETITIONER AS UPST.
- EXHIBIT P2** TRUE COPY OF THE ORDER NO. B5/35857/2022 DATED 07.11.2022 OF THE 4TH RESPONDENT REJECTING THE APPROVAL OF APPOINTMENT OF THE PETITIONER.
- EXHIBIT P3** TRUE COPY OF THE ORDER NO. B4/218265/2022 DATED 07.05.2023 ISSUED BY THE 3RD RESPONDENT.
- EXHIBIT P4** TRUE COPY OF THE ORDER NO. B5/49716/2023 DATED 24.07.2023 PASSED BY THE 4TH RESPONDENT.
- EXHIBIT P5** TRUE COPY OF THE INTERIM ORDER DATED 19.01.2023 IN W.P. (C) NO. 1758/2023 OF THIS HON'BLE COURT.
- EXHIBIT P6** TRUE COPY OF THE ORDER G.O. (MS) NO. 111/2022/GEDN DATED 25.06.2022 ISSUED BY THE 1ST RESPONDENT IN IMPLEMENTATION OF THE PROVISIONS CONTAINED IN ACT 1/1996 AND ACT 49/2016 OF THE PARLIAMENT ENVISAGING PROVISIONS FOR PROVIDING RESERVATION FOR APPOINTMENTS IN DIFFERENT CATEGORIES OF POSTS FOR THE DIFFERENTLY DISABLED PERSONS.
- EXHIBIT P7** TRUE COPY OF THE CIRCULAR NO. H2/295299/2021/D.G.E. DATED 23.11.2022 ISSUED BY THE 1ST RESPONDENT.
- EXHIBIT P8** TRUE COPY OF THE STATEMENT OF VACANCIES THAT HAS ARISEN IN THE SCHOOL FORWARDED BY THE 5TH RESPONDENT TO THE 4TH RESPONDENT.



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APPENDIX OF WP(C) 27890/2023

**PETITIONER EXHIBITS**

- |                   |   |
|-------------------|---|
| <b>EXHIBIT P1</b> | <b>TRUE COPY OF ORDER BEARING G.O.<br/>(P)NO.18/2018/SJD DATED 18.11.2018 ISSUED BY<br/>THE SOCIAL JUSTICE DEPARTMENT</b> |
| <b>EXHIBIT P2</b> | <b>TRUE COPY OF G.O(MS)NO.111/2022/GEDN., DATED<br/>25.06.2022 ISSUED BY THE 1ST RESPONDENT</b>                           |
| <b>EXHIBIT P3</b> | <b>TRUE COPY OF GOVT. LETTER BEARING<br/>G.EDN.J3/49/2021 G.EDN. DATED 28.10.2022<br/>ISSUED BY THE 1ST RESPONDENT.</b>   |
| <b>EXHIBIT P4</b> | <b>TRUE COPY OF G.O.(MS)NO.29/2023/GEDN., DATED<br/>24.03.2023 ISSUED BY THE 1ST RESPONDENT</b>                           |
| <b>EXHIBIT P5</b> | <b>TRUE COPY OF CIRCULAR BEARING<br/>NO.H2/295299/2022/D.G.E DATED 31.03.2023<br/>ISSUED BY THE 2ND RESPONDENT.</b>       |
| <b>EXHIBIT P6</b> | <b>TRUE COPY OF CIRCULAR BEARING<br/>NO.H2/295299/2021/DGE., DATED 17.06.2023<br/>ISSUED BY THE 2ND RESPONDENT</b>        |



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APPENDIX OF WP(C) 28042/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1** TRUE COPY OF ORDER BEARING G.O.  
(P)NO.18/2018/SJD DATED 18.11.2018 ISSUED BY  
THE SOCIAL JUSTICE (D) DEPARTMENT
- EXHIBIT P2** TRUE COPY OF G.O(MS)NO.111/2022/GEDN., DATED  
25.06.2022 ISSUED BY THE 1ST RESPONDENT
- EXHIBIT P3** TRUE COPY OF GOVT. LETTER BEARING  
G.EDN.J3/49/2021 G.EDN. DATED 28.10.2022  
ISSUED BY THE 1ST RESPONDENT
- EXHIBIT P4** TRUE COPY OF G.O.(MS)NO.29/2023/GEDN., DATED  
24.03.2023 ISSUED BY THE 1ST RESPONDENT
- EXHIBIT P5** TRUE COPY OF CIRCULAR BEARING  
NO.H2/295299/2022/D.G.E DATED 31.03.2023  
ISSUED BY THE 2ND RESPONDENT
- EXHIBIT P6** TRUE COPY OF CIRCULAR BEARING  
NO.H2/295299/2021/DGE., DATED 17.06.2023  
ISSUED BY THE 2ND RESPONDENT

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

- ANNEXURE R1 (A)** TRUE COPY OF OFFICE MEMORANDUM DATED  
29.12.2005 ISSUED BY MINISTRY OF  
PERSONNEL, PUBLIC GRIEVANCES AND PENSION,  
DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA
- ANNEXURE R1 (B)** TRUE COPY OF THE OFFICE MEMORANDUM DATED  
15.01.2018 ISSUED BY MINISTRY OF  
PERSONNEL, PUBLIC GRIEVANCES AND PENSION,  
DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA
- ANNEXURE R1 (C)** TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED  
31.10.2019





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ANNEXURE R1 (D)	TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
ANNEXURE R1 (E)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009
ANNEXURE R1 (F)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
ANNEXURE R1 (G)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
ANNEXURE R1 (H)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
ANNEXURE R1 (I)	TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018



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APPENDIX OF WP(C) 28056/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1** TRUE COPY OF ORDER BEARING G.O.  
(P)NO.18/2018/SJD DATED 18.11.2018 ISSUED BY  
THE SOCIAL JUSTICE (D) DEPARTMENT
- EXHIBIT P2** TRUE COPY OF G.O(MS)NO.111/2022/GEDN., DATED  
25.06.2022 ISSUED BY THE 1ST RESPONDENT.
- EXHIBIT P3** TRUE COPY OF GOVT. LETTER BEARING  
G.EDN.J3/49/2021 G.EDN. DATED 28.10.2022  
ISSUED BY THE 1ST RESPONDENT
- EXHIBIT P4** TRUE COPY OF G.O.(MS)NO.29/2023/GEDN., DATED  
24.03.2023 ISSUED BY THE 1ST RESPONDENT
- EXHIBIT P5** TRUE COPY OF CIRCULAR BEARING  
NO.H2/295299/2022/D.G.E DATED 31.03.2023  
ISSUED BY THE 2ND RESPONDENT.
- EXHIBIT P6** TRUE COPY OF CIRCULAR BEARING  
NO.H2/295299/2021/DGE., DATED 17.06.2023  
ISSUED BY THE 2ND RESPONDENT

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

- ANNEXURE R1 (A)** TRUE COPY OF OFFICE MEMORANDUM DATED  
29.12.2005 ISSUED BY MINISTRY OF  
PERSONNEL, PUBLIC GRIEVANCES AND PENSION,  
DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA
- ANNEXURE R1 (B)** TRUE COPY OF THE OFFICE MEMORANDUM DATED  
15.01.2018 ISSUED BY MINISTRY OF  
PERSONNEL, PUBLIC GRIEVANCES AND PENSION,  
DEPARTMENT OF PERSONNEL AND TRAINING,  
GOVERNMENT OF INDIA
- ANNEXURE R1 (C)** TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED  
31.10.2019



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ANNEXURE R1 (D)	TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
ANNEXURE R1 (E)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009
ANNEXURE R1 (F)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
ANNEXURE R1 (G)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
ANNEXURE R1 (H)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
ANNEXURE R1 (I)	TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018



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APPENDIX OF WP(C) 28432/2023

**PETITIONER EXHIBITS**

- |                   |   |
|-------------------|---|
| <b>EXHIBIT P1</b> | <b>TRUE COPY OF ORDER BEARING G.O.<br/>(P)NO.18/2018/SJD DATED 18.11.2018 ISSUED BY<br/>THE SOCIAL JUSTICE (D) DEPARTMENT</b> |
| <b>EXHIBIT P2</b> | <b>TRUE COPY OF G.O(MS)NO.111/2022/GEDN., DATED<br/>25.06.2022 ISSUED BY THE 1ST RESPONDENT</b>                               |
| <b>EXHIBIT P3</b> | <b>TRUE COPY OF GOVT. LETTER BEARING<br/>G.EDN.J3/49/2021 G.EDN. DATED 28.10.2022<br/>ISSUED BY THE 1ST RESPONDENT</b>        |
| <b>EXHIBIT 4</b>  | <b>TRUE COPY OF G.O.(MS)NO.29/2023/GEDN., DATED<br/>24.03.2023 ISSUED BY THE 1ST RESPONDENT</b>                               |
| <b>EXHIBIT P5</b> | <b>TRUE COPY OF CIRCULAR BEARING<br/>NO.H2/295299/2022/D.G.E DATED 31.03.2023<br/>ISSUED BY THE 2ND RESPONDENT</b>            |
| <b>EXHIBIT P6</b> | <b>TRUE COPY OF CIRCULAR BEARING<br/>NO.H2/295299/2021/DGE., DATED 17.06.2023<br/>ISSUED BY THE 2ND RESPONDENT</b>            |



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APPENDIX OF WP(C) 28786/2023

**PETITIONER EXHIBITS**

- |                    |   |
|--------------------|---|
| <b>EXHIBIT -P1</b> | <b>TRUE COPY OF ORDER BEARING G.O.<br/>(P)NO.18/2018/SJD DATED 18.11.2018 ISSUED BY<br/>THE SOCIAL JUSTICE (D) DEPARTMENT</b> |
| <b>EXHIBIT-P2</b>  | <b>TRUE COPY OF G.O(MS)NO.111/2022/GEDN., DATED<br/>25.06.2022 ISSUED BY THE 1ST RESPONDENT.</b>                              |
| <b>EXHIBIT -P3</b> | <b>TRUE COPY OF GOVT. LETTER BEARING<br/>G.EDN.J3/49/2021 G.EDN. DATED 28.10.2022<br/>ISSUED BY THE 1ST RESPONDENT.</b>       |
| <b>EXHIBIT -P4</b> | <b>TRUE COPY OF G.O.(MS)NO.29/2023/GEDN., DATED<br/>24.03.2023 ISSUED BY THE 1ST RESPONDENT</b>                               |
| <b>EXHIBIT-P5</b>  | <b>TRUE COPY OF CIRCULAR BEARING<br/>NO.H2/295299/2022/D.G.E DATED 31.03.2023<br/>ISSUED BY THE 2ND RESPONDENT.</b>           |
| <b>EXHIBIT -P6</b> | <b>TRUE COPY OF CIRCULAR BEARING<br/>NO.H2/295299/2021/DGE., DATED 17.06.2023<br/>ISSUED BY THE 2ND RESPONDENT</b>            |



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APPENDIX OF WP(C) 29111/2023

**PETITIONER EXHIBITS**

- |                   |   |
|-------------------|---|
| <b>EXHIBIT P1</b> | <b>TRUE COPY OF ORDER BEARING G.O.<br/>(P)NO.18/2018/SJD DATED 18.11.2018 ISSUED BY<br/>THE SOCIAL JUSTICE (D) DEPARTMENT</b> |
| <b>EXHIBIT P2</b> | <b>TRUE COPY OF G.O(MS)NO.111/2022/GEDN., DATED<br/>25.06.2022 ISSUED BY THE 1ST RESPONDENT.</b>                              |
| <b>EXHIBIT P3</b> | <b>TRUE COPY OF GOVT. LETTER BEARING<br/>G.EDN.J3/49/2021 G.EDN. DATED 28.10.2022<br/>ISSUED BY THE 1ST RESPONDENT.</b>       |
| <b>EXHIBIT P4</b> | <b>TRUE COPY OF G.O.(MS)NO.29/2023/GEDN., DATED<br/>24.03.2023 ISSUED BY THE 1ST RESPONDENT</b>                               |
| <b>EXHIBIT P5</b> | <b>TRUE COPY OF CIRCULAR BEARING<br/>NO.H2/295299/2022/D.G.E DATED 31.03.2023<br/>ISSUED BY THE 2ND RESPONDENT</b>            |
| <b>EXHIBIT P6</b> | <b>TRUE COPY OF CIRCULAR BEARING<br/>NO.H2/295299/2021/DGE., DATED 17.06.2023<br/>ISSUED BY THE 2ND RESPONDENT</b>            |



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APPENDIX OF WP(C) 29858/2023

**PETITIONER EXHIBITS**

EXHIBIT P1	TRUE COPY OF THE ORDER DATED 01.07,2022
EXHIBIT P2	TRUE COPY OF THE ORDER DATED 23.11.2022
EXHIBIT P3	TRUE COPY OF THE ORDER NO. B4/218340/2022 DATED 06.02.2023
EXHIBIT P4	TRUE COPY OF THE ORDER NO, B5/49718/2023 DATED 24.07.2023 PASSED BY THE 4TH RESPONDENT
EXHIBIT 5	TRUE COPY OF THE INTERIM ORDER IN WP(C) NO. 1758/2023 DATED 19.01.2023
EXHIBIT P6	TRUE COPY OF THE ORDER G.O. (MS) NO. 111/2022/GEDN DATED 25.06.2022
EXHIBIT P7	TRUE COPY OF THE CIRCULAR NO. H2/295299/2021/D.G.E. DATED 23.11.2022
EXHIBIT P8	TRUE COPY OF THE STATEMENT OF VACANCIES THAT HAS ARISEN IN THE SCHOOL FORWARDED BY THE PETITIONER TO THE 4TH RESPONDENT

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

ANNEXURE R1 (A)	TRUE COPY OF OFFICE MEMORANDUM DATED 29.12.2005 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
ANNEXURE R1 (B)	TRUE COPY OF THE OFFICE MEMORANDUM DATED 15.01.2018 ISSUED BY MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSION, DEPARTMENT OF PERSONNEL AND TRAINING, GOVERNMENT OF INDIA
ANNEXURE R1 (C)	TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED



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ANNEXURE R1 (D)	TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD DATED 14.07.1998
ANNEXURE R1 (E)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.11/2009/SWD DATED 10.02.2009
ANNEXURE R1 (F)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.1/2013/SJD DATED 03.01.2013
ANNEXURE R1 (G)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.19/2020/SJD DATED 25.08.2020
ANNEXURE R1 (H)	TRUE COPY OF THE RELEVANT PAGES OF G.O. (P) NO.5/2023/SJD DATED 01.10.2023
ANNEXURE R1 (I)	TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED 19.06.2018





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APPENDIX OF WP(C) 30230/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1** TRUE COPY OF THE CERTIFICATE DATED 20.06.2002 ISSUED BY THE BOARD OF HIGHER SECONDARY EXAMINATION, GOVERNMENT OF KERALA TO THE PETITIONER.
- EXHIBIT P2** TRUE COPY OF THE CERTIFICATE DATED 18.05.2019 ISSUED BY DAKSHINA HINDI PRACHARA SABHA FOR PASSING RASHTRABHASHA PRAVEEN EXAMINATION.
- EXHIBIT P2 (A)** TRUE COPY OF K-TET CERTIFICATE OF THE PETITIONER DATED 15.09.2021.
- EXHIBIT P3** TRUE COPY OF THE APPOINTMENT ORDER DATED 01.06.2022 ISSUED BY THE 4TH RESPONDENT APPOINTING THE PETITIONER AS JUNIOR HINDI TEACHER.
- EXHIBIT P4** TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN DATED 25.06.2022 ISSUED BY THE 1ST RESPONDENT IN IMPLEMENTATION OF THE PROVISIONS CONTAINED IN ACT 1/1996 AND ACT 49/2016 OF THE PARLIAMENT ENVISAGING PROVISIONS FOR PROVIDING RESERVATION FOR APPOINTMENTS IN DIFFERENT CATEGORIES OF POSTS FOR THE DIFFERENTLY DISABLED PERSONS.
- EXHIBIT P5** TRUE COPY OF THE CIRCULAR NO. H2/295299/2021/D.G.E. DATED 23.11.2022 ISSUED BY THE 1ST RESPONDENT.
- EXHIBIT P6** TRUE COPY OF THE STATEMENT OF VACANCIES THAT HAS ARISEN IN THE SCHOOL FORWARDED BY THE 4TH RESPONDENT TO THE 3RD RESPONDENT.
- EXHIBIT P7** TRUE COPY OF THE LETTER DATED 20.04.2024 ISSUED BY THE MANAGER TO THE SUB REGIONAL EMPLOYMENT OFFICER, ERNAKULAM.



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**EXHIBIT P7A**

**TRUE COPY OF THE RECEIPT DATED 06.06.2024  
RECEIVED FROM THE SUB REGIONAL EMPLOYMENT  
OFFICER, ERNAKULAM EVIDENCING THE RECEIPT OF  
EXT.P7.**



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APPENDIX OF WP(C) 30489/2023

**PETITIONER EXHIBITS**

- EXHIBIT P1**                      A TRUE COPY OF THE STAFF FIXATION PROCEEDINGS  
NO: D/61205/2023 DATED 25.08.2023 ISSUED BY  
THE ASSISTANT EDUCATIONAL OFFICER, VATAKARA  
FOR THE YEAR 2023-2024
- EXHIBIT P2**                      A TRUE COPY OF THE STAFF FIXATION PROCEEDINGS  
NO: D/50835/2022 DATED 21.08.2023 ISSUED BY  
THE ASSISTANT EDUCATIONAL OFFICER, VATAKARA  
FOR THE YEAR 2023-2024
- EXHIBIT P3**                      A TRUE COPY OF THE JUDGMENT IN W.P (C) NO:  
19808/2021 DATED 10.08.2022 OF THIS HON'BLE  
COURT REPORTED IN 2022 ICO 1282
- EXHIBIT P4**                      TRUE COPY OF THE OPERATIVE PORTION OF THE  
JUDGMENT IN W.A NO: 1445/2022 DATED  
13.03.2023 OF THIS HON'BLE COURT
- EXHIBIT P5**                      A TRUE COPY OF THE G.O (M.S) NO.111/2022/GEDN  
DATED 25/06/2022
- EXHIBIT P6**                      A TRUE COPY OF THE CIRCULAR NO:  
H2/295299/2021/DGE DATED 25-01-2023 ISSUED BY  
THE 2ND RESPONDENT
- EXHIBIT P7**                      A TRUE COPY OF THE GO(MS) NO 29/2023/GEDN  
DATED 24-03-2023
- EXHIBIT P8**                      A TRUE COPY OF THE GO(MS) NO 74/2023/GEDN  
DATED 9-06-2023
- EXHIBIT P9**                      A TRUE COPY OF THE CIRCULAR NO:  
H2/295299/2021/DGE DATED 17-06-2023 ISSUED BY  
THE 2ND RESPONDENT
- EXHIBIT P10**                     A TRUE COPY OF THE OFFICE MEMORANDUM NO:  
36035/3/2004-ESST(RES ) DATED 29.12.2005  
ISSUED BY THE MINISTRY OF PERSONNEL, PUBLIC



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GRIEVANCES AND PENSIONS, GOVERNMENT OF INDIA

- EXHIBIT P10 (A) A TRUE COPY OF THE OFFICE MEMORANDUM NO:  
36012/24/2009-ESST (RES ) DATED 3.12.2013  
ISSUED BY THE MINISTRY OF PERSONNEL, PUBLIC  
GRIEVANCES AND PENSIONS, GOVERNMENT OF INDIA
- EXHIBIT P11 A TRUE COPY OF THE OFFICE MEMORANDUM NO:  
36035/02/2017-ESST (RES ) DATED 15.01.2018  
ISSUED BY THE MINISTRY OF PERSONNEL, PUBLIC  
GRIEVANCES AND PENSIONS, GOVERNMENT OF INDIA
- EXHIBIT P12 A TRUE COPY OF THE RELEVANT PAGES OF THE  
RECOMMENDATIONS SUBMITTED BY THE COMMITTEE  
FOR FORMULATING THE MODALITIES FOR  
IMPLEMENTATION OF 4% RESERVING FOR PERSONS  
WITH DISABILITIES IN APPOINTMENTS CONSTITUTED  
BY THE GOVERNMENT OF KERALA DATED DECEMBER  
2018
- EXHIBIT P13 TRUE COPY OF THE CERTIFICATE PREPARED BY THE  
HEADMISTRESS OF THE 1ST PETITIONER SCHOOL  
DATED 7.09.2023
- EXHIBIT P14 A TRUE COPY OF THE ROSTER DATA PREPARED BY  
THE SCHOOL OF 2ND PETITIONER FOR SUBMISSION  
WITH 2ND RESPONDENT
- EXHIBIT P15 A TRUE COPY OF THE RELEVANT PAGES FROM  
CHAPTER 4 - DETERMINATION OF RESERVATION  
QUOTA FROM THE BROCHURE ON RESERVATION FOR  
SCT/ST/OBC ALONG WITH THE COVERING LETTER OF  
GOVERNMENT OF INDIA, MINISTRY OF HEAVY  
INDUSTRIES AND PUBLIC ENTERPRISES, DEPARTMENT  
OF ENTERPRISES DATED 17.10.2016
- EXHIBIT P16 A TRUE COPY OF THE RELEVANT PAGES OF THE  
COMPENDIUM OF INSTRUCTIONS ON RESERVATION IN  
APPOINTMENTS IN THE POSTS/SERVICES IN THE  
CENTRAL GOVERNMENT PUBLISHED ON 14.10.2022
- EXHIBIT P17 A TRUE COPY OF THE OFFICE MEMORANDUM NO:  
36012/2/96-ESST (RES) DATED 2.07.1997 ISSUED



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BY THE MINISTRY OF PERSONNEL, PUBLIC  
GRIEVANCES AND PENSIONS, (DEPARTMENT OF  
PERSONAL TRAINING ), GOVERNMENT OF INDIA

EXHIBIT P18

A TRUE COPY OF THE INTERIM ORDER PASSED BY  
THIS HON'BLE COURT DATED 10.04.2023 IN W.P  
(C) NO: 36659/2022

EXHIBIT P19

A TRUE COPY OF THE INTERIM ORDER PASSED BY  
THIS HON'BLE COURT DATED 25.04.2023 IN W.P  
(C) NO: 14593/2023

EXHIBIT P20

A TRUE COPY OF THE REPRESENTATION DATED NIL  
SUBMITTED BY ASSOCIATION OF AIDED INDIVIDUAL  
MANAGEMENT SCHOOLS- PRIMARY BEFORE THE  
PRINCIPAL SECRETARY TO GOVERNMENT

EXHIBIT P21

A TRUE COPY OF THE 3. ENTIRE REPORT OF THE  
COMMITTEE FOR FORMULATION OF MODALITIES FOR  
IMPLEMENTATION OF 4% RESERVATION FOR PERSONS  
WITH DISABILITIES IN APPOINTMENTS DATED  
DECEMBER 2018



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APPENDIX OF WP(C) 31088/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT-P1</b>	<b>A TRUE COPY OF THE G.O(MS)NO.155/16/G.EDN DATED 09.09.2016 OF THE GOVERNMENT.</b>
<b>EXHIBIT-P2</b>	<b>A TRUE COPY OF THE G.O(P).NO.18/2018/SJD DATED 18.11.2018 OF THE GOVERNMENT.</b>
<b>EXHIBIT-P3</b>	<b>A TRUE COPY OF THE G.O(P)NO.5/2019/SJD DATED 07.05.2019 OF THE GOVERNMENT.</b>
<b>EXHIBIT-P4</b>	<b>A TRUE COPY OF THE G.O(P) NO.19/2020/SJD DATED 25.08.2020 OF THE GOVERNMENT.</b>
<b>EXHIBIT-P5</b>	<b>A TRUE COPY OF THE G.O(P)NO.19/2021/G.EDN DATED 08.11.2021 OF THE GOVERNMENT.</b>
<b>EXHIBIT-P6</b>	<b>A TRUE COPY OF THE G.O(MS) NO.111/2022/G.EDN DATED 25.06.2022 OF THE GOVERNMENT.</b>
<b>EXHIBIT-P7</b>	<b>A TRUE COPY OF THE G.O(MS)NO.162/2022/G.EDN DATED 19.09.2022 OF THE GOVERNMENT.</b>
<b>EXHIBIT-P8</b>	<b>A TRUE COPY OF THE LETTER NO.H2/295299/2022/DGE DATED NIL, DECEMBER 2022 ALONG WITH THE ENCLOSURE.</b>
<b>EXHIBIT-P9</b>	<b>A TRUE COPY OF THE GO(P)NO.7/2022/SJD DATED 28.10.2022 OF THE GOVERNMENT.</b>
<b>EXHIBIT-P10</b>	<b>A TRUE COPY OF THE G.O(MS).NO.29/2023/G.EDN DATED 24.03.2023 ISSUED BY THE 1ST RESPONDENT.</b>
<b>EXHIBIT-P11</b>	<b>A TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/DGE DATED 31.03.2023.</b>
<b>EXHIBIT-P12</b>	<b>A TRUE COPY OF THE INTERIM ORDER IN WP(C).NO.36659 OF 2022 DATED 10.04.2023 OF</b>



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THIS HON'BLE COURT.

EXHIBIT-P13

A TRUE COPY OF THE SUPREME COURT JUDGMENT IN  
CIVIL APPEAL NO.4811/2022 DATED 01.08.2022.

EXHIBIT-P14

A TRUE COPY OF THE NOTICE NO.E/824/2023 DATED  
12/09/2023 OF THE AEO TO THE PETITIONER.



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APPENDIX OF WP(C) 31453/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P-1</b>	<b>TRUE COPY OF THE G.O(MS) NO.155/16/G.EDN. DATED 09.09.2016</b>
<b>EXHIBIT P-2</b>	<b>TRUE COPY OF THE G.O.(P) NO.L8/2018/SJD DATED 18.11.2018</b>
<b>EXHIBIT P-3</b>	<b>TRUE COPY OF THE G.O.(P)NO.5/2019/SJD DATED 07.05.2019</b>
<b>EXHIBIT P-4</b>	<b>TRUE COPY OF THE G.O(P) NO. 19/2020/SJD DATED 25.08.2020</b>
<b>EXHIBIT P-5</b>	<b>TRUE COPY OF THE G.O.(P) NO.19/2021/GEDN DATED 08.11.2021</b>
<b>EXHIBIT P-6</b>	<b>TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022</b>
<b>EXHIBIT P-7</b>	<b>TRUE COPY OF THE G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022</b>
<b>EXHIBIT P-8</b>	<b>TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022 ALONG WITH THE ENCLOSURE</b>
<b>EXHIBIT P-9</b>	<b>TRUE COPY OF THE G.O(P)NO.7/2022/SJD DATED 28.10.2022</b>
<b>EXHIBIT P-10</b>	<b>TRUE COPY OF THE G.O.(MS)NO.29/2023/GEDN. DATED 24.03.2023</b>
<b>EXHIBIT P-11</b>	<b>TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023</b>
<b>EXHIBIT P-12</b>	<b>TRUE COPY OF THE INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023</b>





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EXHIBIT P-13

TRUE COPY OF THE SUPREME COURT JUDGMENT IN  
CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022

EXTS.PRODUCED ALONG WITH ADOPTION MEMO

- |                 |   |
|-----------------|---|
| ANNEXURE R1 (A) | TRUE COPY OF OFFICE MEMORANDUM DATED<br>29.12.2005 ISSUED BY MINISTRY OF<br>PERSONNEL, PUBLIC GRIEVANCES AND PENSION,<br>DEPARTMENT OF PERSONNEL AND TRAINING,<br>GOVERNMENT OF INDIA     |
| ANNEXURE R1 (B) | TRUE COPY OF THE OFFICE MEMORANDUM DATED<br>15.01.2018 ISSUED BY MINISTRY OF<br>PERSONNEL, PUBLIC GRIEVANCES AND PENSION,<br>DEPARTMENT OF PERSONNEL AND TRAINING,<br>GOVERNMENT OF INDIA |
| ANNEXURE R1 (C) | TRUE COPY OF G.O. (P) NO.12/2019/SJD DATED<br>31.10.2019  |
| ANNEXURE R1 (D) | TRUE COPY OF G.O. (P) NO.20/1998/P AND ARD<br>DATED 14.07.1998  |
| ANNEXURE R1 (E) | TRUE COPY OF THE RELEVANT PAGES OF G.O.<br>(P) NO.11/2009/SWD DATED 10.02.2009  |
| ANNEXURE R1 (F) | TRUE COPY OF THE RELEVANT PAGES OF G.O.<br>(P) NO.1/2013/SJD DATED 03.01.2013   |
| ANNEXURE R1 (G) | TRUE COPY OF THE RELEVANT PAGES OF G.O. (P)<br>NO.19/2020/SJD DATED 25.08.2020  |
| ANNEXURE R1 (H) | TRUE COPY OF THE RELEVANT PAGES OF G.O.<br>(P) NO.5/2023/SJD DATED 01.10.2023   |
| ANNEXURE R1 (I) | TRUE COPY OF G.O. (P) NO.8/2018/SJD DATED<br>19.06.2018   |



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APPENDIX OF WP(C) 32062/2023

**PETITIONER EXHIBITS**

- |                   |   |
|-------------------|---|
| <b>EXHIBIT P1</b> | <b>TRUE COPY OF THE CERTIFICATE DATED 04.03.2013<br/>ISSUED BY THE NATIONAL COMMISSION FOR<br/>MINORITY EDUCATIONAL INSTITUTIONS.</b> |
| <b>EXHIBIT P2</b> | <b>TRUE COPY OF ORDER BEARING G.O.<br/>(P)NO.18/2018/SJD DATED 18.11.2018 ISSUED BY<br/>THE 1ST RESPONDENT</b>                        |
| <b>EXHIBIT P3</b> | <b>TRUE COPY OF G.O(MS)NO.111/2022/GEDN., DATED<br/>25.06.2022 ISSUED BY THE 1ST RESPONDENT</b>                                       |
| <b>EXHIBIT P4</b> | <b>TRUE COPY OF GOVT. LETTER BEARING<br/>G.EDN.J3/49/2021 G.EDN. DATED 28.10.2022<br/>ISSUED BY THE 1ST RESPONDENT</b>                |
| <b>EXHIBIT P5</b> | <b>TRUE COPY OF G.O.(MS)NO.29/2023/GEDN., DATED<br/>24.03.2023 ISSUED BY THE 1ST RESPONDENT</b>                                       |
| <b>EXHIBIT P6</b> | <b>TRUE COPY OF CIRCULAR BEARING<br/>NO.H2/295299/2022/D.G.E DATED 31.03.2023<br/>ISSUED BY THE 2ND RESPONDENT</b>                    |
| <b>EXHIBIT P7</b> | <b>TRUE COPY OF CIRCULAR BEARING<br/>NO.H2/295299/2021/DGE., DATED 17.06.2023<br/>ISSUED BY THE 2ND RESPONDENT</b>                    |
| <b>EXHIBIT P8</b> | <b>TRUE COPY OF THE ROSTER SUBMITTED BY THE<br/>PETITIONER IN THE 'SAMANWAYA' PORTAL OF THE<br/>GOVERNMENT</b>                        |



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APPENDIX OF WP(C) 32973/2023

**PETITIONER EXHIBITS**

- |                   |   |
|-------------------|---|
| <b>EXHIBIT P1</b> | <b>TRUE COPY OF ORDER BEARING G.O.(P)<br/>NO.18/2018/SJD DATED 18.11.2018 ISSUED BY THE<br/>1ST RESPONDENT</b>          |
| <b>EXHIBIT P2</b> | <b>TRUE COPY OF G.O.(MS) NO.111/2022/GEDN.,<br/>DATED 25.06.2022 ISSUED BY THE 1ST<br/>RESPONDENT.</b>                  |
| <b>EXHIBIT P3</b> | <b>TRUE COPY OF GOVT. LETTER BEARING<br/>G.EDN.J3/49/2021 G.EDN. DATED 28.10.2022<br/>ISSUED BY THE 1ST RESPONDENT.</b> |
| <b>EXHIBIT P4</b> | <b>TRUE COPY OF G.O.(MS) NO.29/2023/GEDN., DATED<br/>24.03.2023 ISSUED BY THE 1ST RESPONDENT.</b>                       |
| <b>EXHIBIT 5</b>  | <b>TRUE COPY OF CIRCULAR BEARING<br/>NO.H2/295299/2022/D.G.E. DATED 31.03.2023<br/>ISSUED BY THE 2ND RESPONDENT</b>     |
| <b>EXHIBIT P6</b> | <b>TRUE COPY OF CIRCULAR BEARING<br/>NO.H2/295299/2021/DGE., DATED 17.06.2023<br/>ISSUED BY THE 2ND RESPONDENT.</b>     |
| <b>EXHIBIT P7</b> | <b>TRUE COPY OF THE ROSTER SUBMITTED BY THE<br/>PETITIONER IN THE 'SAMANWAYA' PORTAL OF THE<br/>GOVERNMENT.</b>         |



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APPENDIX OF WP(C) 33955/2023

PETITIONER EXHIBITS

- |              |   |
|--------------|---|
| EXHIBIT P-1  | TRUE COPY OF THE G.O. (MS) NO. 155/16/G.EDN.<br>DATED 09.09.2016                          |
| EXHIBIT P-2  | TRUE COPY OF G.O. (P) NO.L8/2018/SJD DATED<br>18.11.2018                                  |
| EXHIBIT P-3  | TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED<br>07.05.2019                                  |
| EXHIBIT P-4  | TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED<br>25.08.2020                                   |
| EXHIBIT P-5  | TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED<br>08.11.2021                                 |
| EXHIBIT P-6  | TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN.<br>DATED 25.06.2022                         |
| EXHIBIT P-7  | TRUE COPY OF THE G.O (MS) NO. 162/2022/G.EDN<br>DATED 19.09.2022                          |
| EXHIBIT P-8  | TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE<br>DATED NIL, DECEMBER 2022                |
| EXHIBIT P-9  | TRUE COPY OF THE G.O (P) NO. 7/2022/SJD DATED<br>28.10.2022                               |
| EXHIBIT P-10 | TRUE COPY OF THE G.O. (MS) NO. 29/2023/GEDN.<br>DATED 24.03.2023                          |
| EXHIBIT P-11 | TRUE COPY OF THE CIRCULAR<br>NO.H2/295299/2022/D.G.E DATED 31.03.2023                     |
| EXHIBIT P-12 | TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF<br>2023 DATED 25.04.2023                 |
| EXHIBIT P-13 | TRUE COPY OF THE SUPREME COURT JUDGMENT IN CIVIL<br>APPEAL NO. 4811/2022 DATED 01.08.2022 |



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APPENDIX OF WP(C) 2993/2024

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O.(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O.(P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O.(P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF THE G.O.(P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF THE G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF THE G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF THE G.O.(MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN



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**CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022**

**EXHIBIT P-14**

**TRUE COPY OF GO(P) NO. 5/2023/SJD DATED  
01.10.2023 ALONG WITH RELEVANT PAGES OF  
ANNEXURE**



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APPENDIX OF WP(C) 34796/2023

**PETITIONER EXHIBITS**

- |                    |  |
|--------------------|--|
| <b>EXHIBIT P1</b>  | <b>A COPY OF THE GOVERNMENT ORDER, GO(RT)<br/>NO.155/2016/ G.EDN. DATED 9/9/2016</b>   |
| <b>EXHIBIT P2</b>  | <b>A COPY OF THE GOVERNMENT ORDER, GO(P)<br/>NO.8/2018/SJD DATED 19/6/2018</b>   |
| <b>EXHIBIT P3</b>  | <b>A COPY OF THE GOVERNMENT ORDER VIZ., GO(P)<br/>NO. 10/2018/SJD DATED 7/8/2018</b>   |
| <b>EXHIBIT P4</b>  | <b>A COPY OF THE GOVERNMENT ORDER, GO(P)<br/>NO.18/2018/SJD DATED 18/11/2018</b>   |
| <b>EXHIBIT P5</b>  | <b>A COPY OF THE GO(P) NO.5/2019/SJD DATED<br/>7/5/2019</b>  |
| <b>EXHIBIT P6</b>  | <b>A COPY OF THE GOVERNMENT ORDER, GO(P)<br/>NO.12/2019/SJD DATED 31/10/2019</b>   |
| <b>EXHIBIT P7</b>  | <b>A COPY OF THE GOVERNMENT ORDER VIZ., GO(P)<br/>NO. 19/2020/SJD DATED 25/8/2020</b>  |
| <b>EXHIBIT P8</b>  | <b>A COPY OF THE GOVERNMENT ORDER VIZ., GO(RT.)<br/>NO. 3287/2021/G.EDN. DATED 6/7/2021</b>  |
| <b>EXHIBIT P9</b>  | <b>A COPY OF THE GOVERNMENT ORDER, GO(P)<br/>NO.19/2021/G.EDN. DATED 8/11/2021</b>   |
| <b>EXHIBIT P10</b> | <b>A COPY OF THE GOVERNMENT ORDER VIZ., GO(MS)<br/>NO.111/2022/G.EDN. DATED 25/6/2022</b>  |
| <b>EXHIBIT P11</b> | <b>TRUE COPY OF OF THE MEETING HELD BY THE<br/>EXPERT COMMITTEE DATED 10/8/2018 ALONG WITH<br/>THE PROCEEDINGS IN FILE NO. 237/D1/17/SJD<br/>DATED 15/9/2018</b> |
| <b>EXHIBIT P12</b> | <b>TRUE COPY OF THE MINUTES OF THE MEETING<br/>OBTAINED BY THE KERALA PUBLIC SERVICE</b>   |



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COMMISSION DATED 14/1/2019

- EXHIBIT P13                    A COPY OF THE MINUTES OF THE MEETING ALONG WITH PROCEEDINGS IN FILE NO.237/D1/17/SJD DATED 10/2/2021
- EXHIBIT P14                    A COPY OF THE MINUTES OF MEETING HELD ON 2/8/2019 ALONG WITH COVERING LETTER DATED 18/9/2019
- EXHIBIT P15                    A COPY OF THE GO(P) NO. 7/2022/SJD DATED 28/10/2022 ALONG WITH THE RELEVANT PAGES VIZ., PAGE NUMBER 44, 45, 46, 47, 48, 49, 50, 51 AND 52
- EXHIBIT P16                    TRUE COPY OF THE GOVERNMENT ORDER, G.O(MS) NO. 162/22/G.EDN. DATED 19/9/2022
- EXHIBIT P17                    TRUE COPY OF THE GOVERNMENT ORDER, G.O.(MS) NO. 29/2023/G.EDN. DATED 24/3/2023
- EXHIBIT P18                    TRUE COPY OF THE G.O(P) NO. 5/2023/SJD DATED 1/10/2023
- EXHIBIT P19                    TRUE COPY OF THE CIRCULAR NO. H2/295299/2022/D.G.E. DATED 31/3/2023 ISSUED BY THE DIRECTOR OF GENERAL EDUCATION
- EXHIBIT P20                    COPY OF THE CIRCULAR ISSUED BY THE DIRECTOR OF GENERAL EDUCATION DATED 17/6/2023
- EXHIBIT P21                    TRUE COPY OF THE CIRCULAR NO. H5/15280/2023/D.G.E. DATED 16/9/2023 ISSUED BY THE DIRECTOR OF GENERAL EDUCATION
- EXHIBIT P22                    TRUE COPY OF THE CIRCULAR NO. D.G.E/15133/2023-H2 DATED 6/10/2023 ISSUED BY THE DIRECTOR OF GENERAL EDUCATION
- EXHIBIT P23                    TRUE COPY OF THE NOTIFICATION ISSUED BY THE SOCIAL WELFARE DEPARTMENT DATED 10/3/2023





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EXHIBIT P24	TRUE COPY OF THE SUGGESTIONS MADE BY THE 70TH PETITIONER
EXHIBIT P25	TRUE COPY OF THE PETITION FILED BY THE 70TH PETITIONER DATED 29/3/2023
EXHIBIT P26	TRUE COPY OF THE G.O(MS) NO. 74/2023/G.EDN. DATED 9/6/2023



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APPENDIX OF WP(C) 34902/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P1</b>	<b>A COPY OF THE GOVERNMENT ORDER, GO(RT) NO.155/2016/ G.EDN. DATED 9/9/2016</b>
<b>EXHIBIT P 2</b>	<b>A COPY OF THE GOVERNMENT ORDER, GO(P) NO.8/2018/SJD DATED 19/6/2018</b>
<b>EXHIBIT P3</b>	<b>A COPY OF THE GOVERNMENT ORDER VIZ., GO(P) NO. 10/2018/SJD DATED 7/8/2018</b>
<b>EXHIBIT P4</b>	<b>A COPY OF THE GOVERNMENT ORDER, GO(P) NO.18/2018/SJD DATED 18/11/2018</b>
<b>EXHIBIT P5</b>	<b>A COPY OF THE GO(P) NO.5/2019/SJD DATED 7/5/2019</b>
<b>EXHIBIT P6</b>	<b>A COPY OF THE GOVERNMENT ORDER, GO(P) NO.12/2019/SJD DATED 31/10/2019</b>
<b>EXHIBIT P7</b>	<b>A COPY OF THE GOVERNMENT ORDER VIZ., GO(P) NO. 19/2020/SJD DATED 25/8/2020</b>
<b>EXHIBIT P8</b>	<b>A COPY OF THE GOVERNMENT ORDER VIZ., GO(RT.) NO. 3287/2021/G.EDN. DATED 6/7/2021</b>
<b>EXHIBIT P9</b>	<b>A COPY OF THE GOVERNMENT ORDER, GO(P) NO.19/2021/G.EDN. DATED 8/11/2021</b>
<b>EXHIBIT P10</b>	<b>A COPY OF THE GOVERNMENT ORDER VIZ., GO(MS) NO.111/2022/G.EDN. DATED 25/6/2022</b>
<b>EXHIBIT P11</b>	<b>TRUE COPY OF THE MINUTES OF THE MEETING HELD BY THE EXPERT COMMITTEE DATED 10/8/2018 ALONG WITH THE PROCEEDINGS IN FILE NO. 237/D1/17/SJD DATED 15/9/2018</b>
<b>EXHIBIT P12</b>	<b>TRUE COPY OF THE MINUTES OF THE MEETING OBTAINED BY THE KERALA PUBLIC SERVICE</b>



2025:KER:33395

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COMMISSION DATED 14/1/2019

- EXHIBIT P13                      A COPY OF THE MINUTES OF THE MEETING ALONG WITH PROCEEDINGS IN FILE NO.237/D1/17/SJD DATED 10/2/2021
- EXHIBIT P14                      A COPY OF THE MINUTES OF MEETING HELD ON 2/8/2019 ALONG WITH COVERING LETTER DATED 18/9/2019
- EXHIBIT P15                      A COPY OF THE GO(P) NO. 7/2022/SJD DATED 28/10/2022 ALONG WITH THE RELEVANT PAGES VIZ., PAGE NUMBER 44, 45, 46, 47, 48, 49, 50, 51 AND 52
- EXHIBIT P16                      TRUE COPY OF THE GOVERNMENT ORDER, G.O(MS) NO. 162/22/G.EDN. DATED 19/9/2022
- EXHIBIT P17                      TRUE COPY OF THE GOVERNMENT ORDER, G.O.(MS) NO. 29/2023/G.EDN. DATED 24/3/2023
- EXHIBIT P18                      TRUE COPY OF THE G.O(P) NO. 5/2023/SJD DATED 1/10/2023
- EXHIBIT P19                      TRUE COPY OF THE CIRCULAR NO. H2/295299/2022/D.G.E. DATED 31/3/2023 ISSUED BY THE DIRECTOR OF GENERAL EDUCATION
- EXHIBIT P20                      A COPY OF THE CIRCULAR ISSUED BY THE DIRECTOR OF GENERAL EDUCATION DATED 17/6/2023
- EXHIBIT P21                      TRUE COPY OF THE CIRCULAR NO. H5/15280/2023/D.G.E. DATED 16/9/2023 ISSUED BY THE DIRECTOR OF GENERAL EDUCATION
- EXHIBIT P22                      TRUE COPY OF THE CIRCULAR NO. D.G.E/15133/2023-H2 DATED 6/10/2023 ISSUED BY THE DIRECTOR OF GENERAL EDUCATION
- EXHIBIT P23                      TRUE COPY OF THE NOTIFICATION ISSUED BY THE SOCIAL WELFARE DEPARTMENT DATED 10/3/2023



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EXHIBIT P24	TRUE COPY OF THE SUGGESTIONS MADE BY THE SRI. SASIKUMAR P.S DATED 16-3-2023
EXHIBIT P25	TRUE COPY OF THE PETITION FILED BY SRI. SASIKUMAR P.S DATED 29/3/2023
EXHIBIT P26	TRUE COPY OF THE G.O(MS) NO. 74/2023/G.EDN. DATED 9/6/2023



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APPENDIX OF WP(C) 35281/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT-P1</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF THE JUDGMENT IN WA NO. 1445/2022 DATED 13.03.2022</b>
<b>EXHIBIT-P2</b>	<b>TRUE COPY OF THE GO(RT) NO. 111/2022/G.EDN ISSUED BY THE GOVERNMENT DATED 25.06.2022</b>
<b>EXHIBIT-P2 (A)</b>	<b>TRUE COPY OF THE CIRCULAR NO. H2/295299/2022/DGE ISSUED BY THE 3RD RESPONDENT DATED 31.03.2023</b>
<b>EXHIBIT-P3</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF THE GO(P) NO. 20/1998 / P&amp;ARD ISSUED BY THE 2ND RESPONDENT DATED 14.07.1998</b>
<b>EXHIBIT-P4</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF THE CIRCULAR NO. H2/295299/ 2021/DGE ISSUED BY THE 3RD RESPONDENT DATED 23.11.2022</b>
<b>EXHIBIT-P5</b>	<b>TRUE COPY OF THE RELEVANT PAGES OF OFFICE MEMORANDUM DATED 20.03.2014 ISSUED BY THE 1ST RESPONDENT</b>
<b>EXHIBIT-P6</b>	<b>TRUE COPY OF THE ORDER OF THE HON'BLE SUPREME COURT IN SLP(C) NO. 10541/2023 DATED 17.05.2023</b>
<b>EXHIBIT-P6 (A)</b>	<b>TRUE COPY OF THE ORDER ISSUED BY THE HON'BLE SUPREME COURT DATED 14.07.2023 IN SLP NO. 9566/2023</b>
<b>EXHIBIT-P7</b>	<b>TRUE COPY OF THE DATA PREPARED BY THE PETITIONER</b>
<b>EXHIBIT-P7 (A)</b>	<b>TRUE COPY OF THE DATA PREPARED BY THE PETITIONER</b>
<b>EXHIBIT-P8</b>	<b>TRUE COPY OF THE JUDGMENT OF THE HON'BLE SUPREME COURT IN CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022</b>



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APPENDIX OF WP(C) 36006/2023

PETITIONER EXHIBITS

- EXHIBIT P1 TRUE COPY OF THE APPOINTMENT ORDER DATED 15.07.2021 ISSUED BY THE 5TH RESPONDENT APPOINTING THE PETITIONER AS HST (ENGLISH) IN THE 5TH RESPONDENT SCHOOL.
- EXHIBIT P2 TRUE COPY OF THE ORDER NO. B2/26132/2021 DATED 03.09.2021 OF THE 4TH RESPONDENT.
- EXHIBIT P3 TRUE COPY OF THE RELINQUISHMENT DATED 15.07.2021 OF SR. SHEENA.P.J. RELINQUISHING HER CLAIM FOR PROMOTION AS HST (ENGLISH) APPROVED BY THE 4TH RESPONDENT.
- EXHIBIT P4 TRUE COPY OF THE REVISION PETITION DATED 13.09.2021 FILED BY THE 5TH RESPONDENT BEFORE THE 2ND RESPONDENT.
- EXHIBIT P5 TRUE COPY OF THE ORDER NO. EC4/237779/2022/D.G.E. KDIS DATED 03.08.2022 ISSUED BY THE 2ND RESPONDENT ALLOWING EXT.P4 REVISION PETITION FILED BY THE MANAGER.
- EXHIBIT P6 TRUE COPY OF THE APPLICATION UNLOADED IN THE SAMANWAYA WEBSITE BY THE 5TH RESPONDENT SEEKING APPROVAL OF APPOINTMENT OF THE PETITIONER AS HST (ENGLISH) WITH EFFECT FROM 15.07.2021.
- EXHIBIT P7 TRUE COPY OF THE ORDER G.O. (MS.) NO. 111/2022/GEDN DATED 25.06.2022.
- EXHIBIT P8 TRUE CIRCULAR NO. H2/295299/2021/D.G.E. DATED 23.11.2022.
- EXHIBIT P9 TRUE COPY OF THE RELEVANT PAGES OF THE FORMAT FORWARDED BY THE 5TH RESPONDENT TO THE 4TH RESPONDENT GIVING THE DETAILS OF ALL THE VACANCIES THAT HAS ARISEN IN THE ST. JOSEPH'S



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**SCHOOL, POOVATHUSSERY IN L.P. SECTION, U.P.  
SECTION AND HIGH SCHOOL SECTION INCLUDING NON  
TEACHING STAFF.**



APPENDIX OF WP(C) 36287/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN





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**CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022**

**EXHIBIT P-14**

**TRUE COPY OF GO(P) NO. 5/2023/SJD DATED  
01.10.2023 ALONG WITH RELEVANT PAGES OF  
ANNEXURE**



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APPENDIX OF WP(C) 36428/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN



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**CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022**

**EXHIBIT P-14**

**TRUE COPY OF GO(P) NO. 5/2023/SJD DATED  
01.10.2023 ALONG WITH RELEVANT PAGES OF  
ANNEXURE**



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APPENDIX OF WP(C) 38522/2023

**PETITIONER EXHIBITS**

<b>EXHIBIT P1</b>	<b>TRUE COPY OF THE G.O(MS) NO.155/16/G.EDN. DATED 09.09.2016</b>
<b>EXHIBIT P2</b>	<b>. TRUE COPY OF G.O.(P) NO. 18/2018/SJD DATED 18.11.2018</b>
<b>EXHIBIT P3</b>	<b>TRUE COPY OF G.O.(P)NO.5/2019/SJD DATED 07.05.2019</b>
<b>EXHIBIT P4</b>	<b>TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020</b>
<b>EXHIBIT P5</b>	<b>TRUE COPY OF G.O.(P) NO.19/2021/GEDN DATED 08.11.2021</b>
<b>EXHIBIT P6</b>	<b>TRUE COPY OF THE G.O.(MS) NO. 111/2022/GEDN. DATED 25.06.2022</b>
<b>EXHIBIT P7</b>	<b>TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022</b>
<b>EXHIBIT P8</b>	<b>TRUE COPY OF THE SAID LETTER NO. H2/295299/2022/DGE DATED NIL</b>
<b>EXHIBIT P9</b>	<b>TRUE COPY OF G.O(P)NO.7/2022/SJD DATED 28.10.2022</b>
<b>EXHIBIT P10</b>	<b>TRUE COPY OF G.O.(MS)NO.29/2023/GEDN. DATED 24.03.2023</b>
<b>EXHIBIT P11</b>	<b>TRUE COPY OF THE SAID CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023</b>
<b>EXHIBIT P12</b>	<b>TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023</b>
<b>EXHIBIT P13</b>	<b>TRUE COPY OF THE SUPREME COURT JUDGMENT IN</b>



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**CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022**

**EXHIBIT P14**

**TRUE COPY OF GO(P) NO. 5/2023/SJD DATED  
01.10.2023 ALONG WITH RELEVANT PAGES OF  
ANNEXURE**



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APPENDIX OF WP(C) 38532/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN



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**CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022**

**EXHIBIT P-14**

**TRUE COPY OF GO(P) NO. 5/2023/SJD DATED  
01.10.2023 ALONG WITH RELEVANT PAGES OF  
ANNEXURE**



APPENDIX OF WP(C) 38987/2023

**PETITIONER EXHIBITS**

EXHIBIT P-1	TRUE COPY OF THE G.O(MS) NO. 155/16/G.EDN. DATED 09.09.2016
EXHIBIT P-2	TRUE COPY OF G.O. (P) NO.18/2018/SJD DATED 18.11.2018
EXHIBIT P-3	TRUE COPY OF G.O. (P) NO. 5/2019/SJD DATED 07.05.2019
EXHIBIT P-4	TRUE COPY OF G.O(P) NO. 19/2020/SJD DATED 25.08.2020
EXHIBIT P-5	TRUE COPY OF G.O. (P) NO.19/2021/GEDN DATED 08.11.2021
EXHIBIT P-6	TRUE COPY OF THE G.O. (MS) NO. 111/2022/GEDN. DATED 25.06.2022
EXHIBIT P-7	TRUE COPY OF G.O(MS) NO. 162/2022/G.EDN DATED 19.09.2022
EXHIBIT P-8	TRUE COPY OF THE LETTER NO. H2/295299/2022/DGE DATED NIL, DECEMBER 2022
EXHIBIT P-9	TRUE COPY OF G.O (P) NO. 7/2022/SJD DATED 28.10.2022
EXHIBIT P-10	TRUE COPY OF G.O. (MS) NO. 29/2023/GEDN. DATED 24.03.2023
EXHIBIT P-11	TRUE COPY OF THE CIRCULAR NO.H2/295299/2022/D.G.E DATED 31.03.2023
EXHIBIT P-12	TRUE COPY OF INTERIM ORDER IN WP(C) NO. 14593 OF 2023 DATED 25.04.2023
EXHIBIT P-13	TRUE COPY OF THE SUPREME COURT JUDGMENT IN





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**CIVIL APPEAL NO. 4811/2022 DATED 01.08.2022**

**EXHIBIT P-14**

**TRUE COPY OF GO(P) NO. 5/2023/SJD DATED  
01.10.2023 ALONG WITH RELEVANT PAGES OF  
ANNEXURE**



APPENDIX OF WP(C) 42960/2022

PETITIONER EXHIBITS

- EXHIBIT P1 TRUE COPY OF THE GOVERNMENT ORDER, GO(RT)  
NO.155/2016/G.EDN. DATED 9/9/2016.
- EXHIBIT P2 TRUE COPY OF THE GOVERNMENT ORDER, GO(P)  
NO.8/2018/SJD DATED 19/6/2018.
- EXHIBIT P3 TRUE COPY OF THE GOVERNMENT ORDER VIZ., GO(P) NO.  
10/2018/SJD DATED 7/8/2018.
- EXHIBIT P4 TRUE COPY OF THE GOVERNMENT ORDER, GO(P)  
NO.18/2018/SJD DATED 18/11/2018.
- EXHIBIT P5 TRUE COPY OF THE GO(P) NO.5/2019/SJD DATED 7/5/2019.
- EXHIBIT P6 TRUE COPY OF THE GOVERNMENT ORDER,  
GO(P)NO.12/2019/SJD DATED 31/10/2019.
- EXHIBIT P7 TRUE COPY OF THE GOVERNMENT ORDER VIZ., GO(P)NO.  
19/2020/SJD DATED 25/8/2020.
- EXHIBIT P8 TRUE COPY OF THE GOVERNMENT ORDER VIZ., GO(RT.) NO.  
3287/2021/G.EDN. DATED 6/7/2021.
- EXHIBIT P9 TRUE COPY OF THE GOVERNMENT ORDER, GO(P)  
NO.19/2021/G.EDN. DATED 8/11/2021.
- EXHIBIT P10 TRUE COPY OF THE GOVERNMENT ORDER VIZ., GO(MS)  
NO.111/2022/G.EDN. DATED 25/6/2022.
- EXHIBIT P11 TRUE COPY OF THE INTERIM ORDER IN WRIT APPEAL  
NO.1619/2022 DATED 13/12/2022.
- EXHIBIT P12 TRUE COPY OF THE MINUTES OF THE MEETING HELD BY THE  
EXPERT COMMITTEE DATED 10/8/2018 ALONG WITH THE  
PROCEEDINGS IN FILE NO. 237/D1/17/SJD DATED  
15/9/2018.



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- EXHIBIT P13** TRUE COPY OF THE JOINT MEETING OF VARIOUS STAKE  
HOLDERS OF THE KERALA PUBLIC SERVICE COMMISSION HELD  
ON 3/1/2019 AND THE MINUTES OF THE MEETING OBTAINED  
BY THE KERALA PUBLIC SERVICE COMMISSION DATED  
14/1/2019.
- EXHIBIT P14** TRUE COPY OF THE MINUTES OF THE MEETING ALONG WITH  
PROCEEDINGS IN FILE NO.237/D1/17/SJD DATED 10/2/2021.
- EXHIBIT P15** TRUE COPY OF THE MINUTES OF MEETING HELD ON 2/8/2019  
ALONG WITH COVERING LETTER DATED 18/9/2019.
- EXHIBIT P16** TRUE COPY OF THE GO(P) NO. 7/2022/SJD DATED  
28/10/2022 ALONG WITH THE RELEVANT PAGES VIZ., PAGE  
NUMBER 44, 45, 46, 47, 48, 49, 50, 51 AND 52.